

| Employee Name              | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------------|--|------------------------|--------------------------------|----------------|
| Aaron Beckett              | Mechanical Engineering Drafting Technician     | 19-May-2014            | 19-May-2014                    | US.COL.COB     |
| Aaron Habenicht            | Mechanical Engineering Apprentice              | 30-Nov-2015            | 30-Nov-2015                    | US.COL.CTC     |
| Aaron Haley                | Indirect Materials Analyst                     | 11-Jun-2018            | 30-May-2022                    | US.COL.CTC     |
| Aaron Hendrix              | Instrumentation Engineering Technician         | 21-Apr-2014            | 29-Jan-2024                    | US.SEY.CIC     |
| Aaron Jones                | IT Associate                                   | 13-Nov-2023            | 13-Nov-2023                    | US.COL.COB     |
| Aaron Martin               | Instrumentation Technician                     | 07-Feb-2011            | 23-Jul-2012                    | US.COL.CTC     |
| Aaron Miller               | Instrumentation Engineering Technician         | 17-May-2021            | 17-May-2021                    | US.COL.CEP     |
| Aaron Nutterfield          | Engineering Associate                          | 14-Sep-2015            | 14-Sep-2015                    | US.COL.CTC     |
| Aaron Sprong               | Administrative Associate                       | 22-Aug-2016            | 14-Nov-2022                    | US.COL.IOB     |
| Abbygail Brown             | Technical Documentation Associate - Specialist | 04-Dec-2017            | 27-Jun-2022                    | US.COL.COM     |
| Abigail Carr               | Facility Associate                             | 14-Feb-2011            | 14-Feb-2011                    | US.COL.CEP     |
| Abigail Engleking          | Direct Materials Associate - Specialist        | 07-Nov-2011            | 07-Nov-2011                    | US.COL.COM     |
| Adam Baker                 | Electronics Engineering Associate              | 07-May-2007            | 07-May-2007                    | US.COL.CEP     |
| Adam Kirchner              | Cross-Functional Engineering Associate         | 14-Jul-2008            | 14-Jul-2008                    | US.COL.CTC     |
| Adam Klemme                | Mechanical Engineering Drafting Associate      | 15-May-2006            | 15-May-2006                    | US.COL.CTC     |
| Adam Wade                  | Cross-Functional Engineering Associate         | 08-Nov-1999            | 08-Nov-1999                    | US.COL.CTC     |
| Ademola Omoboyowa          | Instrumentation Technician                     | 28-Nov-2022            | 28-Nov-2022                    | US.COL.CEP     |
| Adewale Adekunle           | Finance Associate                              | 02-Jan-2024            | 02-Jan-2024                    | US.COL.CMEP    |
| Adrian Degner              | Cross Functional Engineering Associate         | 09-Jul-2007            | 11-Sep-2023                    | US.COL.CEP     |
| Adrienne Zabelka           | Mechanical Engineering Technician              | 27-May-2021            | 13-Sep-2021                    | US.COL.OLY     |
| Alan Harris                | Mechanical Engineering Trades Associate        | 20-Jun-2005            | 20-Jun-2005                    | US.COL.INT6880 |
| Alan Parker                | Mechanical Engineering Drafting Technician     | 23-Oct-2017            | 23-Oct-2017                    | US.SEY.CIC     |
| Albert Greathouse          | Direct Materials Associate Specialist          | 16-May-2022            | 16-May-2022                    | US.SEY.CIC     |
| Albert Vaerten             | Mechanical Engineering Drafting Associate      | 19-Sep-1966            | 19-Sep-1966                    | US.COL.COB     |
| Alejandro Clemente Morales | Technical Documentation Specialist             | 13-Sep-2021            | 03-Jun-2024                    | US.COL.CTC     |
| Alex Baker                 | Cross-Functional Engineering Associate         | 22-Sep-2014            | 22-Sep-2014                    | US.COL.CTC     |
| Alex Bessonov              | Mechanical Engineering Technician              | 10-Jun-2013            | 10-Jun-2013                    | US.COL.CTC     |
| Alex Cooper                | Mechanical Engineering Technician              | 28-Jan-2013            | 28-Jan-2013                    | US.COL.CTC     |
| Alex Curry                 | Electronics Engineering Technician             | 26-Aug-2024            | 26-Aug-2024                    | US.COL.GOB     |
| Alexander Birdwell         | Instrumentation Technician                     | 23-Sep-1996            | 23-Sep-1996                    | US.COL.CTC     |
| Alexander Preal            | Mechanical Engineering Technician              | 05-Aug-2024            | 05-Aug-2024                    | US.COL.FSP     |
| Alexander Sanford          | Mechanical Engineering Technician Apprentice   | 07-Oct-2024            | 07-Oct-2024                    | US.COL.CTC     |
| Alexander Vogt             | Trades Associate                               | 22-Mar-2021            | 22-Mar-2021                    | US.COL.CTC     |

| Employee Name     | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|--|------------------------|--------------------------------|----------------|
| Alexandrea Cooper | Software Engineering Associate                     | 12-Jan-2017            | 13-Aug-2018                    | US.COL.COM     |
| Alexandria Brown  | Administrative Associate                           | 26-Sep-2022            | 26-Sep-2022                    | US.COL.CEP     |
| Alice Collins     | Administrative Associate                           | 06-May-2024            | 06-May-2024                    | US.COL.CEP     |
| Alicia Burchett   | Direct Materials Associate-Specialist              | 20-Apr-2015            | 05-Aug-2019                    | US.COL.CEP     |
| Alicia Cash       | Materials Engineering Associate                    | 14-Jan-2008            | 14-Jan-2008                    | US.COL.CTC     |
| Alisha Lewis      | Technical Documentation Associate - Specialist     | 26-Jun-2017            | 26-Jun-2017                    | US.COL.COM     |
| Alivia Phillips   | Administrative Associate                           | 10-Jul-2023            | 10-Jul-2023                    | US.COL.COB     |
| Allen Tran        | Mechanical Engineering Drafting Associate          | 20-Sep-1976            | 16-Apr-1979                    | US.COL.CTC     |
| Allison Mee       | Software Engineering Associate                     | 24-May-2021            | 24-May-2021                    | US.COL.IOB     |
| Allison Roach     | Technical Documentation Associate Specialist       | 05-Mar-2018            | 05-Mar-2018                    | US.COL.CTC     |
| Alye Kinsey       | EBU VPI Administrative Associate                   | 12-Jun-2023            | 12-Jun-2023                    | US.COL.COM     |
| Amanda Atwood     | Technical Documentation Associate Specialist       | 28-Nov-2016            | 28-Nov-2016                    | US.COL.CEP     |
| Amanda Blanton    | Technical Documentation Associate - Specialist     | 27-Feb-2012            | 27-Feb-2012                    | US.COL.COM     |
| Amanda Blondell   | Technical Documentation Associate - Specialist     | 11-Aug-2014            | 11-Aug-2014                    | US.COL.COM     |
| Amanda Boilanger  | Administrative Associate                           | 26-Sep-2022            | 26-Sep-2022                    | US.COL.COM     |
| Amanda Hardebeck  | Technical Documentation Associate - Specialist     | 28-Sep-2015            | 28-Sep-2015                    | US.COL.COM     |
| Amanda Littrell   | Administrative Associate                           | 19-Aug-2024            | 19-Aug-2024                    | US.COL.CTC     |
| Amanda Peters     | Technical Documentation Associate Specialist       | 04-Dec-2017            | 04-Dec-2017                    | US.COL.CTC     |
| Amber Daulton     | Finance Associate                                  | 07-Aug-2017            | 17-Oct-2022                    | US.COL.COB     |
| Amberley Redicker | Technical Documentation Associate                  | 18-May-2012            | 26-Aug-2013                    | US.COL.COB     |
| Amethyst Thackery | Mechanical Engineering Associate                   | 10-Jun-2016            | 12-Jun-2017                    | US.COL.CTC     |
| Amia Hendry       | Occupational Health Associate Specialist           | 17-Jun-2024            | 17-Jun-2024                    | US.COL.CEP     |
| Amie Higgins      | People Support Administrator - Indiana Non-plant   | 19-Mar-2018            | 19-Mar-2018                    | US.COL.COB     |
| Ammon Juhasz      | Instrumentation Engineering Maintenance Technician | 01-Apr-2024            | 01-Apr-2024                    | US.SEY.CIC     |
| Amos Baugher      | Technical Documentation Associate - Specialist     | 21-Sep-2015            | 05-Dec-2016                    | US.COL.COM     |
| Amy Coombs-Hood   | IT Support Associate                               | 07-Mar-2016            | 21-Jun-2021                    | US.COL.CMEP    |
| Amy Fischvogt     | Executive Administrative Associate - Specialist    | 09-Jun-1997            | 09-Jun-1997                    | US.SEY.CIC     |
| Amy Higgins       | Administrative Associate                           | 11-Jun-2018            | 11-Jun-2018                    | US.COL.CEP     |
| Amy Juergens      | Administrative Associate                           | 30-Sep-2019            | 30-Sep-2019                    | US.SEY.CIC     |
| Amy Lewellen      | Technical Documentation Associate - Specialist     | 20-Apr-2015            | 20-Apr-2015                    | US.SEY.CIC     |
| Amy Nickerson     | Administrative Associate                           | 08-Jun-2015            | 08-Jun-2015                    | US.COL.INT6880 |
| Amy Wetherald     | Administrative Associate                           | 08-Sep-2014            | 08-Sep-2014                    | US.COL.COM     |
| Andrea Dixon      | Direct Materials Associate Specialist              | 24-Jul-2017            | 13-Nov-2023                    | US.COL.FSP     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|---|------------------------|--------------------------------|----------------|
| Andrea Kapp         | Technical Documentation Associate Specialist        | 24-Mar-2014            | 24-Mar-2014                    | US.COL.COB     |
| Andrea Layman       | Trades Associate                                    | 01-Apr-2013            | 01-Apr-2013                    | US.SEY.CIC     |
| Andrew Berrones     | Mechanical Engineering Drafting Technician          | 19-Jan-2014            | 19-May-2014                    | US.COL.COB     |
| Andrew Carter       | Mechanical Engineering Technician Apprentice        | 16-May-2022            | 16-May-2022                    | US.SEY.CIC     |
| Andrew Dempsey      | Direct Materials Associate Specialist               | 09-Oct-2017            | 09-Oct-2017                    | US.COL.COB     |
| Andrew Frazita      | Technical Documentation Associate - Specialist      | 15-Jul-2013            | 15-Jul-2013                    | US.COL.COM     |
| Andrew Helwig       | Experimental Machining Associate                    | 07-Mar-2011            | 07-Mar-2011                    | US.COL.CTC     |
| Andrew Higginbotham | Cross Functional Engineering Associate              | 09-Jul-2012            | 09-Jul-2012                    | US.COL.CTC     |
| Andrew McBride      | Engineering Associate                               | 15-May-2006            | 15-May-2006                    | US.COL.COB     |
| Andrew Mee          | Instrumentation Technician                          | 28-Sep-2009            | 09-Aug-2010                    | US.COL.CEP     |
| Andrew Ogden        | Global Machine Integration Systems - Cross Function | 08-Aug-2011            | 08-Aug-2011                    | US.COL.WSS     |
| Andrew Popp         | Mechanical Engineering Technician                   | 06-Jun-2016            | 06-Jun-2016                    | US.SEY.CIC     |
| Andrew Sacksteder   | Mechanical Engineering Drafting Technician          | 06-Jun-2011            | 06-Jun-2011                    | US.COL.COB     |
| Andrew Sargent      | Mechanical Engineering Technician                   | 30-Oct-2002            | 30-Jun-2003                    | US.COL.INT6880 |
| Andrew Sitzman      | Mechanical Engineering Technician                   | 24-Feb-2014            | 24-Feb-2014                    | US.COL.FSP     |
| Angela Coomler      | Technical Documentation Associate - Specialist      | 08-Jun-2015            | 08-Jun-2015                    | US.SEY.CIC     |
| Angela Cunningham   | Administrative Associate                            | 13-Jun-2005            | 13-Jun-2005                    | US.COL.OLY     |
| Angela Gross        | Technical Documentation Associate - Specialist TL   | 07-Apr-2014            | 07-Apr-2014                    | US.SEY.CIC     |
| Angela Johnson      | Instrumentation Engineering Technician              | 23-Sep-2013            | 23-Sep-2013                    | US.COL.CTC     |
| Angela Kelly        | Direct Materials Associate - Specialist             | 01-Jun-2003            | 01-Aug-2005                    | US.COL.COM     |
| Angela Pritts       | Technical Documentation Associate - Specialist      | 02-Feb-2004            | 02-Feb-2004                    | US.COL.COB     |
| Angela Sanders      | Health, Safety and Environmental Associate          | 10-Jan-2005            | 07-Nov-2005                    | US.COL.FSP     |
| Angela Spann        | Executive Administrative Associate - Specialist     | 23-Jun-2014            | 23-Jun-2014                    | US.COL.COB     |
| Angela Yeo          | Administrative Associate                            | 30-Jan-2012            | 30-Jan-2012                    | US.COL.COM     |
| Angelina DeShong    | Health and Safety Administrative Associate          | 06-Jun-2022            | 11-Nov-2024                    | US.COL.CMEP    |
| Angelo Eguizabal    | Instrumentation Engineering Technician              | 06-Jan-2025            | 06-Jan-2025                    | US.SEY.CIC     |
| Anna Evans          | Direct Materials Associate - Specialist             | 22-Sep-2008            | 22-Sep-2008                    | US.COL.COM     |
| Anna Lister         | Materials Engineering Technician                    | 27-Jun-2022            | 27-Jun-2022                    | US.COL.FSP     |
| Anna Wylonis        | Technical Documentation Associate - Specialist      | 07-Nov-2011            | 07-Nov-2011                    | US.COL.COB     |
| Annette Roney       | Indirect Materials Associate                        | 22-May-2006            | 12-Jul-2010                    | US.COL.CEP     |
| Annettia Doll       | Administrative Associate                            | 09-Jul-2012            | 09-Jul-2012                    | US.COL.COB     |
| Anthony Bedel       | Cross Functional Engineering Associate              | 17-Apr-2023            | 17-Apr-2023                    | US.COL.CTC     |
| Anthony Lindsey     | Instrumentation Technician                          | 09-Jun-2014            | 09-Jun-2014                    | US.SEY.CIC     |

| Employee Name           | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location    |
|-------------------------|---|------------------------|--------------------------------|-------------|
| Anthony Robinson        | Instrumentation Engineering Associate               | 20-Aug-2012            | 20-Aug-2012                    | US.COL.OLY  |
| Anthony Rotondo         | Mechanical Engineering Technician                   | 12-Jun-2023            | 12-Jun-2023                    | US.COL.CTC  |
| Anthony Sharp           | Mechanical Engineering Apprentice                   | 28-Aug-2017            | 28-Aug-2017                    | US.COL.CTC  |
| Anthony Smith           | HPP Lab Technician TL                               | 02-Nov-1992            | 02-Nov-1992                    | US.COL.FSP  |
| Anthony Tedder          | Trades Associate                                    | 13-Sep-2010            | 19-Sep-2011                    | US.COL.CEP  |
| Anthony Woodard         | Mechanical Engineering Technician                   | 23-Jan-2017            | 23-Jan-2017                    | US.COL.FSP  |
| Anthony Wooten          | Experimental Machining Associate                    | 11-Dec-2023            | 11-Dec-2023                    | US.COL.CTC  |
| April Blocker           | Administrative Associate                            | 20-Oct-2014            | 20-Oct-2014                    | US.SEY.CIC  |
| Arianna Arenas          | Technical Documentation Associate - Specialist      | 31-Jul-2023            | 31-Jul-2023                    | US.COL.COB  |
| Arleth Landero Gonzalez | Mechanical Engineering Drafting Technician          | 24-Nov-2018            | 24-Aug-2020                    | US.COL.COB  |
| Arthur Fillmore         | Technical Document Associate - Specialist           | 08-Aug-2022            | 08-Aug-2022                    | US.COL.CEP  |
| Arthur Petro            | Mechanical Engineering Technical Support Specialist | 20-Jan-1992            | 20-Jan-1992                    | US.COL.CTC  |
| Ashley Bohn             | Horizontal 1 Administrative Assistant               | 15-Apr-2013            | 27-Jul-2015                    | US.SEY.CIC  |
| Ashley Harmes           | Administrative Associate                            | 23-Jul-2007            | 03-Jan-2022                    | US.COL.COM  |
| Ashley Mikel            | Direct Materials Associate - Specialist             | 24-Oct-2011            | 24-Oct-2011                    | US.SEY.CIC  |
| Ashley Pittman          | People Support Administrator - South                | 11-Mar-2019            | 11-Mar-2019                    | US.COL.CTC  |
| Ashley Sargent          | Administrative Associate                            | 02-Aug-2019            | 02-May-2022                    | US.SEY.CIC  |
| Ashley Shrader          | Product Management Associate                        | 19-Feb-2018            | 19-Feb-2018                    | US.COL.COM  |
| Aubree Richard          | Cross-Functional Engineering Associate              | 28-Sep-2009            | 17-Jan-2011                    | US.COL.COB  |
| Austin Ault             | IT Associate  | 28-Oct-2024            | 28-Oct-2024                    | US.COL.CMEP |
| Austin Ford             | Cross Functional Engineering Associate              | 09-Jul-2018            | 09-Jul-2018                    | US.COL.CEP  |
| Austin Kesterson        | Cross-Functional Engineering Associate              | 19-Jan-2015            | 20-Apr-2015                    | US.SEY.CIC  |
| Austin Konkle           | Mechanical Engineering Drafting Associate           | 09-Jun-2017            | 11-Jun-2018                    | US.COL.COB  |
| Austin Miller           | Trades Associate                                    | 10-Jun-2014            | 26-Oct-2015                    | US.COL.COB  |
| Austin Renoll           | Mechanical Engineering Drafting Technician          | 15-May-2017            | 15-May-2017                    | US.COL.COB  |
| Austin Ribickas         | Cross-Functional Engineering Associate              | 07-Dec-2020            | 07-Dec-2020                    | US.COL.CEP  |
| Bailey Barnett          | Direct Materials Associate Specialist               | 08-Apr-2019            | 08-Apr-2019                    | US.COL.COM  |
| Bailey Keller           | Mechanical Engineering Technician                   | 22-Sep-2014            | 15-Apr-2024                    | US.COL.CTC  |
| Bambina Shoemaker       | Technical Documentation Associate Specialist        | 28-Nov-2022            | 28-Nov-2022                    | US.COL.COB  |
| Barbara Hoene           | Administrative Associate                            | 03-Oct-2011            | 03-Oct-2011                    | US.SEY.CIC  |
| Barbara Huser           | Technical Documentation Associate - Specialist      | 09-Aug-2010            | 09-Aug-2010                    | US.COL.COM  |
| Barbara Prewitt         | Technical Documentation Associate Specialist        | 22-Aug-2005            | 20-Oct-2014                    | US.COL.COB  |
| Barbara Thompson        | Direct Materials Associate - Specialist             | 15-Nov-2010            | 15-Nov-2010                    | US.SEY.CIC  |

| Employee Name     | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|---|------------------------|--------------------------------|----------------|
| Baylen Burton     | Direct Materials Associate Specialist               | 25-Oct-2015            | 28-Mar-2022                    | US.COL.COB     |
| Belinda Vasquez   | Technical Documentation Associate Specialist        | 30-Mar-1992            | 03-Jul-2017                    | US.COL.COM     |
| Ben Shoaf         | Trades Associate                                    | 15-Sep-2014            | 04-Dec-2017                    | US.COL.CTC     |
| Benita Herbert    | Finance Associate                                   | 02-Aug-2002            | 02-Feb-2004                    | US.COL.CMEP    |
| Benjamin Bunte    | Mechanical Engineering Drafting Technician          | 06-May-2008            | 06-Apr-2015                    | US.COL.CTC     |
| Benjamin Burrows  | Cross-Functional Engineering Associate              | 07-Mar-2011            | 07-Mar-2011                    | US.COL.CTC     |
| Benjamin Dawson   | Mechanical Engineering Technician                   | 24-Feb-2014            | 24-Feb-2014                    | US.COL.INT6880 |
| Benjamin Green    | OCU Board   | 20-Jul-2008            | 20-Oct-2008                    | US.COL.OCU     |
| Benjamin Higdon   | Technical Documentation Associate - Specialist      | 17-Jul-2006            | 09-Mar-2015                    | US.COL.COB     |
| Benjamin Hodek    | Mechanical Engineering Drafting Technician          | 10-Feb-2014            | 10-Feb-2014                    | US.COL.COB     |
| Benjamin Lamaster | Mechanical Engineering Technical Support Specialist | 05-Jun-2023            | 06-Jan-2025                    | US.SEY.CIC     |
| Benjamin Mensen   | Cross-Functional Engineering Associate              | 29-Feb-2016            | 30-Sep-2019                    | US.COL.CTC     |
| Benjamin Rago     | Mechanical Engineering Technician                   | 06-Feb-2022            | 06-Jun-2022                    | US.SEY.CIC     |
| Benjamin Rorick   | Mechanical Engineering Technician                   | 08-Oct-2007            | 08-Oct-2007                    | US.COL.CTC     |
| Benjamin Smith    | Trades Associate                                    | 02-Dec-2013            | 02-Dec-2013                    | US.SEY.CIC     |
| Benjamin Snider   | Trades Associate                                    | 04-Jun-2007            | 04-Jun-2007                    | US.COL.COB     |
| Bernard Hall      | Technical Documentation Associate - Specialist      | 09-Jun-2014            | 03-Jul-2017                    | US.SEY.CIC     |
| Bernel Smith      | Mechanical Engineering Technician                   | 29-Apr-2019            | 29-Apr-2019                    | US.COL.CTC     |
| Bert Baker        | Trades Associate                                    | 25-Jul-1994            | 25-Jul-1994                    | US.COL.WNF     |
| Bert Kaufman      | Rig Team  | 07-Sep-1965            | 25-Jan-1971                    | US.COL.FSP     |
| Beth Teeters      | CSE Electronic Systems Technical Documentation As   | 11-Nov-2021            | 11-Jul-2022                    | US.COL.COM     |
| Beth Zink         | Facility Associate                                  | 13-Sep-2010            | 13-Sep-2010                    | US.COL.CTC     |
| Bethany Wendel    | Technical Documentation Associate - Specialist      | 08-Mar-2021            | 07-Nov-2022                    | US.COL.COM     |
| Betty Brown       | Technical Documentation Associate - Specialist      | 14-Jul-2014            | 14-Jul-2014                    | US.COL.COB     |
| Betty Oberring    | Materials Engineering Associate                     | 12-Jul-1998            | 12-Jul-2004                    | US.SEY.CIC     |
| Betty Sue Hatton  | People Support Administrator - Midwest/Northeast    | 06-Jul-2009            | 14-Mar-2016                    | US.COL.COM     |
| Beverly Richard   | Administrative Associate                            | 10-Oct-1977            | 09-Apr-1978                    | US.COL.COB     |
| Beverly Wilson    | Technical Documentation Associate - Specialist      | 27-Apr-1992            | 27-Apr-1992                    | US.COL.COB     |
| Bianca Howe       | Administrative Associate                            | 07-Aug-2023            | 07-Aug-2023                    | US.COL.COM     |
| Bill Moua         | Mechanical Engineering Technician                   | 07-Aug-2023            | 07-Aug-2023                    | US.COL.CTC     |
| Blade McKinney    | Mechanical Engineering Technical Support Specialist | 10-Jun-2016            | 12-Jun-2017                    | US.COL.OLY     |
| Blair Moreno      | People Support Administrator - Indiana Non-plant    | 25-Sep-2017            | 25-Sep-2017                    | US.COL.COB     |
| Blake Clark       | Direct Materials Associate - Specialist             | 19-May-2017            | 10-Dec-2018                    | US.COL.COM     |

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|-------------------|---|------------------------|--------------------------------|----------------|
| Blake Fields      | Administrative Associate                            | 05-Oct-2020            | 19-Jul-2021                    | US.COL.COM     |
| Blake Kearney     | Cross-Functional Engineering Associate              | 01-Nov-2019            | 17-Jul-2023                    | US.COL.INT6880 |
| Blake Schnelle    | Mechanical Engineering Drafting Technician          | 21-May-2012            | 21-May-2012                    | US.COL.COB     |
| Bobbi Gates       | Direct Materials Associate - Specialist             | 09-Oct-2006            | 18-Oct-2021                    | US.COL.FSP     |
| Bobbi Richards    | Technical Documentation Associate - Specialist      | 27-Feb-2012            | 27-Feb-2012                    | US.GTN.HOME    |
| Bonnie Clancy     | Materials Engineering Associate                     | 26-Jun-2023            | 26-Jun-2023                    | US.COL.CTC     |
| Brad Criswell     | Trades Associate                                    | 27-Jan-1992            | 27-Jan-1992                    | US.COL.CTC     |
| Brad Munter       | Cross Functional Engineering Associate              | 08-Jan-2007            | 11-Mar-2013                    | US.SEY.CIC     |
| Braden Hunter     | Mechanical Engineering Apprentice                   | 23-Apr-2021            | 23-Aug-2021                    | US.COL.CTC     |
| Braden Wuesthoff  | Mechanical Engineering Associate                    | 28-Jun-2021            | 28-Jun-2021                    | US.COL.SMRD983 |
| Bradley Childers  | Mechanical Engineering Technician Apprentice        | 13-Feb-2012            | 21-Jun-2021                    | US.COL.CMEP    |
| Bradley Galedrige | Mechanical Engineering Associate                    | 29-Apr-2013            | 29-Apr-2013                    | US.COL.CTC     |
| Bradley Glenn     | Electronic Engineering Technician                   | 19-Oct-1987            | 02-Jan-1996                    | US.COL.GOB     |
| Bradley Harrison  | Parts Content Associate                             | 07-May-2018            | 07-May-2018                    | US.COL.COB     |
| Bradley Hatton    | Administrative Associate                            | 13-Jun-2016            | 18-Jul-2022                    | US.SEY.CIC     |
| Bradley Helt      | Engineering Associate                               | 15-Sep-2003            | 15-Sep-2003                    | US.COL.INT6880 |
| Bradley Jenkins   | Mechanical Engineering Associate                    | 05-Mar-2007            | 24-Sep-2007                    | US.COL.INT6880 |
| Bradley Klinge    | Cross Functional Engineering Associate              | 19-Jun-2006            | 11-Jul-2022                    | US.COL.CEP     |
| Bradley Martini   | Mechanical Engineering Drafting Apprentice          | 09-Jan-2023            | 09-Jan-2023                    | US.SEY.CIC     |
| Bradley Mathias   | Mechanical Engineering Technician                   | 25-Nov-2015            | 25-Jul-2016                    | US.COL.CTC     |
| Bradley Oswalt    | Mechanical Engineering Drafting Associate           | 06-Jun-2011            | 06-Jun-2011                    | US.COL.CTC     |
| Bradley Owens     | Cross-Functional Engineering Associate              | 02-Dec-1978            | 13-Dec-1993                    | US.COL.CEP     |
| Branden Hess      | Mechanical Engineering Associate                    | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Branden Smith     | Mechanical Engineering Technical Support Specialist | 30-Dec-2016            | 30-Sep-2019                    | US.COL.CTC     |
| Brandi Chinn      | Materials Engineering Associate                     | 07-Jun-2010            | 11-Jul-2011                    | US.COL.CTC     |
| Brandi David      | Technical Documentation Associate - Specialist      | 26-Jul-2010            | 26-Jul-2010                    | US.COL.COB     |
| Brandin Knigga    | Export Controls Administrative Associate            | 25-Oct-2021            | 25-Oct-2021                    | US.COL.COM     |
| Brandon Becerra   | Mechanical Engineering Technician                   | 05-Aug-2019            | 05-Aug-2019                    | US.COL.CEP     |
| Brandon Brown     | B Platform Mechanical Engineering Drafting Associa  | 18-Jun-2007            | 18-Jun-2007                    | US.COL.CTC     |
| Brandon Downey    | Cross-Functional Engineering Associate              | 18-Jun-2007            | 18-Jun-2007                    | US.COL.INT6880 |
| Brandon Finchum   | Indirect Materials Associate                        | 05-Jun-2017            | 05-Mar-2018                    | US.COL.CTC     |
| Brandon Godsey    | Mechanical Engineering Apprentice                   | 21-Apr-2014            | 17-May-2021                    | US.COL.FSP     |
| Brandon Goines    | Materials Engineering Associate                     | 07-Mar-2022            | 24-Apr-2023                    | US.COL.CMEP    |

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|----------------------|---|------------------------|--------------------------------|----------------|
| Brandon Heffelfinger | Mechanical Engineering Technician                   | 19-Oct-2013            | 19-Feb-2024                    | US.COL.CTC     |
| Brandon McCauley     | Cross Functional Engineering Associate              | 25-Jul-2022            | 25-Jul-2022                    | US.COL.CTC     |
| Brandon McIntyre     | Indirect Materials Associate                        | 08-Jun-2015            | 08-Jun-2015                    | US.COL.CTC     |
| Brandon Pond         | Direct Materials Associate Specialist               | 14-Jul-2014            | 27-Jul-2020                    | US.COL.CEP     |
| Brandon Ringer       | Mechanical Engineering Technician                   | 10-Jun-2013            | 10-Jun-2013                    | US.COL.OLY     |
| Brandon Ruzicka      | Instrumentation Technical Support Specialist        | 04-Apr-2011            | 04-Jun-2018                    | US.SEY.CIC     |
| Brandon Simpson      | Instrumentation Engineering Technician              | 30-Jul-2007            | 18-Nov-2013                    | US.COL.CTC     |
| Brandon Vetter       | Technical Documentation Associate-Specialist        | 01-Oct-2007            | 08-Jan-2018                    | US.COL.COM     |
| Brandon Wesner       | Mechanical Engineering Technician                   | 12-Aug-1996            | 12-Aug-1996                    | US.SEY.CIC     |
| Brandy Douglas       | Finance Associate                                   | 08-Aug-2022            | 08-Aug-2022                    | US.COL.COM     |
| Brandy Houser        | Direct Materials Associate - Specialist             | 10-Jul-2006            | 29-Aug-2011                    | US.COL.CEP     |
| Brandy Ramsey        | Technical Documentation Associate - Specialist      | 21-Apr-2014            | 21-Apr-2014                    | US.COL.COM     |
| Bree Stuckwisch      | Human Resources Associate                           | 28-Sep-2015            | 02-Jan-2023                    | US.COL.COB     |
| Brenda Levi          | Electronic Engineering Technician                   | 27-Jan-1992            | 27-Jan-1992                    | US.COL.GOB     |
| Brenda Mijares       | Technical Documentation Associate Specialist        | 02-May-2022            | 02-May-2022                    | US.COL.COM     |
| Brendan Larrison     | Safety Associate                                    | 19-Mar-2018            | 17-Apr-2023                    | US.COL.CEP     |
| Brennen Crouch       | Mechanical Engineering Drafting Technician          | 11-Jun-2012            | 10-Jun-2013                    | US.COL.FSP     |
| Brent Chandler       | Mechanical Engineering Technical Support Specialist | 03-Oct-2011            | 03-Oct-2011                    | US.COL.CTC     |
| Brent Craig          | Technical Documentation Associate                   | 20-May-2019            | 20-May-2019                    | US.COL.COB     |
| Brent Smith          | Materials Engineering Associate                     | 31-Jul-2006            | 31-Jul-2006                    | US.COL.CTC     |
| Brent Warner         | Cross-Functional Engineering Associate              | 26-Jan-2015            | 26-Jan-2015                    | US.COL.CTC     |
| Brent Waskom         | Facility Engineering Associate                      | 12-Aug-1996            | 12-Aug-1996                    | US.COL.OLY     |
| Bret Cooper          | Cross Functional Engineering Associate              | 23-Oct-2017            | 23-Oct-2017                    | US.COL.INT6880 |
| Bret Pinkerton       | Cross-Functional Engineering Associate              | 17-May-1999            | 17-May-1999                    | US.COL.WSS     |
| Brett Boilanger      | Technical Documentation Associate - Specialist      | 09-Jun-2014            | 09-Jun-2014                    | US.COL.INT6880 |
| Brett Bradley        | Cross-Functional Engineering Associate              | 17-Jan-2011            | 17-Jan-2011                    | US.COL.FSP     |
| Brian Adams          | Mechanical Engineering Drafting Apprentice          | 05-Sep-2023            | 05-Sep-2023                    | US.COL.COB     |
| Brian Beck           | Technical Documentation Associate                   | 23-Jun-1997            | 27-May-2024                    | US.COL.SSC     |
| Brian Darnell        | Electrical Technician                               | 14-Dec-2015            | 14-Dec-2015                    | US.COL.CTC     |
| Brian Fouts          | Cross-Functional Engineering Associate              | 07-Nov-1988            | 07-Nov-1988                    | US.SEY.CIC     |
| Brian Helm           | Mechanical Engineering Technician                   | 15-May-2017            | 15-May-2017                    | US.COL.CTC     |
| Brian Henderson      | Electronic Engineering Associate                    | 09-Aug-1993            | 02-Jan-1996                    | US.COL.GOB     |
| Brian Hill           | Cross-Functional Engineering Associate              | 31-May-2005            | 31-May-2005                    | US.COL.CTC     |



| Employee Name      | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|---|------------------------|--------------------------------|----------------|
| Brian Jerrell      | Instrumentation Technician                            | 28-Jan-2008            | 28-Jan-2008                    | US.COL.CTC     |
| Brian Kendall      | CSE Application & Controls Software - Engineering A   | 27-May-1998            | 06-Jul-2010                    | US.COL.FSP     |
| Brian Lamb         | Production Performance Trades Associate               | 10-Jun-2013            | 10-Jun-2013                    | US.SEY.CIC     |
| Brian Lecher       | Mechanical Engineering Technical Support Specialist   | 10-Mar-2008            | 10-Mar-2008                    | US.COL.CEP     |
| Brian Matias       | Mechanical Engineering Technician                     | 25-Feb-2013            | 25-Feb-2013                    | US.COL.CTC     |
| Brian Miller       | Instrumentation Engineering Technician                | 12-Aug-2020            | 12-Sep-2022                    | US.COL.CTC     |
| Brian Nicholas     | Direct Materials Associate - Specialist               | 08-Nov-2021            | 08-Nov-2021                    | US.COL.CEP     |
| Brian Quinn        | Cross Functional Engineering Associate                | 22-Aug-2022            | 22-Aug-2022                    | US.COL.SMRD983 |
| Brian Reed         | Trades Associate                                      | 21-Jun-2010            | 21-Jun-2010                    | US.COL.CTC     |
| Brian Richardson   | Cross-Functional Engineering Associate                | 13-Jan-2014            | 13-Jan-2014                    | US.COL.CTC     |
| Brian Roach        | Mechanical Engineering Drafting Associate             | 16-Oct-2014            | 16-Apr-2018                    | US.COL.COB     |
| Brian Tu           | Cross-Functional Engineering Associate                | 19-Aug-2011            | 19-Aug-2011                    | US.COL.CTC     |
| Brian Vogel        | Cross-Functional Engineering Associate                | 06-Dec-1993            | 06-Dec-1993                    | US.COL.CEP     |
| Brice Haymaker     | Mechanical Engineering Technician                     | 08-Nov-2021            | 03-Apr-2023                    | US.COL.OLY     |
| Britney Ballard    | CSE Electronic Systems Intellectual Property - Associ | 06-Jun-2022            | 06-Jun-2022                    | US.COL.COM     |
| Britney Hull       | Fuel Systems Manufacturing Change Management A        | 14-Dec-2020            | 01-Apr-2024                    | US.COL.FSP     |
| Britni Street      | Technical Documentation Associate - Specialist        | 14-Aug-2017            | 14-Jun-2021                    | US.COL.COM     |
| Brittany Bowles    | Technical Documentation Associate Specialist          | 08-Nov-2021            | 08-Nov-2021                    | US.COL.COB     |
| Brittany Henderson | Customer Service Representative Associate             | 09-Aug-2021            | 12-Aug-2024                    | US.SEY.CIC     |
| Brittany Kelsey    | Direct Materials Associate                            | 16-Apr-2018            | 06-Sep-2021                    | US.COL.CTC     |
| Brittany Lobdell   | Administrative Associate                              | 10-Dec-2018            | 25-Nov-2024                    | US.COL.CEP     |
| Brittany Page      | Administrative Associate                              | 26-Jan-2018            | 21-May-2018                    | US.COL.COM     |
| Brittany Richards  | Customer Service Representative Associate             | 25-Sep-2011            | 25-Jan-2021                    | US.COL.COM     |
| Brittany Tonarella | Technical Documentation Associate - Specialist        | 04-Apr-2015            | 04-Dec-2017                    | US.COL.COM     |
| Brock Borden       | Mechanical Engineering Technician                     | 16-Nov-2020            | 16-Nov-2020                    | US.COL.CTC     |
| Brock Horn         | Mechanical Engineering Technician                     | 13-May-2013            | 13-Jan-2014                    | US.COL.CTC     |
| Brock Western      | Mechanical Engineering Apprentice                     | 13-Sep-2020            | 18-Jul-2022                    | US.COL.CTC     |
| Brooke Stein-Reid  | Administrative Associate                              | 16-Apr-2018            | 16-Apr-2018                    | US.COL.COM     |
| Bruce Armstrong    | Mechanical Engineering Drafting Technician            | 17-Apr-1985            | 17-Jan-1994                    | US.SEY.CIC     |
| Bruce Koehl        | Mechanical Engineering Technician                     | 02-Feb-1978            | 25-Sep-1978                    | US.COL.OLY     |
| Bruce Phillips     | Indirect Materials Associate                          | 19-Jan-2004            | 07-Mar-2022                    | US.COL.CMEP    |
| Bryan Bohne        | Mechanical Engineering Technician                     | 21-Jan-2018            | 21-Jan-2018                    | US.COL.FSP     |
| Bryan Hunter       | Trades Associate                                      | 09-Dec-2024            | 09-Dec-2024                    | US.COL.CTC     |



| Employee Name       | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|--|------------------------|--------------------------------|----------------|
| Bryan Jordan        | Mechanical Engineering Apprentice                    | 18-Sep-2017            | 18-Sep-2017                    | US.COL.CTC     |
| Bryan Root          | Instrumentation Engineering Technician               | 06-Sep-1994            | 02-Jan-1996                    | US.COL.OLY     |
| Bryant Lee          | ACSI Engineering Associate                           | 08-Jul-2019            | 08-Jul-2019                    | US.COL.CTC     |
| Bryce Haskett       | Direct Materials Associate - Specialist              | 15-Jul-2013            | 25-Nov-2019                    | US.COL.CEP     |
| Bryce Kyle          | Mechanical Engineering Drafting Technician           | 05-Nov-2018            | 05-Nov-2018                    | US.SEY.CIC     |
| Bryce Lister        | Instrumentation Technician Apprentice                | 28-Nov-2022            | 13-May-2024                    | US.COL.INT6880 |
| Bryon Manuel        | Mechanical Engineering Technician                    | 28-Jun-2021            | 28-Jun-2021                    | US.SEY.CIC     |
| Burton Love         | Instrumentation Engineering Technician               | 17-Apr-2017            | 17-Apr-2017                    | US.COL.CTC     |
| Caitlin Webb        | Administrative Associate                             | 25-Jun-2018            | 25-Jun-2018                    | US.COL.COB     |
| Caleb Barringer     | Trades Associate                                     | 18-May-2015            | 06-Dec-2021                    | US.COL.CTC     |
| Caleb Cain          | Trades Associate                                     | 30-Jan-2020            | 21-Jun-2021                    | US.COL.CMEP    |
| Caleb Carr          | Cross-Functional Engineering Associate-1st Shift     | 23-May-2011            | 27-May-2024                    | US.COL.OLY     |
| Caleb Faulkner      | Cross-Functional Engineering Associate               | 05-Mar-2015            | 05-Mar-2018                    | US.COL.FSP     |
| Caleb Hicks         | Mechanical Engineering Drafting Technician           | 13-Jun-2016            | 13-Jun-2016                    | US.COL.COB     |
| Caleb Jewell        | Technical Documentation Associate-Specialist         | 13-Jul-2015            | 03-Jun-2019                    | US.COL.COB     |
| Caleb Miller        | Mechanical Engineering Drafting Technician           | 04-Feb-2019            | 04-Feb-2019                    | US.SEY.CIC     |
| Caleb Shepherd      | Instrumentation Technician                           | 25-Jul-2011            | 25-Jul-2011                    | US.COL.CTC     |
| Cameron Delk        | Mechanical Engineering Drafting Technician           | 24-Apr-2018            | 24-Aug-2020                    | US.COL.COB     |
| Cameron Horton      | Mechanical Engineering Technician                    | 23-Aug-2021            | 23-Aug-2021                    | US.COL.CTC     |
| Cameron Noble       | Instrumentation Engineering Associate                | 05-Feb-2023            | 05-Jun-2023                    | US.COL.INT6880 |
| Candice James       | Direct Materials Associate Specialist                | 28-Nov-2011            | 28-Nov-2011                    | US.COL.INT6880 |
| Cara Blocker        | Technical Documentation Associate                    | 06-Jun-2011            | 06-Jun-2011                    | US.SEY.CIC     |
| Carl Jackson        | Cross-functional Engineering Associate               | 09-Jan-2012            | 18-Jun-2012                    | US.COL.COB     |
| Carl Macko          | Cross Functional Engineering Associate               | 10-Jun-2013            | 10-Jun-2013                    | US.COL.OLY     |
| Carl Schultz        | Cross-Functional Engineering Associate TL            | 22-Sep-2008            | 22-Sep-2008                    | US.SEY.CIC     |
| Carl Sexton         | TC&C Diagnostic Test Team - Cross-Functional Engin   | 24-Sep-2012            | 24-Sep-2012                    | US.COL.CTC     |
| Carla Study         | People Support Administrator - Indiana - SI Plant CM | 05-Feb-2008            | 21-Jun-2021                    | US.COL.CMEP    |
| Carlyn Warnock      | Mechanical Engineering Drafting Associate            | 09-Jan-2012            | 18-Jun-2012                    | US.COL.CEP     |
| Carol Caudell       | Technical Documentation Associate - Specialist       | 24-May-2004            | 24-May-2004                    | US.SEY.CIC     |
| Carol McKinney      | Direct Materials Associate - Specialist              | 05-Mar-2007            | 05-Mar-2007                    | US.SEY.CIC     |
| Carol Phillips      | Technical Documentation Associate - Specialist       | 19-May-2014            | 21-Jun-2021                    | US.COL.CMEP    |
| Carole Bostelman    | Administrative Associate - Project Assistant         | 26-Oct-2015            | 26-Oct-2015                    | US.COL.COM     |
| Caroline MacFarlane | Administrative Associate - Global Parts Marketing ar | 03-May-2022            | 20-May-2024                    | US.COL.COM     |

| Employee Name         | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-----------------------|---|------------------------|--------------------------------|----------------|
| Carolyn Kissel        | Technical Documentation Associate Specialist        | 09-Nov-2015            | 09-Nov-2015                    | US.COL.COB     |
| Carolyn Smith         | Technical Documentation Associate - Specialist      | 16-May-2006            | 12-Dec-2011                    | US.COL.COB     |
| Carrie Roscoe         | Administrative Associate                            | 04-Jun-2012            | 04-Jun-2012                    | US.COL.COB     |
| Carson Wolf           | Cross Functional Engineering Associate              | 11-Jan-2021            | 11-Jan-2021                    | US.COL.SMRD983 |
| Casami Johnson        | Direct Materials Associate Specialist               | 10-Sep-2007            | 21-Jun-2021                    | US.COL.CEP     |
| Casaundra Birdwell    | Administrative Associate                            | 30-Aug-2021            | 19-Sep-2022                    | US.COL.COM     |
| Casey Beck            | Mechanical Engineering Technician                   | 05-Feb-2023            | 12-Jun-2023                    | US.COL.CEP     |
| Casey Meyer           | Mechanical Engineering Apprentice                   | 27-Oct-2008            | 28-Sep-2009                    | US.COL.CTC     |
| Casey Palmer          | Technical Documentation Associate Specialist        | 01-Sep-2016            | 21-Jan-2019                    | US.COL.COB     |
| Casey Stinson         | Direct Materials Associate                          | 26-Jun-2017            | 03-Jul-2023                    | US.COL.CEP     |
| Cassandra Willis      | Direct Materials Associate - Specialist             | 27-Sep-2021            | 24-Jan-2022                    | US.COL.CMEP    |
| Cassidy Strange       | Mechanical Engineering Drafting Apprentice          | 28-Aug-2023            | 28-Aug-2023                    | US.COL.COB     |
| Catherine Dippold     | Mechanical Engineering Drafting Associate           | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB     |
| Cathlee Feltner       | Technical Documentation Associate Specialist        | 31-Jul-1995            | 31-Jul-1995                    | US.SEY.CIC     |
| Catleah Vaught        | Indirect Materials Associate                        | 17-Aug-2019            | 25-Sep-2023                    | US.SEY.CIC     |
| Cayden Davis          | Cross-Functional Engineering Associate              | 11-Jun-2012            | 02-Dec-2013                    | US.COL.CEP     |
| Chad Armuth           | Trades Associate                                    | 09-Jan-2023            | 09-Jan-2023                    | US.COL.FSP     |
| Chad Beam             | Mechanical Engineering Technical Support Specialist | 18-Oct-2004            | 04-Dec-2017                    | US.SEY.CIC     |
| Chad Hall             | Cross-Functional Engineering Associate              | 08-Aug-2011            | 08-Aug-2011                    | US.COL.CTC     |
| Chad McQuinn          | Instrumentation Engineering Technician              | 29-Nov-2021            | 29-Nov-2021                    | US.COL.CEP     |
| Chakravarthy Shanker  | Instrumentation Engineering Technician              | 30-Sep-2019            | 30-Sep-2019                    | US.COL.INT6880 |
| Chalen Bowman         | Indirect Materials Associate                        | 10-Jun-2013            | 09-Jun-2014                    | US.SEY.CIC     |
| Chandra Dishman       | Technical Documentation Associate Specialist        | 10-Jul-2017            | 05-Oct-2020                    | US.COL.COB     |
| Charissa Kearney      | Executive Administrative Associate-Specialist       | 05-Jun-2017            | 05-Jun-2017                    | US.COL.COB     |
| Charity Brennan       | Aircraft Dispatcher Associate                       | 04-Apr-2011            | 04-Apr-2011                    | US.COL.AVG     |
| Charles Justus        | Cross-Functional Engineering Associate              | 17-Apr-2000            | 17-Apr-2000                    | US.COL.COM     |
| Charles Lynch         | Trades Associate                                    | 05-Jun-2006            | 05-Jun-2006                    | US.COL.COB     |
| Charles Mills         | CESS Tools Administrative Associate                 | 03-Nov-2014            | 03-Nov-2014                    | US.COL.WSS     |
| Charles Sprague       | Trades Associate                                    | 06-May-1969            | 05-Aug-1974                    | US.COL.CTC     |
| Charlotte Frazier-Bey | Administrative Analyst                              | 10-Apr-1969            | 10-May-1971                    | US.COL.WSS     |
| Charlotte McFarland   | Administrative Associate                            | 22-Jan-2018            | 04-Apr-2022                    | US.COL.COM     |
| Charrie Malan         | Software Engineering Technician                     | 16-Jan-1990            | 16-Sep-1996                    | US.COL.COM     |
| Chase Allman          | Cross Functional Engineering Associate              | 13-Sep-2010            | 11-Jul-2011                    | US.SEY.CIC     |

| Employee Name          | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------------|---|------------------------|--------------------------------|----------------|
| Chase Dover            | CSE Digital Systems Engineering - Technician        | 21-May-2018            | 21-May-2018                    | US.COL.GOB     |
| Chase Grider           | Safety Associate                                    | 22-Feb-2014            | 22-Sep-2014                    | US.COL.CTC     |
| Chase Thompson         | Mechanical Engineering Technician                   | 04-May-2024            | 29-Jul-2024                    | US.COL.FSP     |
| Chassey Lingafelter    | Mechanical Engineering Drafting Apprentice          | 25-Jul-2022            | 25-Jul-2022                    | US.COL.COB     |
| Chelsea Fisher         | Technical Document Associate Specialist             | 01-Apr-2024            | 12-Aug-2024                    | US.COL.CMEP    |
| Chelsey Klosterman     | Technical Documentation Associate                   | 02-May-2022            | 02-May-2022                    | US.COL.COB     |
| Cheryl Combs-Rockelman | Administrative Associate                            | 11-Dec-2017            | 11-Dec-2017                    | US.COL.COM     |
| Cheryl DeWees          | Administrative Associate                            | 05-Mar-2018            | 05-Mar-2018                    | US.COL.COB     |
| Cheryl Williams        | Technical Documentation Associate                   | 07-Mar-2011            | 07-Mar-2011                    | US.COL.FSP     |
| Cheyenne Doles         | Cross-Functional Engineering Associate              | 03-Aug-2020            | 03-Aug-2020                    | US.COL.FSP     |
| Chris Baber            | Mechanical Engineering Technical Support Specialist | 22-Sep-2014            | 22-Jun-2015                    | US.COL.CEP     |
| Chris Couch            | Mechanical Engineering Apprentice                   | 16-Nov-2020            | 16-Nov-2020                    | US.COL.CTC     |
| Christian Gerber       | Mechanical Engineering Technician                   | 29-Nov-2021            | 29-Nov-2021                    | US.COL.CTC     |
| Christina Grider       | Mechanical Engineering Technician                   | 09-Sep-2024            | 09-Sep-2024                    | US.COL.CEP     |
| Christina Land         | Executive Administrative Associate - Specialist     | 31-May-2004            | 31-May-2004                    | US.SEY.CIC     |
| Christine Bean         | Technical Document Associate - Specialist           | 06-Jul-2016            | 27-May-2024                    | US.COL.CMEP    |
| Christine O'Donnell    | Finance Associate                                   | 23-Mar-2015            | 23-Mar-2015                    | US.COL.SILC    |
| Christine Rice         | Technical Document Associate - Specialist           | 04-May-2020            | 04-May-2020                    | US.COL.COM     |
| Christopher Bell       | Cross-Functional Engineering Associate              | 30-Sep-2019            | 30-Sep-2019                    | US.COL.CEP     |
| Christopher Brown      | Instrumentation Engineering Technician              | 06-Jul-2004            | 06-Jul-2004                    | US.COL.CTC     |
| Christopher Conner     | Mechanical Engineering Drafting Technician          | 18-Nov-2019            | 18-Nov-2019                    | US.COL.COB     |
| Christopher Davis      | Mechanical Engineering Drafting Technician          | 19-May-2014            | 19-May-2014                    | US.COL.COB     |
| Christopher Eckart     | Mechanical Engineering Drafting Apprentice          | 26-Jul-2021            | 26-Jul-2021                    | US.COL.COB     |
| Christopher Goodman    | Instrumentation Engineering Technician              | 14-Aug-2023            | 14-Aug-2023                    | US.COL.CTC     |
| Christopher Guthrie    | Instrumentation Engineering Technician              | 08-Aug-2022            | 08-Aug-2022                    | US.COL.CTC     |
| Christopher Heilers    | Mechanical Engineering Technician                   | 11-Nov-1982            | 13-Dec-1993                    | US.COL.INT6880 |
| Christopher Kay        | Mechanical Engineering Technician                   | 07-Dec-2020            | 07-Dec-2020                    | US.COL.CEP     |
| Christopher Lyell      | Instrumentation Associate                           | 21-Apr-2008            | 21-Apr-2008                    | US.COL.FSP     |
| Christopher McKinney   | Facility Maintenance Mechanical Technician          | 07-Jun-2010            | 22-Aug-2011                    | US.COL.CTC     |
| Christopher Miller     | Mechanical Technical Support Specialist TL          | 05-May-2008            | 09-Sep-2013                    | US.COL.CEP     |
| Christopher Ogle       | Mechanical Engineering Associate                    | 02-Jan-1995            | 02-Jan-1995                    | US.COL.INT6880 |
| Christopher Root       | Mechanical Engineering Technician                   | 06-Jan-2025            | 06-Jan-2025                    | US.COL.FSP     |
| Christopher Ryan       | CESS Software Electronic Engineering Associate      | 28-Sep-2015            | 28-Sep-2015                    | US.COL.WSS     |

| Employee Name          | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------------|--|------------------------|--------------------------------|----------------|
| Christopher Scheidt    | Trades Associate                                     | 06-Jun-2011            | 06-Jun-2011                    | US.SEY.CIC     |
| Christopher Smith      | Electrical Technician                                | 26-Mar-2007            | 23-Sep-2013                    | US.COL.CTC     |
| Christopher Sorg       | Mechanical Engineering Technician                    | 29-May-1990            | 29-May-1990                    | US.COL.CTC     |
| Christopher Tiemeier   | Technical Documentation Associate Specialist         | 06-Nov-2017            | 18-Jul-2022                    | US.SEY.CIC     |
| Christopher Tormoehlen | Cross Functional Engineering Associate               | 22-Aug-2011            | 02-Dec-2024                    | US.COL.CMEP    |
| Christopher Walls      | Indirect Materials Associate                         | 11-Jul-2011            | 11-Jul-2011                    | US.COL.CEP     |
| Christy Lee            | Administrative Associate                             | 25-Aug-2014            | 25-Aug-2014                    | US.COL.COB     |
| Cindy Imel             | Administrative Associate                             | 09-Oct-2005            | 03-Nov-2014                    | US.COL.COM     |
| Clayton Kessner        | Mechanical Engineering Associate                     | 16-Mar-2010            | 16-Nov-2020                    | US.COL.OLY     |
| Clayton Vogel          | Mechanical Engineering Technical Support Specialist  | 11-Sep-2017            | 11-Sep-2017                    | US.COL.CEP     |
| Clayton Wesner         | Mechanical Engineering Technical Support Specialist  | 22-Jul-2024            | 22-Jul-2024                    | US.SEY.CIC     |
| Clifford Wolgamott     | Mechanical Engineering Drafting Apprentice           | 08-Nov-2021            | 08-Nov-2021                    | US.COL.COB     |
| Clifton Ault           | Trades Associate                                     | 09-Sep-2013            | 09-Sep-2013                    | US.COL.CTC     |
| Clifton Barron         | Mechanical Engineering Technical Support Specialist  | 02-Apr-2018            | 02-Apr-2018                    | US.SEY.CIC     |
| Clint Nicholson        | Mechanical Engineering Technical Support Specialist  | 16-May-2022            | 26-Sep-2022                    | US.SEY.CIC     |
| Clint Plummer          | Cross-Functional Engineering Associate               | 28-Jul-2014            | 28-Jul-2014                    | US.COL.CEP     |
| Clurie Hyden           | Indirect Materials Associate                         | 07-Aug-2017            | 04-Apr-2022                    | US.COL.CTC     |
| Cody Kopp              | Mechanical Engineering Technician                    | 21-Sep-2015            | 01-May-2017                    | US.COL.INT6880 |
| Cody Skinner           | Materials Engineering Associate                      | 03-Nov-2014            | 03-Nov-2014                    | US.COL.CTC     |
| Cole Moore             | Trades Associate                                     | 11-Jun-2018            | 11-Jun-2018                    | US.SEY.CIC     |
| Coliver Turientine     | Instrumentation Engineering Technician               | 25-Aug-2003            | 25-Aug-2003                    | US.COL.CTC     |
| Colleen Kremer         | Cross-Functional Engineering Associate               | 19-Nov-2007            | 19-Nov-2007                    | US.COL.INT6880 |
| Collin Clark           | Mechanical Engineering Technician                    | 28-Nov-2022            | 28-Nov-2022                    | US.COL.CTC     |
| Collin Lotz            | Mechanical Engineering Technician                    | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Collin Smith           | Mechanical Engineering Technician                    | 17-Feb-2021            | 17-May-2021                    | US.SEY.CIC     |
| Collin Volpe           | Mechanical Engineering Technician                    | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Colton Lucas           | Experimental Machining Apprentice                    | 02-Apr-2018            | 02-Apr-2018                    | US.COL.CTC     |
| Condell McPherson      | Production Planner                                   | 26-Jan-2015            | 25-Nov-2019                    | US.COL.CEP     |
| Connie Coy             | Technical Documentation Associate - Specialist       | 06-Jan-2006            | 06-Mar-2017                    | US.THS.HOME    |
| Connie Sproessig       | Administrative Associate                             | 19-Sep-2011            | 19-Sep-2011                    | US.COL.CTC     |
| Connie Spurling        | Administrative Associate                             | 13-Jul-2015            | 03-Jun-2019                    | US.COL.INT6880 |
| Connor Hantzis         | Cross Functional Engineering Associate               | 18-Apr-2022            | 18-Apr-2022                    | US.COL.CTC     |
| Connor Roseberry       | People Support Administrator - Indiana - SI Plant CE | 17-May-2021            | 18-Jul-2022                    | US.COL.FSP     |

| Employee Name        | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------|--|------------------------|--------------------------------|----------------|
| Coreen Roberts       | Purchasing Administrative Associate            | 22-Sep-2014            | 10-Jun-2024                    | US.COL.CEP     |
| Corey Herrington     | Instrumentation Associate                      | 03-Oct-2011            | 03-Oct-2011                    | US.COL.CTC     |
| Corey Simmons        | Mechanical Engineering Technician              | 14-Apr-2008            | 08-Sep-2008                    | US.COL.OLY     |
| Corey Smith          | Mechanical Engineering Associate               | 07-Mar-2011            | 07-Mar-2011                    | US.COL.WSS     |
| Corey Stakely-Staggs | Marketing CAD Drafting Technician              | 08-Jun-2015            | 08-Jun-2015                    | US.COL.COB     |
| Cory Howard          | Cross Functional Engineering Associate         | 11-Sep-2008            | 09-May-2022                    | US.COL.CEP     |
| Cory Murphy          | Technical Documentation Associate              | 17-Jul-2006            | 02-Oct-2023                    | US.COL.CMEP    |
| Courtney Combs       | Direct Materials Associate - Specialist        | 06-Dec-2010            | 23-Jul-2012                    | US.SEY.CIC     |
| Courtney Ewing       | Administrative Associate                       | 07-Jan-2019            | 07-Jan-2019                    | US.COL.COB     |
| Courtney Riehle      | Technical Documentation Associate              | 17-Jan-2011            | 17-Jan-2011                    | US.SEY.CIC     |
| Craig Haley          | Safety Associate                               | 22-Aug-2011            | 10-Dec-2018                    | US.COL.CTC     |
| Craig Holok          | Mechanical Engineering Associate               | 15-Aug-1997            | 15-Dec-1997                    | US.COL.INT6880 |
| Craig Kipper         | Mechanical Engineering Drafting Technician     | 26-Mar-2017            | 22-Jul-2024                    | US.SEY.CIC     |
| Craig Lee            | Mechanical Technical Support Specialist TL     | 27-Jun-2005            | 27-Jun-2005                    | US.SEY.CIC     |
| Craig Markel         | Trades Associate - Mechanical                  | 22-Aug-2011            | 22-Aug-2011                    | US.COL.WSS     |
| Craig Riehle         | Cross-Functional Engineering Associate         | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Cristina Jenkins     | Technical Documentation Associate-Specialist   | 17-May-2021            | 17-May-2021                    | US.COL.COB     |
| Cristobal Duran      | Mechanical Engineering Technician              | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Crystal Anderson     | Technical Documentation Associate - Specialist | 05-Jun-2017            | 19-Jul-2021                    | US.COL.CEP     |
| Curtis Burton        | Cross-Functional Engineering Associate         | 06-May-2014            | 06-Oct-2014                    | US.COL.CEP     |
| Curtis Kelley        | Cross-Functional Engineering Associate         | 23-Sep-1996            | 23-Sep-1996                    | US.COL.CTC     |
| Curtis Waggoner      | Instrumentation Technician                     | 27-Sep-2010            | 27-Sep-2010                    | US.COL.CTC     |
| Cynthia Baldwin      | Administrative Associate                       | 28-Mar-2005            | 28-Mar-2005                    | US.COL.CTC     |
| Cynthia Hernandez    | Software Engineering Technician                | 25-Sep-2023            | 25-Sep-2023                    | US.COL.GOB     |
| Cynthia Kalill       | Administrative Associate                       | 15-Nov-2010            | 15-Nov-2010                    | US.COL.COM     |
| Cynthia Kalill       | Intellectual Property Coordinator              | 26-Jul-2021            | 26-Jul-2021                    | US.LNS.HOME    |
| Cynthia Morrison     | Administrative Associate                       | 05-Jan-2004            | 05-Jan-2004                    | US.COL.COB     |
| Cynthia Thompson     | Facility Associate                             | 21-Mar-2009            | 10-Jan-2014                    | US.COL.FSP     |
| Dakota Hodapp        | Technical Documentation Associate - Specialist | 24-Aug-2023            | 24-Jun-2024                    | US.COL.COB     |
| Dakota Seibert       | Mechanical Engineering Technician              | 12-Dec-2022            | 12-Dec-2022                    | US.COL.CTC     |
| Dale Feldmeyer       | Instrumentation Engineering Technician         | 04-May-2015            | 04-May-2015                    | US.COL.CEP     |
| Dale Likens          | Trades Associate                               | 12-Nov-2012            | 12-Nov-2012                    | US.COL.CTC     |
| Dalton Chinn         | Technical Documentation Associate - Specialist | 08-Jun-2015            | 08-Jun-2015                    | US.COL.COM     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location   |
|---------------------|---|------------------------|--------------------------------|------------|
| Dalton Croslow      | Mechanical Engineering Technician                   | 24-Jul-2023            | 24-Jul-2023                    | US.COL.CTC |
| Dalton Leslie       | Mechanical Engineering Technician                   | 27-Aug-2013            | 27-Jan-2014                    | US.COL.CTC |
| Damon Nowling       | Technical Documentation Associate - Specialist      | 14-Jul-2014            | 14-Oct-2014                    | US.SEY.CIC |
| Daniel Banks        | Rig Team  | 06-Jun-2011            | 06-Jun-2011                    | US.COL.FSP |
| Daniel Barlow       | Mechanical Engineering Technician                   | 31-Oct-1988            | 31-Oct-1988                    | US.COL.OLY |
| Daniel Barnes       | Cross-Functional Engineering Associate              | 28-Mar-2005            | 28-Mar-2005                    | US.COL.CTC |
| Daniel Black        | Mechanical Engineering Technician                   | 09-Aug-2005            | 09-Oct-2006                    | US.COL.CTC |
| Daniel Briscoe      | Trades Associate                                    | 30-Jan-2012            | 30-Jan-2012                    | US.SEY.CIC |
| Daniel Brown        | Cross-Functional Engineering Associate              | 18-Apr-2011            | 18-Apr-2011                    | US.COL.CTC |
| Daniel Charles      | Indirect Materials Associate                        | 21-Apr-2014            | 16-Dec-2024                    | US.COL.CTC |
| Daniel Dowell       | Cross-Functional Engineering Associate              | 04-Dec-2017            | 04-Dec-2017                    | US.COL.CTC |
| Daniel Ewing        | Mechanical Engineering Associate                    | 13-Aug-2018            | 13-Aug-2018                    | US.COL.OLY |
| Daniel Gossett      | Instrumentation Engineering Technician              | 28-Nov-2022            | 28-Nov-2022                    | US.COL.CTC |
| Daniel Halfacre     | Mechanical Engineering Technical Support Specialist | 19-Nov-2007            | 19-Nov-2007                    | US.COL.CTC |
| Daniel Hendricks    | Electronic Engineering Associate                    | 14-May-2012            | 05-Jan-2015                    | US.COL.GOB |
| Daniel Higginbotham | Mechanical Engineering Drafting Associate           | 12-Jan-2017            | 05-Feb-2018                    | US.COL.COB |
| Daniel Holle        | Test Cell Technician (Test Ops)                     | 03-Oct-2011            | 03-Oct-2011                    | US.COL.OLY |
| Daniel Raisor       | Instrumentation Engineering Technician              | 02-Dec-2013            | 02-Dec-2013                    | US.COL.CTC |
| Daniel Randolph     | Trades Associate                                    | 24-Jan-2022            | 24-Jan-2022                    | US.COL.FSP |
| Daniel Vogel        | Trades Associate                                    | 19-Sep-2011            | 18-Jun-2012                    | US.SEY.CIC |
| Daniel Walsh        | Mechanical Engineering Technician                   | 06-Mar-2023            | 06-Mar-2023                    | US.COL.CTC |
| Daniel Wright       | Mechanical Engineering Drafting Technician          | 05-Jun-2017            | 05-Jun-2017                    | US.SEY.CIC |
| Danielle Latta      | Executive Administrative Associate - Specialist     | 26-Jun-2023            | 26-Jun-2023                    | US.COL.COB |
| Danielle Long       | Administrative Associate                            | 20-May-2019            | 20-May-2019                    | US.COL.COB |
| Danny Holcomb       | Facility Maintenance Technician Apprentice          | 23-May-2016            | 23-May-2016                    | US.COL.CTC |
| Darcy Heyerdahl     | Technical Documentation Associate Specialist        | 21-Jan-2019            | 21-Jan-2019                    | US.COL.CTC |
| Dari Hamza          | Mechanical Engineering Technician                   | 30-Jan-2012            | 30-Jan-2012                    | US.COL.CTC |
| Darin Deitsch       | Mechanical Engineering Drafting Associate           | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB |
| Darren Brown        | Trades Associate                                    | 25-Dec-2015            | 25-Jul-2016                    | US.COL.CTC |
| Darren Eckerty      | Cross-Functional Engineering Associate              | 12-Jun-2017            | 12-Jun-2017                    | US.COL.FSP |
| Darren Ritchie      | Technical Documentation Associate Specialist        | 13-Jan-2014            | 13-Jan-2014                    | US.COL.COB |
| Darrien Nickerson   | Mechanical Engineering Technician                   | 12-Mar-2019            | 12-Oct-2020                    | US.COL.CTC |
| Darron Read         | B Platform Base Engine Design Associate             | 04-Jun-2007            | 04-Jun-2007                    | US.COL.CTC |

| Employee Name   | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-----------------|---|------------------------|--------------------------------|----------------|
| Davey Caldwell  | Direct Materials Associate Specialist               | 24-Aug-2015            | 21-Jun-2021                    | US.COL.CMEP    |
| David Baker     | Cross Functional Engineering Associate              | 28-May-2020            | 28-Feb-2022                    | US.COL.CTC     |
| David Campbell  | Mechanical Engineering Drafting Associate           | 13-Sep-2010            | 13-Sep-2010                    | US.SEY.CIC     |
| David Chavez    | Finance Associate                                   | 06-Apr-2015            | 06-Apr-2015                    | US.COL.COM     |
| David Eberle    | Cross Functional Engineering Associate              | 12-Dec-2011            | 12-Dec-2011                    | US.COL.OLY     |
| David Eurton    | STC Lab Ops Trades Associate                        | 18-Nov-2013            | 18-Nov-2013                    | US.SEY.CIC     |
| David Gillespie | Instrumentation Engineering Technician              | 09-Mar-1975            | 09-Oct-1978                    | US.COL.OLY     |
| David Hill      | Technical Documentation Associate                   | 12-Nov-2018            | 14-Sep-2020                    | US.SEY.CIC     |
| David Hopkins   | Occupational Health Associate Specialist            | 14-Jul-2014            | 21-Jun-2021                    | US.COL.CMEP    |
| David Jarvis    | Customer Support Associate                          | 25-Jul-2022            | 25-Jul-2022                    | US.COL.COB     |
| David Jones     | Aviation Trades Associate                           | 03-Jul-1989            | 03-Jul-1989                    | US.COL.AVG     |
| David Lambert   | Mechanical Engineering Technical Support Specialist | 13-Dec-1993            | 13-Dec-1993                    | US.COL.CEP     |
| David Marchal   | Mechanical Engineering Technician                   | 24-Jul-2023            | 24-Jul-2023                    | US.COL.CTC     |
| David Meier     | Mechanical Engineering Drafting Apprentice          | 11-Sep-2023            | 11-Sep-2023                    | US.SEY.CIC     |
| David Mikels    | Cross-Functional Engineering Associate              | 19-Sep-1995            | 19-May-1997                    | US.COL.CEP     |
| David Neal      | Mechanical Engineering Technician                   | 23-Sep-1991            | 13-Dec-1993                    | US.COL.INT6880 |
| David Neal      | CESS Tools - Electronic Engineering Associate       | 26-Jan-2015            | 26-Jan-2015                    | US.COL.WSS     |
| David Parks     | Safety Associate                                    | 16-May-2005            | 07-Oct-2013                    | US.COL.CEP     |
| David Pate      | Mechanical Engineering Technician                   | 19-Sep-2005            | 19-Sep-2005                    | US.COL.CTC     |
| David Pevlor    | Trades Associate                                    | 12-Aug-1996            | 12-Aug-1996                    | US.COL.CTC     |
| David Phelps    | Mechanical Engineering Technician                   | 26-Nov-2012            | 26-Nov-2012                    | US.COL.CTC     |
| David Reid      | Mechanical Engineering Technician                   | 15-Mar-1989            | 13-Dec-1993                    | US.COL.FSP     |
| David Scherer   | Mechanical Engineering Technician                   | 14-Jan-2008            | 14-Jan-2008                    | US.COL.CTC     |
| David Simon     | Indirect Materials Associate                        | 28-Nov-2004            | 28-Feb-2005                    | US.COL.COM     |
| David Smith     | Finance Associate                                   | 14-Jul-2014            | 30-Oct-2017                    | US.COL.COM     |
| David Tscheulin | Trades Associate                                    | 04-Dec-1978            | 04-Dec-1978                    | US.COL.CTC     |
| David Turner    | Cross-Functional Engineering Associate              | 06-Jun-2022            | 06-Jun-2022                    | US.COL.INT6880 |
| David Walker    | Mechanical Engineering Technical Support Specialist | 10-Jun-2012            | 10-Jun-2013                    | US.COL.CTC     |
| David Wehrkamp  | Trades Associate                                    | 25-Jul-1994            | 28-Nov-2022                    | US.COL.COB     |
| David Wood      | Technical Documentation Associate - Specialist      | 06-Dec-2010            | 06-Dec-2010                    | US.COL.COB     |
| Dawn Duncan     | Direct Materials Associate - Specialist             | 04-Nov-2013            | 04-Nov-2013                    | US.COL.COM     |
| Dawn Mayes      | Technical Documentation Associate - Specialist      | 06-Aug-2007            | 06-Aug-2007                    | US.COL.COB     |
| Dayton Moore    | Mechanical Engineering Technician                   | 03-Sep-2013            | 22-Sep-2014                    | US.COL.INT6880 |



| Employee Name   | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-----------------|---|------------------------|--------------------------------|----------------|
| Deanna Campbell | Human Resources Associate                           | 13-Sep-1999            | 13-Sep-1999                    | US.COL.COM     |
| DeAnna Collins  | Manufacturing Development Program Coordinator       | 23-Feb-2015            | 09-Aug-2021                    | US.COL.CEP     |
| Deanna Kurtz    | Finance Associate                                   | 25-Jul-1994            | 25-Jul-1994                    | US.COL.COB     |
| Debbie Calvert  | Administrative Associate                            | 05-Jan-2015            | 05-Jan-2015                    | US.COL.COB     |
| Debbie Morante  | Administrative Associate                            | 14-Oct-2019            | 14-Oct-2019                    | US.COL.CEP     |
| Deborah Atkins  | Occupational Health Associate - Specialist          | 03-Dec-2007            | 03-Dec-2007                    | US.COL.CMEP    |
| Deborah Davis   | Technical Documentation Associate - Specialist      | 20-Oct-2014            | 20-Oct-2014                    | US.COL.COM     |
| Denis Ivanov    | CESS Software Electronic Engineering Associate      | 04-Feb-2019            | 04-Feb-2019                    | US.COL.WSS     |
| Denise Feltner  | Direct Materials Associate - Specialist             | 23-May-2005            | 23-May-2005                    | US.COL.COM     |
| Denise LaForge  | Supply Chain Specialist                             | 22-Jan-2007            | 27-Feb-2012                    | US.COL.COM     |
| Dennis Murphy   | Cross-Functional Engineering Associate              | 20-Jan-1992            | 20-Jan-1992                    | US.COL.OLY     |
| Denton Marion   | Mechanical Engineering Technical Support Specialist | 04-Jun-1990            | 04-Jun-1990                    | US.COL.FSP     |
| Derek DeMars    | Cross-Functional Engineering Associate              | 13-Jan-2014            | 13-Jan-2014                    | US.COL.OLY     |
| Derek Hayes     | Technical Documentation Associate                   | 30-Jul-2018            | 11-Dec-2023                    | US.COL.COB     |
| Derek Kauffman  | Marketing CAD Drafting Technician                   | 25-Apr-2016            | 25-Apr-2016                    | US.COL.COB     |
| Derek Kelley    | Technical Documentation Associate                   | 05-Dec-2016            | 17-May-2021                    | US.COL.COB     |
| Derek Messer    | Cross Functional Engineering Associate              | 30-Nov-2015            | 18-Apr-2022                    | US.COL.OLY     |
| Derek Scheffel  | Mechanical Engineering Technician                   | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Derek Sovern    | Mechanical Engineering Associate                    | 10-Jun-2013            | 10-Jun-2013                    | US.SEY.CIC     |
| Derek Stout     | Mechanical Engineering Technical Support Specialist | 02-Dec-2024            | 02-Dec-2024                    | US.SEY.CIC     |
| Derick Olson    | Technical Documentation Associate                   | 05-Jun-2017            | 18-Feb-2019                    | US.COL.COB     |
| Derrick Melton  | Cross Functional Engineering Associate              | 04-Aug-2008            | 28-Feb-2022                    | US.COL.CEP     |
| Devan Baker     | Instrumentation Engineering Technician              | 10-Jul-2017            | 10-Jul-2017                    | US.COL.INT6880 |
| Devan Hoevener  | Mechanical Engineering Technical Support Specialist | 01-Apr-2019            | 16-Oct-2023                    | US.SEY.CIC     |
| Deven Echavaria | Trades Associate                                    | 07-Oct-2013            | 07-Oct-2013                    | US.COL.CTC     |
| Devin Brock     | Cross Functional Engineering Associate              | 10-Jun-2013            | 02-May-2016                    | US.COL.COB     |
| Devin Ferguson  | Mechanical Engineering Technician                   | 13-Jul-2015            | 13-Jul-2015                    | US.COL.FSP     |
| Devin Hunter    | Trades Associate                                    | 21-Aug-1995            | 01-Jan-1996                    | US.COL.CTC     |
| Devin Smith     | Trades Associate                                    | 27-Sep-2010            | 27-Sep-2010                    | US.COL.CTC     |
| Devin Thomas    | Mechanical Engineering Technician Apprentice        | 19-May-2014            | 24-Sep-2018                    | US.COL.CMEP    |
| Devon Bell      | Mechanical Engineering Associate                    | 14-Jan-2008            | 14-Jan-2008                    | US.COL.CTC     |
| Diana Ray       | Technical Documentation Associate - Specialist      | 14-Jun-2009            | 19-Sep-2011                    | US.COL.CEP     |
| Diana Scott     | Technical Documentation Associate                   | 22-Oct-2018            | 22-Oct-2018                    | US.SEY.CIC     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|---|------------------------|--------------------------------|----------------|
| Dianna Ruiz-Knox    | Health, Safety and Environmental Administrative As  | 18-Aug-2018            | 18-Sep-2023                    | US.COL.COM     |
| Dianna Wardlow      | Finance Associate                                   | 20-Apr-2015            | 20-Apr-2015                    | US.COL.COB     |
| Diego Cortes        | Mechanical Engineering Technician                   | 10-Jan-2022            | 10-Jan-2022                    | US.COL.CTC     |
| D'lla Gabbard       | Technical Documentation Associate - Specialist      | 01-Nov-2010            | 01-Nov-2010                    | US.COL.COB     |
| Dolly Davidson      | Direct Materials Associate Specialist               | 17-Mar-2008            | 21-Jun-2021                    | US.COL.CMEP    |
| Dominic Bianchi     | Mechanical Engineering Technician                   | 09-Sep-2024            | 09-Sep-2024                    | US.COL.CTC     |
| Dominic Hurley      | Materials Engineering Associate                     | 07-Jun-2021            | 07-Jun-2021                    | US.COL.CEP     |
| Donald Bean         | OCU Board   | 13-Dec-1993            | 13-Dec-1993                    | US.COL.OCU     |
| Donald Conard       | Administrative Associate                            | 06-Jul-1998            | 09-Sep-2019                    | US.COL.COM     |
| Donald White        | Materials Engineering Associate                     | 25-Aug-2008            | 25-Aug-2008                    | US.SEY.CIC     |
| Donna Mann          | Finance Associate                                   | 29-Oct-1969            | 29-Oct-1969                    | US.COL.COB     |
| Donna Mulzer        | Technical Documentation Associate - Specialist      | 11-Sep-1995            | 11-Sep-1995                    | US.COL.COM     |
| Donnie Skinner      | Trades Associate                                    | 11-Jul-2005            | 11-Jul-2005                    | US.SEY.CIC     |
| Donzetta Faulkner   | Technical Documentation Associate Specialist        | 12-Jun-2009            | 29-Apr-2019                    | US.COL.COM     |
| Dorothy Clark       | Associate - Global Warranty - Field Action Managem  | 01-Dec-2014            | 01-Dec-2014                    | US.COL.COB     |
| Dorothy Hewitt      | CSE Digital Tools - Technician                      | 19-Oct-1987            | 02-Jan-1996                    | US.COL.COM     |
| Douglas Wiederhoeft | Cross-Functional Engineering Associate              | 13-Dec-1993            | 13-Dec-1993                    | US.COL.CTC     |
| Doyle Ballard       | Technical Documentation Associate - Specialist      | 14-Jul-2014            | 14-Jul-2014                    | US.COL.CEP     |
| Drake Spencer       | Technical Documentation Associate (VPI Materials)   | 07-May-2018            | 15-Nov-2021                    | US.SEY.CIC     |
| Drew Howat          | Mechanical Engineering Technician                   | 08-Sep-2023            | 08-Jan-2024                    | US.COL.CTC     |
| Drew Schooler       | Direct Materials Associate Specialist               | 02-May-2011            | 02-May-2011                    | US.COL.CEP     |
| Duane Bell          | Mechanical Engineering Technician                   | 03-Nov-2014            | 03-Nov-2014                    | US.COL.CTC     |
| Dustin Bonhomme     | Cross-Functional Engineering Associate              | 27-Aug-2007            | 27-Aug-2007                    | US.COL.CTC     |
| Dustin Davidson     | Mechanical Engineering Technical Support Specialist | 25-Jul-2011            | 24-Aug-2015                    | US.COL.CEP     |
| Dustin Dirksen      | Cross-Functional Engineering Associate              | 27-Jul-2015            | 06-Feb-2017                    | US.COL.CTC     |
| Dustin Herron       | Mechanical Engineering Technician Apprentice        | 22-Nov-2015            | 22-Jul-2019                    | US.SEY.CIC     |
| Dustin Hutton       | Direct Materials Associate                          | 19-Feb-2018            | 14-Nov-2022                    | US.COL.SMRD983 |
| Dustin Jenkins      | Instrumentation Engineering Technician              | 09-Jan-2023            | 09-Jan-2023                    | US.COL.CTC     |
| Dustin Lakins       | Instrumentation Engineering Technician              | 09-Jan-2023            | 09-Jan-2023                    | US.COL.FSP     |
| Dustin Neighbors    | Direct Materials Associate Specialist               | 10-Jan-2022            | 10-Jan-2022                    | US.AUS.HOME    |
| Dustin Petro        | Cross Functional Engineering Associate              | 07-Jan-2008            | 22-Sep-2008                    | US.COL.INT6880 |
| Dustin Runge        | Mechanical Engineering Technician                   | 09-Feb-2014            | 09-Jun-2014                    | US.COL.CTC     |
| Dustin Yeager       | Mechanical Engineering Technical Support Specialist | 09-Aug-2021            | 09-Aug-2021                    | US.COL.CMEP    |

| Employee Name      | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|---|------------------------|--------------------------------|----------------|
| Dwayne Herrington  | Instrumentation Technician TL                       | 22-Mar-2004            | 22-Mar-2004                    | US.SEY.CIC     |
| Dylan Blackwood    | Mechanical Engineering Apprentice                   | 23-Aug-2021            | 06-Dec-2021                    | US.COL.CTC     |
| Dylan Carpenter    | Cross Functional Engineering Associate              | 07-May-2018            | 07-May-2018                    | US.COL.FSP     |
| Dylan Cornwell     | Mechanical Engineering Technician                   | 17-Jul-2023            | 17-Jul-2023                    | US.COL.CTC     |
| Dylan Michaels     | Mechanical Engineering Technical Support Specialist | 06-May-2019            | 06-May-2019                    | US.COL.CTC     |
| Edgar Mora         | Engineering Associate - Hydrogen Technology Funda   | 08-Aug-2016            | 08-Aug-2016                    | US.COL.CEP     |
| Eduard Sides       | Technical Documentation Associate-Specialist        | 24-Sep-2007            | 25-Apr-2022                    | US.COL.COB     |
| Edward Barr        | Mechanical Engineering Drafting Technician          | 27-Feb-2012            | 27-Feb-2012                    | US.COL.CTC     |
| Edward Mead        | Mechanical Engineering Technician                   | 06-Feb-2012            | 06-May-2013                    | US.COL.CTC     |
| Elaine Newkirk     | Finance Plant Associate                             | 16-Jan-2006            | 16-Jan-2006                    | US.COL.CEP     |
| Eli Perkins        | Mechanical Engineering Technician Apprentice        | 19-Oct-2017            | 21-Aug-2022                    | US.COL.INT6880 |
| Eli Truelove       | Mechanical Engineering Associate                    | 12-Sep-2022            | 12-Sep-2022                    | US.COL.COB     |
| Eli Williams       | Mechanical Engineering Technical Support Specialist | 28-Oct-2024            | 28-Oct-2024                    | US.SEY.CIC     |
| Elise Morgan       | Mechanical Engineering Technician                   | 16-Sep-2024            | 16-Sep-2024                    | US.COL.CTC     |
| Elizabeth Corcoran | Technical Documentation Associate Specialist        | 22-Feb-2021            | 22-Feb-2021                    | US.COL.FSP     |
| Elizabeth Houston  | Technical Documentation Associate-Specialist        | 14-Sep-2015            | 14-Sep-2015                    | US.COL.COB     |
| Elizabeth Kelly    | Direct Materials Associate Specialist               | 26-Sep-2022            | 26-Sep-2022                    | US.COL.COM     |
| Elizabeth Macaluso | Administrative Associate                            | 22-Aug-2011            | 22-Aug-2011                    | US.COL.COM     |
| Elizabeth Mace     | Administrative Associate                            | 02-Jul-1997            | 21-Jun-2021                    | US.SEY.CIC     |
| Elizabeth Orr      | IT Associate  | 06-Mar-2017            | 06-Mar-2017                    | US.COL.COB     |
| Ellen Norfrey      | Administrative Associate                            | 12-Dec-2002            | 05-Jan-2004                    | US.COL.COB     |
| Elliott Myers      | Cross Functional Engineering Associate              | 04-Apr-2022            | 04-Apr-2022                    | US.COL.OLY     |
| Emily Belden       | Mechanical Engineering Technician                   | 16-Sep-2024            | 16-Sep-2024                    | US.SEY.CIC     |
| Emily Fleetwood    | Purchasing Administrative Associate                 | 12-Aug-2024            | 12-Aug-2024                    | US.COL.CEP     |
| Emily Inman        | Administrative Associate                            | 17-Apr-2023            | 17-Apr-2023                    | US.COL.COM     |
| Emily McLaughlin   | Administrative Associate                            | 28-Jun-2021            | 28-Jun-2021                    | US.SEY.CIC     |
| Emily Parton       | Administrative Associate                            | 20-Mar-2017            | 20-Mar-2017                    | US.COL.CEP     |
| Eric Adams         | Cross Functional Engineering Associate              | 23-Apr-2012            | 23-May-2022                    | US.SEY.CIC     |
| Eric Cyliax        | Technical Documentation Associate Specialist        | 09-Jun-2014            | 27-Jun-2022                    | US.COL.CEP     |
| Eric Doyle         | Technical Documentation Associate - Specialist      | 05-May-2014            | 05-May-2014                    | US.SEY.CIC     |
| Eric Ellison       | Instrumentation Engineering Technician              | 07-Dec-2020            | 07-Dec-2020                    | US.COL.CTC     |
| Eric Janssen       | Mechanical Engineering Drafting Apprentice          | 26-Jul-2021            | 26-Jul-2021                    | US.SEY.CIC     |
| Eric Jensen        | Cross-Functional Engineering Associate              | 10-Jan-2005            | 13-Sep-2010                    | US.COL.OLY     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|---|------------------------|--------------------------------|----------------|
| Eric Laker          | Mechanical Engineering Technician                   | 10-Nov-2010            | 10-Jun-2013                    | US.COL.INT6880 |
| Eric Lira           | Mechanical Engineering Technician                   | 28-Jan-2013            | 28-Jan-2013                    | US.COL.CTC     |
| Eric Michaels       | Cross-Functional Engineering Associate              | 23-Sep-1996            | 30-Jun-1997                    | US.COL.INT6880 |
| Eric Otte           | Trades Associate                                    | 30-May-2002            | 30-Jun-2003                    | US.COL.CTC     |
| Eric Shirar         | Cross-functional Engineering Associate              | 08-Nov-2010            | 08-Nov-2010                    | US.COL.INT6880 |
| Eric Skaggs         | Instrumentation Engineering Apprentice              | 19-Sep-2013            | 09-Jun-2014                    | US.COL.INT6880 |
| Erica Raisor        | Materials Engineering Associate                     | 15-Sep-2014            | 15-Dec-2014                    | US.COL.CTC     |
| Ericka Smith        | Pricing Administrative Associate                    | 10-Jan-2022            | 10-Jan-2022                    | US.COL.COM     |
| Erik Barnett        | Trades Associate                                    | 05-Nov-1998            | 05-Jun-2006                    | US.COL.COB     |
| Erik Miller         | Instrumentation Engineering Associate               | 15-Apr-2013            | 15-Apr-2013                    | US.SEY.CIC     |
| Erik Spaulding      | Mechanical Engineering Technical Support Specialist | 30-Jul-2007            | 24-Feb-2014                    | US.SEY.CIC     |
| Erin El Kalla       | Direct Materials Associate - Specialist             | 26-Mar-2012            | 26-Mar-2012                    | US.COL.CEP     |
| Erin Estes          | Associate - Global Warranty - Field Action Managem  | 23-Oct-2017            | 23-Oct-2017                    | US.COL.COB     |
| Erin Fischer        | Instrumentation Engineering Technician              | 21-Oct-2013            | 29-May-2017                    | US.COL.CTC     |
| Erin Medina         | Administrative Associate                            | 06-Jun-2022            | 06-Jun-2022                    | US.COL.COM     |
| Ernest Mote         | Mechanical Engineering Drafting Associate           | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB     |
| Ernest Needler      | Cross Functional Engineering Associate              | 06-Jul-2004            | 06-Jul-2004                    | US.COL.COB     |
| Erwin Smith         | Instrumentation Engineering Technician              | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Esther Fulkerson    | Administrative Associate                            | 02-Jun-2008            | 02-Jun-2008                    | US.COL.CEP     |
| Ethan Boonstra      | Direct Materials Associate Specialist               | 23-Mar-2020            | 13-Sep-2021                    | US.COL.CMEP    |
| Ethan Crippen       | Trades Associate                                    | 28-Sep-2009            | 26-Jul-2010                    | US.COL.CEP     |
| Ethan Ellis         | Mechanical Engineering Apprenticeship               | 29-Jul-2024            | 29-Jul-2024                    | US.COL.CTC     |
| Ethan Johns         | Trades Associate                                    | 14-Oct-2009            | 14-Feb-2022                    | US.COL.CTC     |
| Ethan Murphy        | Instrumentation Technician                          | 28-Jan-2015            | 27-Jun-2016                    | US.COL.OLY     |
| Ethan Williams      | Materials Engineering Associate                     | 11-Dec-2023            | 11-Dec-2023                    | US.COL.CMEP    |
| Eva Barnes          | Cross-Functional Engineering Associate              | 02-Apr-2005            | 30-Apr-2007                    | US.COL.FSP     |
| Evan Berkemeier     | Trades Associate                                    | 09-Jun-2008            | 30-Jul-2012                    | US.COL.CTC     |
| Evan Chaille        | Cross Functional Engineering Associate              | 08-Aug-2016            | 08-Aug-2016                    | US.COL.CTC     |
| Evan Raisor         | Mechanical Engineering Associate                    | 20-May-2013            | 13-Mar-2023                    | US.COL.CTC     |
| Evan Watkins        | Electronic Engineering Associate                    | 16-Nov-2020            | 16-Nov-2020                    | US.COL.WSS     |
| Evelyn Duron Guerra | Finance Associate                                   | 08-Nov-2021            | 08-Nov-2021                    | US.COL.COM     |
| Ezekial Allmon      | IT Technical Trades Associate                       | 20-Sep-2020            | 29-Nov-2021                    | US.COL.CEP     |
| Ferdinand Huber     | Trades Associate                                    | 10-Jun-2013            | 10-Jun-2013                    | US.SEY.CIC     |

| Employee Name        | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------|--|------------------------|--------------------------------|----------------|
| Ferenc Bathory       | CSE Hardware - Test Solution Lab Technician Level IV | 26-Jul-2010            | 26-Jul-2010                    | US.COL.GOB     |
| Foy Henderson        | Mechanical Engineering Technician                    | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Frank McNair         | Materials Engineering Technician                     | 23-Jul-2018            | 22-Mar-2021                    | US.COL.FSP     |
| Franklin Jones       | Instrumentation Engineering Associate                | 23-Nov-2014            | 23-Feb-2015                    | US.COL.COM     |
| Franklin Sanders     | Mechanical Engineering Technician                    | 16-Nov-2020            | 16-Nov-2020                    | US.COL.INT6880 |
| Franklin Stevens     | Technical Documentation Associate - Specialist       | 28-Jun-2010            | 28-Jun-2010                    | US.COL.COM     |
| Fred Eikelman        | Mechanical Engineering Technician                    | 04-Jun-1990            | 04-Jun-1990                    | US.COL.WNF     |
| Fredrick Bundick     | Mechanical Engineering Technician                    | 20-Sep-1971            | 20-Dec-1976                    | US.COL.CTC     |
| Gabriel Llado Mendez | Mechanical Engineering Technician                    | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Gage Clayburn        | Mechanical Engineering Apprentice                    | 05-Feb-2018            | 12-Jun-2023                    | US.COL.CTC     |
| Gage Renner          | IT Associate   | 23-Oct-2023            | 23-Oct-2023                    | US.COL.CMEP    |
| Garreck Gabbard      | Facility Maintenance Mechancial Technician           | 28-Mar-2016            | 28-Mar-2016                    | US.COL.CTC     |
| Garrett Graham       | Mechanical Engineering Drafting Apprentice           | 16-May-2022            | 16-May-2022                    | US.COL.COB     |
| Garrison Foster      | Software Engineering Associate                       | 23-Jul-2016            | 23-Oct-2017                    | US.COL.COB     |
| Garrison Snowden     | Mechanical Engineering Technician                    | 12-Sep-2011            | 23-May-2016                    | US.COL.CTC     |
| Garron Barger        | Cross Functional Engineering Associate               | 18-Nov-2013            | 18-Nov-2013                    | US.COL.INT6880 |
| Garry Lutes          | Facility Maintenance Technical Support Specialist    | 17-Jan-1994            | 17-Jan-1994                    | US.COL.CTC     |
| Gary Mccord          | Marketing CAD Drafting Technician                    | 02-Jan-1969            | 08-Jul-1970                    | US.COL.COB     |
| Gary Waters          | Mechanical Engineering Technician                    | 15-Aug-1977            | 25-Jul-1994                    | US.COL.OLY     |
| Gavin Taylor         | Direct Materials Associate Specialist                | 23-Sep-2013            | 21-Jun-2021                    | US.COL.CMEP    |
| Gene Scott           | Mechanical Engineering Technician TL                 | 12-Jan-1998            | 12-Jan-1998                    | US.SEY.CIC     |
| George Hayes         | Indirect Materials Associate                         | 21-Aug-2017            | 11-Jun-2018                    | US.SEY.CIC     |
| George Hinote III    | Instrumentation Engineering Technician               | 04-Jun-2012            | 04-Jun-2012                    | US.COL.CTC     |
| George Naderman      | Mechanical Engineering Technical Support specialist  | 08-Sep-2014            | 08-Sep-2014                    | US.COL.CEP     |
| Georgina Burker      | Technical Document Associate - Specialist            | 30-Jan-2006            | 30-Jan-2006                    | US.COL.COM     |
| Gerald Adams         | Facility Maintenance Technical Support Specialist    | 17-Jul-2006            | 17-Jul-2006                    | US.COL.CTC     |
| Gerri Streeval       | Administrative Associate                             | 29-Mar-2004            | 29-Mar-2004                    | US.COL.COM     |
| Gerrit Smith         | Mechanical Engineering Technician                    | 13-Jan-2025            | 13-Jan-2025                    | US.COL.CTC     |
| Ginger Smith         | Technical Documentation Associate Specialist         | 02-Apr-2018            | 02-Apr-2018                    | US.COL.COB     |
| Gira Diawa           | Instrumentation Engineering Technician               | 25-Jan-2021            | 25-Jan-2021                    | US.SEY.CIC     |
| Grant Berkemeier     | Trades Associate                                     | 17-Jan-2011            | 14-Sep-2015                    | US.COL.CTC     |
| Grant Noblitt        | Mechanical Engineering Drafting Technician TL        | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB     |
| Grant Pruitt         | Cross Functional Engineering Associate               | 18-May-2015            | 15-Jun-2020                    | US.COL.CTC     |

| Employee Name     | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|---|------------------------|--------------------------------|----------------|
| Greg Wilkerson    | Direct Materials Associate-Specialist               | 27-Oct-2008            | 24-Sep-2018                    | US.SEY.CIC     |
| Gregory Askew     | Cross-Functional Engineering Associate              | 13-Sep-2021            | 13-Sep-2021                    | US.COL.COM     |
| Gregory Barriger  | Mechanical Engineering Technical Support Specialist | 26-Aug-2013            | 26-Aug-2013                    | US.COL.CEP     |
| Gregory Baxter    | Materials Administrative Associate                  | 04-Mar-2019            | 04-Mar-2019                    | US.COL.INT6880 |
| Gregory Easton    | Mechanical Engineering Technician                   | 09-Oct-2017            | 09-Oct-2017                    | US.COL.CTC     |
| Gregory Jackett   | Materials Engineering Associate                     | 23-Jan-2017            | 23-Jan-2017                    | US.COL.CTC     |
| Gregory Lee       | Software Engineering Associate                      | 20-May-2019            | 20-May-2019                    | US.COL.CTC     |
| Gregory Lindsey   | Instrumentation Engineering Technician              | 01-Apr-2013            | 01-Apr-2013                    | US.SEY.CIC     |
| Gregory Sitzman   | Mechanical Engineering Associate                    | 18-Jun-2007            | 18-Jun-2007                    | US.COL.INT6880 |
| Gregory Streit    | Trades Associate                                    | 02-May-2011            | 02-May-2011                    | US.COL.CTC     |
| Gregory Wininger  | Electronic Engineering Technician                   | 27-Aug-2007            | 27-Aug-2007                    | US.COL.COM     |
| Gwendolyn Heitman | Technical Documentation Associate - Specialist      | 02-Feb-1998            | 15-Nov-2021                    | US.COL.COM     |
| Haden Dixon       | Trades Associate                                    | 03-Oct-2011            | 03-Oct-2011                    | US.COL.CTC     |
| Hakan Ulasan      | Functional Safety and Product Cybersecurity Project | 22-Jul-2019            | 22-Jul-2019                    | US.COL.COM     |
| Haley Hawn        | Technical Documentation Associate - Specialist      | 19-Sep-2011            | 04-Nov-2013                    | US.SEY.CIC     |
| Haley Sharp       | Administrative Associate                            | 21-May-2018            | 21-May-2018                    | US.COL.COB     |
| Hannah Russo      | Purchasing Administrative Associate                 | 07-Nov-2022            | 07-Nov-2022                    | US.COL.COM     |
| Harley Huser      | Direct Materials Associate Specialist               | 18-Apr-2017            | 04-Mar-2019                    | US.COL.COM     |
| Harley Lawless    | Cross-Functional Engineering Associate              | 13-Aug-2018            | 13-Aug-2018                    | US.COL.FSP     |
| Harvey Bailey     | Trades Associate                                    | 10-Feb-2014            | 10-Feb-2014                    | US.COL.CTC     |
| Hayden Harris     | Mechanical Engineering Technical Support Specialist | 13-Mar-2023            | 13-Mar-2023                    | US.COL.CEP     |
| Hayse Warrum      | Instrumentation Technician                          | 19-Sep-2011            | 19-Sep-2011                    | US.COL.CTC     |
| Heath Bryant      | Cross Functional Engineering Associate              | 08-Apr-2019            | 08-Apr-2019                    | US.COL.FSP     |
| Heather Brown     | Administrative Associate                            | 11-Oct-2010            | 11-Oct-2010                    | US.COL.COB     |
| Heather Coffelt   | Technical Document Associate Specialist             | 30-Apr-2017            | 30-Apr-2017                    | US.COL.CTC     |
| Heather Foster    | Direct Materials Associate-Specialist               | 26-Mar-2012            | 25-Jul-2021                    | US.COL.CMEP    |
| Heather Hopkins   | CPS Parts Associate                                 | 24-Sep-2018            | 21-Jun-2021                    | US.COL.COM     |
| Heather Kratzer   | Stellantis Administrative Associate                 | 12-Dec-2022            | 12-Dec-2022                    | US.COL.INT6880 |
| Heather McElfresh | Finance Associate                                   | 10-Mar-2008            | 10-Mar-2008                    | US.SEY.CIC     |
| Heather Minnemann | Technical Documentation Associate - Specialist      | 13-Feb-2006            | 29-Jun-2012                    | US.COL.COM     |
| Heather Wyatt     | PFR Finance Associate                               | 20-Feb-2017            | 20-Feb-2017                    | US.COL.COB     |
| Henry Baxter      | Mechanical Engineering Apprentice                   | 12-Mar-2021            | 12-Jul-2021                    | US.COL.CTC     |
| Hoang Lam         | Electronic Engineering Associate                    | 30-Nov-2020            | 30-Nov-2020                    | US.COL.WSS     |

| Employee Name              | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------------|---|------------------------|--------------------------------|----------------|
| Hristo Castillo Litvinchuk | Mechanical Engineering Technician                   | 07-Feb-2021            | 07-Jun-2021                    | US.COL.CEP     |
| Humberto De La Cruz Santos | Administrative Associate                            | 04-Jun-2018            | 04-Jun-2018                    | US.COL.COM     |
| Hunter Pendencygraft       | Cross-Functional Engineering Associate              | 09-Aug-2021            | 09-Aug-2021                    | US.COL.CEP     |
| Ian Bower                  | Instrumentation Engineering Technician              | 06-Nov-2023            | 06-Nov-2023                    | US.COL.CEP     |
| Ian Jones                  | Mechanical Engineering Apprentice                   | 26-Oct-2020            | 26-Oct-2020                    | US.COL.CTC     |
| Ian Martin                 | Experimental Machining Technician                   | 30-Oct-2023            | 30-Oct-2023                    | US.COL.CTC     |
| Ian Mihay                  | Materials Engineering Associate                     | 18-May-2015            | 18-May-2015                    | US.COL.CTC     |
| Igor Ilic                  | Mechanical Engineering Technician                   | 04-Jan-2022            | 10-Jul-2023                    | US.COL.CTC     |
| Inge Imel                  | Mechanical Engineering Drafting Technician TL       | 18-Jun-2007            | 18-Jun-2007                    | US.COL.COB     |
| Isaac Villa                | IT Associate  | 26-Oct-2020            | 26-Oct-2020                    | US.COL.COM     |
| Isel Rivera                | Materials Engineering Technician                    | 12-Apr-2024            | 15-Jul-2024                    | US.COL.CTC     |
| Ivy Brown                  | Customer Service Representative Associate           | 23-Jan-2023            | 04-Nov-2024                    | US.SEY.CIC     |
| Jace Walters               | Technical Documentation Associate - Specialist      | 03-Dec-2018            | 10-Jan-2022                    | US.COL.CMEP    |
| Jack Hamilton              | Trades Associate                                    | 07-Feb-2011            | 07-Feb-2011                    | US.SEY.CIC     |
| Jacklynn Novreske          | Administrative Associate                            | 22-Jan-2018            | 22-Jan-2018                    | US.COL.COM     |
| Jackson Neeley             | Mechanical Engineering Drafting Technician          | 20-Jun-2022            | 20-Jun-2022                    | US.COL.FSP     |
| Jackson Walton             | Mechanical Engineering Technician                   | 12-May-2024            | 09-Dec-2024                    | US.SEY.CIC     |
| Jaclyn Hedrick             | Administrative Associate                            | 20-Jun-2022            | 20-Jun-2022                    | US.COL.COM     |
| Jacob Abraham              | Mechanical Engineering Technician                   | 10-Sep-2012            | 10-Sep-2012                    | US.COL.INT6880 |
| Jacob Bateman              | Mechanical Engineering Technician                   | 15-Jul-2024            | 15-Jul-2024                    | US.COL.CEP     |
| Jacob Brown                | Materials Engineering Apprentice                    | 06-Oct-2014            | 06-Oct-2014                    | US.COL.CTC     |
| Jacob Brown                | Cross-Functional Engineering Associate              | 28-Sep-2015            | 28-Sep-2015                    | US.COL.COM     |
| Jacob DeBusk               | Materials Engineering Associate                     | 26-Sep-2011            | 13-Jun-2016                    | US.COL.CTC     |
| Jacob Harriman             | Cross-functional Engineering Associate              | 09-Jun-2003            | 23-May-2011                    | US.COL.INT6880 |
| Jacob Hinchman             | Indirect Materials Associate Specialist             | 08-Feb-2016            | 27-Aug-2018                    | US.COL.CTC     |
| Jacob Hopkins              | Materials Engineering Technician                    | 08-Feb-2021            | 08-Feb-2021                    | US.COL.CTC     |
| Jacob Jochem               | Mechanical Engineering Drafting Technician TL       | 04-Jun-2007            | 04-Jun-2007                    | US.COL.CTC     |
| Jacob Joosten              | Cross-Functional Engineering Associate              | 11-Jan-2016            | 11-Jan-2016                    | US.COL.COB     |
| Jacob Maschino             | Mechanical Engineering Technical Support Specialist | 19-Mar-2017            | 19-Mar-2017                    | US.COL.CTC     |
| Jacob McIntire             | Software Engineering Associate                      | 11-Jan-2016            | 05-Jun-2017                    | US.COL.COB     |
| Jacob Peacock              | Drafting Development Associate                      | 13-Jun-2016            | 13-Jun-2016                    | US.COL.COB     |
| Jacob Ringer               | Mechanical Engineering Technician                   | 03-Oct-2023            | 03-Jun-2024                    | US.SEY.CIC     |
| Jacob Rose                 | Materials Engineering Technician                    | 12-Jan-2017            | 17-Dec-2018                    | US.COL.CTC     |



| Employee Name        | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location    |
|----------------------|--|------------------------|--------------------------------|-------------|
| Jacob Ruble          | Mechanical Engineering Technician Apprentice   | 08-Aug-2022            | 08-Aug-2022                    | US.COL.CTC  |
| Jacob Wheeler        | Mechanical Engineering Technician              | 07-Aug-2023            | 07-Aug-2023                    | US.COL.CTC  |
| Jacob Wilson         | Mechanical Engineering Apprentice              | 12-Sep-2022            | 12-Sep-2022                    | US.COL.CTC  |
| Jacob Zielinski      | Mechanical Engineering Technician              | 09-Jan-2023            | 09-Jan-2023                    | US.COL.FSP  |
| Jacqueline Burgess   | Administrative Associate                       | 10-Jul-2023            | 04-Mar-2024                    | US.COL.COB  |
| Jacqueline Wood      | Technical Documentation Associate - Specialist | 09-Jun-2014            | 09-Jun-2014                    | US.SEY.CIC  |
| Jahir Alcala Sanchez | Technical Documentation Associate              | 26-Jun-2017            | 21-Jun-2021                    | US.COL.CMEP |
| Jaime Espinoza       | Mechanical Engineering Technician              | 09-Sep-2022            | 09-Jan-2023                    | US.COL.CTC  |
| Jake Douthitt        | Mechanical Engineering Drafting Technician     | 08-Jun-2015            | 08-Jun-2015                    | US.SEY.CIC  |
| Jamaal Works         | Mechanical Engineering Drafting Apprentice     | 25-Jul-2022            | 25-Jul-2022                    | US.SEY.CIC  |
| James Anderson       | Trades Associate                               | 08-Dec-2016            | 08-Feb-2021                    | US.COL.CTC  |
| James Arthur         | Instrumentation Technician                     | 19-Sep-2011            | 19-Sep-2011                    | US.SEY.CIC  |
| James Banks          | Administrative Associate                       | 05-Nov-2018            | 05-Nov-2018                    | US.COL.COM  |
| James Barnes         | Cross-functional Engineering Associate         | 05-Aug-2019            | 05-Aug-2019                    | US.COL.CEP  |
| James Brock          | Mechanical Engineering Technician              | 07-Aug-1995            | 07-Aug-1995                    | US.COL.CTC  |
| James Clipp          | Mechanical Engineering Associate               | 06-Nov-2017            | 06-Nov-2017                    | US.COL.OLY  |
| James Dobbs          | Trades Associate - Drafting                    | 07-Dec-1998            | 17-May-1999                    | US.COL.COB  |
| James Goforth        | Mechanical Engineering Drafting Associate      | 18-Jun-2007            | 18-Jun-2007                    | US.COL.CTC  |
| James Grant          | Mechanical Engineering Associate               | 07-Jun-1999            | 07-Mar-2011                    | US.SEY.CIC  |
| James Higdon         | Mechanical Engineering Technician              | 11-May-2010            | 11-Oct-2021                    | US.COL.CEP  |
| James Higdon         | Instrumentation Engineering Technician         | 09-Feb-2015            | 09-Feb-2015                    | US.SEY.CIC  |
| James Kay            | Trades Associate                               | 16-Nov-2017            | 16-Nov-2020                    | US.COL.CTC  |
| James McFall         | Trades Associate                               | 11-Aug-2014            | 02-Oct-2023                    | US.COL.CTC  |
| James Mee            | Cross Functional Engineering Associate         | 28-Jun-2013            | 28-Sep-2015                    | US.COL.CTC  |
| James Neace          | Cross Functional Engineering Associate         | 12-Mar-2012            | 12-Mar-2012                    | US.COL.CTC  |
| James Schilling      | Health, Safety and Environmental Associate     | 30-Jan-2006            | 05-Mar-2018                    | US.COL.CEP  |
| James Shaw           | Mechanical Engineering Drafting Associate      | 17-May-2007            | 17-Jan-2011                    | US.COL.CTC  |
| James Wilson         | Mechanical Engineering Associate               | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC  |
| James Wolfe          | Instrumentation Technician                     | 13-Jun-1994            | 13-Jun-1994                    | US.COL.WNF  |
| Jameson Banning      | Mechanical Engineering Technician              | 13-Sep-2021            | 11-Jul-2022                    | US.SEY.CIC  |
| Jami Mathis          | Technical Documentation Associate - Specialist | 27-Feb-2012            | 27-Feb-2012                    | US.COL.COB  |
| Jamie Jewell         | Administrative Associate                       | 13-Aug-2018            | 13-Aug-2018                    | US.COL.COB  |
| Jamie Schave         | Instrumentatin Engineering Technician          | 07-Aug-2017            | 04-Sep-2023                    | US.COL.CTC  |

| Employee Name     | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location    |
|-------------------|--|------------------------|--------------------------------|-------------|
| Jamie Swan        | Administrative Associate                       | 23-Jul-2018            | 23-Jul-2018                    | US.COL.COB  |
| Jana Kelly        | Safety Associate                               | 23-Feb-1998            | 16-Aug-2021                    | US.COL.CTC  |
| Janet Bullock     | Administrative Associate                       | 06-Jun-1977            | 12-Sep-1977                    | US.COL.COM  |
| Janelle Moseman   | Direct Materials Associate-Specialist          | 11-Dec-2006            | 11-Dec-2006                    | US.COL.CTC  |
| Jared Boilanger   | Materials Engineering Apprentice- 1st Shift    | 21-Aug-2023            | 21-Aug-2023                    | US.COL.FSP  |
| Jared Combs       | Mechanical Engineering Associate               | 09-Jul-2007            | 09-Jul-2007                    | US.COL.OLY  |
| Jared Hamilton    | Cross Functional Engineering Associate         | 03-Dec-2018            | 03-Dec-2018                    | US.COL.FSP  |
| Jared Hovermale   | Mechanical Engineering Drafting Technician TL  | 18-Jun-2007            | 18-Jun-2007                    | US.COL.COB  |
| Jared Meredith    | Instrumentation Engineering Associate          | 04-Jul-2010            | 09-Sep-2013                    | US.COL.OLY  |
| Jared Musick      | Instrumentation Engineering Technician         | 14-Feb-2022            | 14-Feb-2022                    | US.COL.CTC  |
| Jarrell Parker    | CSE Hardware - Lab Technician Level IV         | 25-Aug-2008            | 25-Aug-2008                    | US.COL.GOB  |
| Jarrett Embry     | IT Associate                                   | 31-Jul-2023            | 31-Jul-2023                    | US.COL.CMEP |
| Jarrold Cash      | Trades Associate                               | 03-Nov-2008            | 03-Nov-2008                    | US.COL.FSP  |
| Jarrold Wehrkamp  | Instrumentation Technician                     | 10-Feb-2014            | 10-Feb-2014                    | US.SEY.CIC  |
| Jasmine Kortsmitt | Human Resources Associate                      | 07-May-2018            | 01-Jul-2024                    | US.COL.COB  |
| Jason Bennett     | Cross-Functional Engineering Associate         | 26-Jan-2004            | 26-Jan-2004                    | US.COL.CTC  |
| Jason Damm        | Mechanical Engineering Technician              | 08-Jan-2007            | 08-Jan-2007                    | US.COL.CTC  |
| Jason Ferguson    | Cross-Functional Engineering Associate         | 13-Mar-2006            | 13-Mar-2006                    | US.COL.FSP  |
| Jason Hamilton    | Trades Associate                               | 15-Sep-2018            | 15-Jul-2019                    | US.COL.CTC  |
| Jason Hill        | Administrative Associate                       | 19-Feb-1996            | 09-May-2022                    | US.COL.CMEP |
| Jason Hunnicutt   | Technical Documentation Associate Specialist   | 20-Apr-2015            | 22-Nov-2021                    | US.SEY.CIC  |
| Jason Kieffer     | Mechanical Engineering Drafting Technician     | 17-Jan-2011            | 17-Jan-2011                    | US.COL.COB  |
| Jason Kinsey      | Trades Associate                               | 16-Jun-2000            | 16-Oct-2000                    | US.COL.WNF  |
| Jason Knoke       | Mechanical Engineering Associate               | 08-Nov-2010            | 08-Nov-2010                    | US.COL.WSS  |
| Jason Lamb        | Technical Documentation Associate Specialist   | 05-Feb-2014            | 05-May-2014                    | US.COL.COB  |
| Jason Lehnen      | Indirect Materials Associate                   | 17-Oct-2005            | 21-Aug-2023                    | US.COL.CMEP |
| Jason Liming      | Cross-functional Engineering Associate         | 19-Aug-1998            | 26-Jan-2015                    | US.COL.CTC  |
| Jason Pheral      | Instrumentation Technician                     | 27-Mar-2023            | 27-Mar-2023                    | US.COL.CEP  |
| Jason Poole       | Mechanical Engineering Drafting Technician     | 26-Jul-2021            | 26-Jul-2021                    | US.COL.COB  |
| Jason Roll        | Production Performance Trades Associate        | 25-Apr-2022            | 25-Apr-2022                    | US.SEY.CIC  |
| Jason Russell     | Instrumentation Engineering Technician         | 26-Nov-2007            | 14-Aug-2017                    | US.SEY.CIC  |
| JASON SELIG       | Mechanical Engineering Apprentice              | 09-Aug-2021            | 09-Aug-2021                    | US.COL.CTC  |
| Jason VanOsdol    | Technical Documentation Associate - Specialist | 21-Jan-2019            | 21-Jan-2019                    | US.COL.COM  |

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|---------------------|--|------------------------|--------------------------------|-------------|
| Jason Vogelpohl     | Mechanical Engineering Drafting Technician           | 19-Mar-2018            | 13-Aug-2019                    | US.COL.COB  |
| Jason Wallace       | IT Trades Associate                                  | 12-Sep-2022            | 12-Sep-2022                    | US.COL.CEP  |
| Jason Whitted       | Administrative Associate                             | 19-Feb-2007            | 01-Aug-2022                    | US.COL.CMEP |
| Jason Yelland       | Mechanical Engineering Technician                    | 20-Mar-2022            | 18-Dec-2023                    | US.COL.CTC  |
| Jasper Rentschler   | Mechanical Engineering Technician                    | 08-Nov-2021            | 08-Nov-2021                    | US.SEY.CIC  |
| Jay Hackman         | Mechanical Engineering Technical Support Specialist  | 06-Nov-2023            | 06-Nov-2023                    | US.SEY.CIC  |
| Jay Lepper          | Mechanical Engineering Drafting Associate            | 16-Jan-2012            | 16-Jan-2012                    | US.COL.FSP  |
| Jayme Day           | Technical Documentation Associate - Specialist       | 01-May-2006            | 01-May-2006                    | US.SEY.CIC  |
| Jean Richards       | Technical Documentation Associate - Specialist       | 18-Oct-1971            | 18-Oct-1971                    | US.COL.COB  |
| Jedariah Justus     | Mechanical Technical Support Specialist              | 23-Sep-2013            | 23-Sep-2013                    | US.COL.CEP  |
| Jeff Cooper         | Cross-Functional Engineering Associate               | 13-Sep-2010            | 13-Sep-2010                    | US.COL.COB  |
| Jeffery Genet       | Facilities Maintenance Technical Support Specialist  | 06-Apr-1992            | 06-Apr-1992                    | US.COL.CTC  |
| Jeffery Meroney     | Mechanical Engineering Technician                    | 03-Aug-2001            | 22-Jan-2007                    | US.COL.CTC  |
| Jeffrey Agard       | Cross-Functional Engineering Associate - Testing and | 25-Oct-2010            | 25-Oct-2010                    | US.COL.CTC  |
| Jeffrey Birt        | Trades Associate                                     | 26-Jul-2010            | 26-Jul-2010                    | US.COL.CTC  |
| Jeffrey Booher      | Facility Maintenance Technical Support Specialist    | 28-Jun-1993            | 28-Jun-1993                    | US.COL.CTC  |
| Jeffrey Corum       | Mechanical Engineering Drafting Associate            | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB  |
| Jeffrey East        | Technical Documentation Associate                    | 23-Feb-1998            | 17-Oct-2022                    | US.COL.SSC  |
| Jeffrey Eastes      | Mechanical Engineering Associate                     | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC  |
| Jeffrey Munn        | Instrumentation Engineering Technician               | 05-Jun-2017            | 05-Jun-2017                    | US.COL.CTC  |
| Jeffrey Nickerson   | Electronic Engineering Associate                     | 26-Jan-1998            | 26-Jan-1998                    | US.COL.COM  |
| Jeffrey Perrey      | Trades Associate                                     | 07-Nov-2022            | 07-Nov-2022                    | US.COL.COB  |
| Jeffrey Quinlan     | Materials Engineering Technician                     | 18-May-2015            | 18-May-2015                    | US.COL.FSP  |
| Jeffrey Solomon     | Administrative Associate                             | 28-Jul-2014            | 28-Jul-2014                    | US.COL.CEP  |
| Jeffrey Stainbrook  | Technical Documentation Associate Specialist         | 21-Jan-2019            | 21-Jan-2019                    | US.SEY.CIC  |
| Jeffrey Tucker      | Mechanical Engineering Associate                     | 22-Jan-2018            | 22-Jan-2018                    | US.COL.WSS  |
| Jenna Seel          | Shared Services Administrative Associate             | 12-Aug-2019            | 12-Aug-2019                    | US.COL.COB  |
| Jenna Wheeler       | Finance Associate                                    | 16-Oct-2023            | 22-Jan-2024                    | US.SEY.CIC  |
| Jenni Kalbfleisch   | Administrative Associate                             | 25-Sep-2017            | 25-Sep-2017                    | US.COL.COM  |
| Jennifer Bevers     | Technical Documentation Associate                    | 14-Oct-1996            | 14-Oct-1996                    | US.COL.COB  |
| Jennifer Brandsasse | Administrative Associate                             | 02-Sep-2003            | 08-Jan-2018                    | US.COL.COM  |
| Jennifer Bryant     | Administrative Associate                             | 04-Dec-2017            | 04-Dec-2017                    | US.COL.COB  |
| Jennifer Chuba      | Direct Materials Associate Specialist                | 25-Jul-2011            | 21-Jun-2021                    | US.COL.CMEP |

| Employee Name     | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|---|------------------------|--------------------------------|----------------|
| Jennifer Clark    | Administrative Associate                          | 04-Jun-2018            | 04-Jun-2018                    | US.COL.COM     |
| Jennifer Deckard  | Technical Documentation Associate - Specialist    | 19-Mar-2018            | 19-Mar-2018                    | US.COL.COM     |
| Jennifer Furst    | VPI Materials Associate                           | 08-Jan-2007            | 05-Jun-2023                    | US.COL.FSP     |
| Jennifer Howe     | Product Management Associate                      | 14-Jul-2014            | 14-Jul-2014                    | US.COL.COM     |
| Jennifer Loudin   | Technical Documentation Associate - Specialist    | 22-May-2006            | 21-Jun-2021                    | US.SEY.CIC     |
| Jennifer Meier    | COLS Support -Technical Documentation Associate - | 10-May-1993            | 01-Jan-1996                    | US.COL.COB     |
| Jennifer Rooks    | Administrative Associate                          | 15-Nov-2010            | 15-Nov-2010                    | US.COL.COB     |
| Jennifer Schuyler | Administrative Associate                          | 18-Dec-2017            | 18-Dec-2017                    | US.COL.COB     |
| Jennifer Seavers  | Indirect Materials Associate                      | 11-Feb-2008            | 26-Oct-2020                    | US.THS.HOME    |
| Jennifer Walls    | Direct Materials Associate - Specialist           | 17-Mar-1997            | 17-Jun-2019                    | US.COL.COM     |
| Jennifer Wiseman  | Direct Materials Associate - Specialist           | 24-May-1999            | 15-Nov-2021                    | US.SEY.CIC     |
| Jenny Hazelgrove  | Technical Documentation Associate Specialist      | 10-Jun-2014            | 22-Jul-2019                    | US.COL.COM     |
| Jerame Applegate  | Mechanical Engineering Technician                 | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Jered Abel        | Technical Documentation Associate                 | 22-Oct-2018            | 07-Dec-2020                    | US.COL.SSC     |
| Jeremy Elkins     | Mechanical Technical Support Specialist           | 13-Jul-2015            | 13-Jul-2015                    | US.COL.CEP     |
| Jeremy Hoezee     | Cross Functional Engineering Associate            | 07-Sep-2018            | 07-Jan-2019                    | US.COL.CTC     |
| Jeremy Lindh      | Materials Engineering Associate                   | 05-Aug-2019            | 05-Aug-2019                    | US.COL.CTC     |
| Jeremy Mathis     | Administrative Associate                          | 28-Sep-2016            | 28-Nov-2016                    | US.COL.CTC     |
| Jeremy Ponsler    | Mechanical Engineering Associate                  | 05-Dec-2022            | 05-Dec-2022                    | US.COL.OLY     |
| Jeremy Soeken     | Instrumentation Engineering Technician            | 17-Jul-2023            | 17-Jul-2023                    | US.COL.CTC     |
| Jeremy Spindler   | Mechanical Engineering Drafting Technician        | 07-Jun-2010            | 07-Jun-2010                    | US.COL.COB     |
| Jeremy Williamson | Mechanical Engineering Technician                 | 07-Oct-2021            | 18-Dec-2023                    | US.COL.CTC     |
| Jerica Smith      | Materials Engineering Associate TL                | 28-Apr-2003            | 21-Jun-2021                    | US.COL.CMEP    |
| Jeromy Morrow     | Cross-Functional Engineering Associate            | 13-Sep-2010            | 13-Sep-2010                    | US.COL.SMRD983 |
| Jerry Clarkson    | Occupational Health Associate Specialist          | 19-Oct-1998            | 21-Jun-2021                    | US.COL.CMEP    |
| Jerry Ferrill     | Direct Materials Associate - Specialist           | 19-Jan-2015            | 26-Jun-2017                    | US.COL.CEP     |
| Jerry Hardin      | Mechanical Engineering Drafting Technician        | 26-Oct-2015            | 26-Oct-2015                    | US.COL.COB     |
| Jerry Stark       | Trades Associate                                  | 27-Jan-1992            | 27-Jan-1992                    | US.SEY.CIC     |
| Jerry Wright      | Mechanical Engineering Apprentice                 | 01-Oct-2018            | 25-Jul-2022                    | US.COL.CTC     |
| Jesse Troutman    | Mechanical Engineering Associate                  | 12-Jan-2009            | 12-Jan-2009                    | US.COL.CTC     |
| Jesse VanBlaricum | Cross-Functional Engineering Associate            | 14-Jul-2014            | 14-Jul-2014                    | US.COL.CTC     |
| Jessiah Reeves    | VPI Material Associate                            | 05-Jun-2023            | 05-Jun-2023                    | US.COL.SMRD983 |
| Jessica Barkdull  | Technical Documentation Associate Specialist      | 07-Jan-2017            | 07-Dec-2020                    | US.COL.COM     |

| Employee Name      | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|--|------------------------|--------------------------------|----------------|
| Jessica Collins    | Administrative Associate                             | 09-Feb-2017            | 18-Oct-2021                    | US.COL.COB     |
| Jessica Cummings   | Technical Documentation Associate Specialist         | 21-Sep-2015            | 12-Dec-2016                    | US.COL.CTC     |
| Jessica Jeffers    | Technical Documentation Associate Specialist         | 28-Nov-2016            | 28-Nov-2016                    | US.COL.COB     |
| Jessica Martin     | Global Machine Integration Systems - Electronic Eng  | 11-Sep-2007            | 28-Jul-2008                    | US.COL.WSS     |
| Jessica Medina     | Administrative Associate                             | 24-Jun-2024            | 24-Jun-2024                    | US.COL.CMEP    |
| Jessica Milby      | Administrative Associate                             | 24-Jun-2008            | 24-Sep-2018                    | US.COL.COM     |
| Jessica Peters     | International Trade Services Administrative Associat | 20-Jun-2022            | 19-Dec-2022                    | US.COL.CEP     |
| Jessica Riewoldt   | Technical Documentation Associate - Specialist       | 22-Oct-2018            | 22-Oct-2018                    | US.COL.SSC     |
| Jessica Shipe      | Mechanical Engineering Drafting Technician           | 18-Jun-2018            | 18-Nov-2019                    | US.COL.COB     |
| Jill Stockelman    | Cross-Functional Engineering Associate               | 19-Apr-2004            | 19-Apr-2004                    | US.COL.CTC     |
| Jimmy Callahan     | Mechanical Engineering Technical Support Specialist  | 28-Mar-2016            | 08-Apr-2019                    | US.SEY.CIC     |
| Joann Luedeman     | Mechanical Engineering Technician                    | 23-Aug-1993            | 23-Aug-1993                    | US.COL.FSP     |
| Job England        | Technical Documentation Associate                    | 08-Sep-2014            | 11-Apr-2022                    | US.COL.COB     |
| Jocelyn Villalobos | Instrumentation Engineering Technician               | 17-Jan-2022            | 10-Jul-2023                    | US.COL.CEP     |
| Jodi Baker         | Administrative Associate                             | 14-Feb-2005            | 14-Feb-2005                    | US.COL.COM     |
| Jodie Wolter       | Administrative Associate                             | 08-Aug-2005            | 08-Aug-2005                    | US.COL.COM     |
| John Adams         | Trades Associate                                     | 11-Jan-1993            | 11-Jan-1993                    | US.COL.CTC     |
| John Armentrout    | Mechanical Engineering Technician                    | 26-Nov-2012            | 26-Nov-2012                    | US.COL.CEP     |
| John Barnett       | Administrative Associate                             | 25-Jul-2016            | 25-Jul-2016                    | US.COL.COB     |
| John Brummett      | Cross Functional Engineering Associate               | 13-Aug-2007            | 13-Aug-2007                    | US.COL.INT6880 |
| John Eden          | Trades Associate                                     | 14-Feb-2022            | 14-Feb-2022                    | US.COL.CTC     |
| John Elrod         | Mechanical Engineering Technician                    | 26-Nov-2012            | 26-Nov-2012                    | US.COL.CTC     |
| John Fullmer       | Cross-Functional Engineering Associate               | 11-Jan-2020            | 11-Jan-2021                    | US.COL.CEP     |
| John Hageman       | Mechanical Engineering Apprentice                    | 13-Jan-2014            | 28-Jun-2021                    | US.COL.CTC     |
| John Helt          | Cross-Functional Engineering Associate               | 04-Jun-1990            | 04-Jun-1990                    | US.COL.COM     |
| John Houston       | Mechanical Engineering Associate                     | 30-Jan-2012            | 30-Jan-2012                    | US.COL.WSS     |
| John Keys          | Mechanical Engineering Technician                    | 10-Oct-2022            | 10-Oct-2022                    | US.COL.CTC     |
| John Kirts         | Materials Engineering Associate                      | 11-Jan-1993            | 11-Jan-1993                    | US.COL.CEP     |
| John Lehman        | Cross Functional Engineering Associate               | 06-Jul-2014            | 06-Oct-2014                    | US.COL.INT6880 |
| John Maurer        | Cross-Functional Engineering Associate               | 10-Sep-2012            | 10-Sep-2012                    | US.COL.FSP     |
| John McCanlis      | Technical Documentation Associate - Specialist       | 11-Jul-2011            | 11-Jul-2011                    | US.COL.CTC     |
| John Newby         | Instrumentation Technician                           | 06-Sep-1994            | 12-Feb-1996                    | US.COL.CTC     |
| John Reichenbacker | Mechanical Engineering Apprentice                    | 22-Aug-2022            | 22-Aug-2022                    | US.COL.CTC     |

| Employee Name        | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------|---|------------------------|--------------------------------|----------------|
| John Schumacher      | Technical Documentation Associate - Specialist      | 11-Oct-2010            | 11-Oct-2010                    | US.IND.HOME    |
| John Trammell        | Cross-Functional Engineering Associate              | 19-Oct-1987            | 02-Jan-1996                    | US.COL.CEP     |
| John Wright          | Administrative Analyst                              | 04-Jun-1969            | 01-Dec-1969                    | US.COL.COB     |
| Johna Wilson         | Occupational Health Associate - Specialist          | 22-Feb-2021            | 22-Feb-2021                    | US.COL.CEP     |
| Johnny Crawhorn      | Mechanical Engineering Drafting Associate           | 03-Oct-2011            | 03-Oct-2011                    | US.SEY.CIC     |
| Jon Guckenberger     | Direct Materials Associate                          | 10-Aug-2020            | 11-Mar-2024                    | US.SEY.CIC     |
| Jon Roscoe           | Cross-Functional Engineering Associate              | 02-Dec-1996            | 02-Dec-1996                    | US.COL.INT6880 |
| Jon Thomas Harris    | Mechanical Engineering Technical Support Specialist | 23-May-2011            | 23-May-2011                    | US.COL.CEP     |
| Jonathan Cain        | Mechanical Engineering Technical Support Specialist | 13-Jan-2014            | 13-Jan-2014                    | US.COL.CEP     |
| Jonathan Early       | Cross-Functional Engineering Associate              | 23-Jun-2014            | 23-Jun-2014                    | US.COL.FSP     |
| Jonathan Foerster    | Mechanical Engineering Drafting Apprentice          | 07-Mar-2022            | 07-Mar-2022                    | US.COL.COB     |
| Jonathan Ginder      | Mechanical Engineering Technician                   | 27-Feb-2012            | 27-Feb-2012                    | US.COL.CTC     |
| Jonathan Hash        | Mechanical Engineering Technician                   | 11-Jan-1993            | 11-Jan-1993                    | US.COL.CTC     |
| Jonathan Williams    | Mechanical Engineering Technician                   | 01-Dec-2014            | 14-Jun-2021                    | US.SEY.CIC     |
| Jong Chan Lee        | Global Machine Integration Systems - Cross Function | 14-Jul-2014            | 14-Jul-2014                    | US.COL.WSS     |
| Jon-Michael Fishero  | Cross-Functional Engineering Associate              | 21-May-2018            | 21-May-2018                    | US.COL.CTC     |
| Jordan Everage       | Instrumentation Engineering Technician              | 07-Oct-2013            | 07-Oct-2013                    | US.COL.OLY     |
| Jordan Ezell         | Mechanical Engineering Technician                   | 28-Jan-2015            | 22-May-2017                    | US.COL.INT6880 |
| Jordan Hollaway      | Cross-Functional Engineering Associate              | 12-Mar-2012            | 12-Mar-2012                    | US.COL.OLY     |
| Jordan Riley         | Trades Associate                                    | 08-May-2023            | 08-May-2023                    | US.COL.CTC     |
| Jordan Stidham       | Mechanical Engineering Technical Support Specialist | 15-Nov-2010            | 15-Nov-2010                    | US.SEY.CIC     |
| Jose Duarte-Carrasco | Cross-Functional Engineering Associate              | 09-Jul-2018            | 09-Jul-2018                    | US.COL.FSP     |
| Jose Lozano          | Mechanical Engineering Technician                   | 08-Jul-2019            | 08-Jul-2019                    | US.COL.CTC     |
| Jose Sosa            | Indirect Materials Associate                        | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Joseph Bartoli       | Mechanical Engineering Technician                   | 28-Feb-2022            | 28-Feb-2022                    | US.COL.CTC     |
| Joseph Bricker       | IT Associate  | 02-Jun-2008            | 20-Sep-2021                    | US.COL.COB     |
| Joseph Dowjotas      | Trades Associate                                    | 26-Jul-2020            | 26-Oct-2020                    | US.COL.SMRD983 |
| Joseph Frazer        | Mechanical Engineering Technician                   | 23-Jul-2014            | 21-Jun-2021                    | US.COL.CMEP    |
| Joseph Holwager      | Mechanical Engineering Technical Support Specialist | 09-Feb-2004            | 09-Feb-2004                    | US.COL.CTC     |
| Joseph Leckron       | Mechanical Engineering Technician                   | 12-Dec-2000            | 24-Jul-2006                    | US.COL.INT6880 |
| Joseph Michalik      | Mechanical Engineering Drafting Technician          | 25-Apr-2016            | 25-Apr-2016                    | US.COL.FSP     |
| Joseph Montgomery    | Instrumentation Engineering Associate               | 06-Oct-2014            | 06-Oct-2014                    | US.COL.INT6880 |
| Joseph Poppe         | Mechanical Engineering Technician                   | 24-Jan-2022            | 24-Jan-2022                    | US.COL.CEP     |

| Employee Name    | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------|---|------------------------|--------------------------------|----------------|
| Joseph Roederer  | Mechanical Engineering Associate                    | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Joseph Saylae    | Instrumentation Engineering Technician              | 05-Feb-2018            | 03-Jun-2019                    | US.COL.CTC     |
| Joseph Smith     | Technical Documentation Associate                   | 14-Sep-2015            | 14-Sep-2015                    | US.COL.CTC     |
| Joseph Sons      | Mechanical Engineering Drafting Associate           | 05-Oct-2005            | 05-Jun-2006                    | US.SEY.CIC     |
| Joseph Stephens  | IT Associate  | 27-Jul-2015            | 29-Mar-2021                    | US.COL.FSP     |
| Joseph Volz      | Mechanical Engineering Technician                   | 23-Jul-2012            | 23-Jul-2012                    | US.COL.CTC     |
| Joseph Wenning   | Mechanical Technical Support Specialist             | 10-Jun-2013            | 10-Jun-2013                    | US.COL.CTC     |
| Joseph Wheeler   | Cross-Functional Engineering Associate              | 20-Oct-2014            | 02-Dec-2024                    | US.COL.CTC     |
| Joseph Wilkerson | Mechanical Engineering Technician                   | 04-Apr-2011            | 13-Dec-2021                    | US.SEY.CIC     |
| Joseph Wofford   | Mechanical Engineering Drafting Associate           | 04-Jun-2018            | 04-Jun-2018                    | US.COL.COB     |
| Joseph Yoder     | Mechanical Engineering Apprentice                   | 18-Apr-2022            | 18-Apr-2022                    | US.COL.CTC     |
| Josh Tedrow      | IT Associate  | 01-Aug-2005            | 22-Jun-2015                    | US.COL.COB     |
| Joshua Avery     | Mechanical Engineering Technician                   | 09-Jan-2023            | 09-Jan-2023                    | US.COL.FSP     |
| Joshua Barringer | Mechanical Engineering Associate                    | 16-May-2005            | 16-May-2005                    | US.COL.COB     |
| Joshua Broadus   | Cross-Functional Engineering Associate              | 19-Nov-2007            | 19-Nov-2007                    | US.SEY.CIC     |
| Joshua Carr      | Cross Functional Engineering Associate              | 20-Aug-2010            | 11-Jul-2011                    | US.COL.CTC     |
| Joshua Carr      | Trades Associate                                    | 15-Dec-2016            | 15-May-2023                    | US.COL.INT6880 |
| Joshua Cox       | Mechanical Engineering Associate                    | 07-Mar-2011            | 07-Mar-2011                    | US.COL.CTC     |
| Joshua Davidson  | Mechanical Engineering Apprentice                   | 27-Feb-2012            | 27-Feb-2012                    | US.COL.CTC     |
| Joshua Deaver    | Cross Functional Engineering Associate              | 07-Nov-2011            | 13-Feb-2023                    | US.COL.CTC     |
| Joshua Holley    | People Support Administrator - Indiana Plant        | 28-Nov-2022            | 28-Nov-2022                    | US.IND.HOME    |
| Joshua Jackson   | Cross-Functional Engineering Associate              | 24-Oct-2011            | 24-Oct-2011                    | US.COL.FSP     |
| Joshua Jolliff   | Technical Documentation Associate - Specialist TL   | 13-Aug-2007            | 13-Aug-2007                    | US.COL.COB     |
| Joshua Lakins    | Direct Materials Associate - Specialist             | 18-Jun-2012            | 18-Jun-2012                    | US.COL.CMEP    |
| Joshua Lockhart  | Technical Documentation Associate - Specialist      | 28-Jan-2008            | 14-Sep-2020                    | US.COL.COB     |
| Joshua Morgan    | Direct Materials Associate                          | 11-Nov-2017            | 01-Jul-2024                    | US.COL.CEP     |
| Joshua Morris    | Materials Engineering Associate                     | 06-Nov-2023            | 06-Nov-2023                    | US.COL.CMEP    |
| Joshua Nelson    | Instrumentation Engineering Technician              | 26-Jul-2021            | 26-Jul-2021                    | US.COL.CTC     |
| Joshua Parmley   | Facility Drafting Technician                        | 19-May-2014            | 19-May-2014                    | US.SEY.CIC     |
| Joshua Sandlin   | Mechanical Engineering Technical Support Specialist | 27-May-2015            | 21-Jun-2021                    | US.COL.CMEP    |
| Joshua Sinclair  | Restricted Substances Support                       | 13-Sep-2010            | 13-Sep-2010                    | US.COL.COB     |
| Joshua Swallers  | Trades Associate                                    | 16-May-2005            | 16-May-2005                    | US.SEY.CIC     |
| Joshua Terry     | Mechanical Engineering Technician                   | 10-Aug-2015            | 10-Aug-2015                    | US.COL.CTC     |



| Employee Name     | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|---|------------------------|--------------------------------|----------------|
| Joshua Wade       | Technical Documentation Associate                     | 26-Aug-2019            | 17-Apr-2023                    | US.COL.CEP     |
| Joshua Warriner   | Materials Engineering Associate                       | 04-Jun-2012            | 04-Jun-2012                    | US.COL.CTC     |
| Joshua Wilfong    | Mechanical Engineering Associate                      | 03-Oct-2011            | 03-Oct-2011                    | US.COL.CTC     |
| Josiah Mcguire    | Mechanical Engineering Drafting Technician            | 27-Jan-1992            | 27-Jan-1992                    | US.COL.CTC     |
| Josiah Wofford    | Mechanical Engineering Drafting Apprentice            | 05-Aug-2024            | 05-Aug-2024                    | US.COL.CEP     |
| Josue Vazquez     | Mechanical Engineering Technician                     | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Joyce Hardebeck   | Technical Documentation Associate                     | 09-Aug-1973            | 09-Aug-1973                    | US.COL.COM     |
| Juanell Floyd     | Talent Acquisition Associate - Early Careers US and C | 14-Jan-2013            | 14-Jan-2013                    | US.RCH.HOME    |
| Judith Greene     | Executive Administrative Associate - Specialist       | 06-Nov-2006            | 06-Nov-2006                    | US.COL.COB     |
| Julia Wilson      | Administrative Associate                              | 18-May-2015            | 18-May-2015                    | US.COL.CTC     |
| Julie Blount      | Technical Documention Associate-Specialist            | 07-May-2018            | 07-May-2018                    | US.COL.CEP     |
| Julie Gross       | Executive Administrative Associate - Specialist       | 16-Apr-2018            | 15-Apr-2024                    | US.COL.INT6880 |
| Julie Huber       | GCE Support   | 26-Jan-2004            | 26-Jan-2004                    | US.COL.COB     |
| Julie Woolls      | Finance Associate                                     | 12-Jul-2010            | 12-Jul-2010                    | US.COL.CTC     |
| Julinda Stout     | Technical Documentation Associate - Specialist        | 07-Feb-2011            | 07-Feb-2011                    | US.SEY.CIC     |
| Julio Lopez Perez | Instrumentation Technician                            | 12-Sep-2022            | 12-Sep-2022                    | US.COL.CTC     |
| Justin Baker      | Trades Associate                                      | 17-Sep-2013            | 19-Jan-2015                    | US.COL.CTC     |
| Justin Donoho     | Mechanical Engineering Associate                      | 25-Jun-2018            | 25-Jun-2018                    | US.COL.WSS     |
| Justin Gudgel     | Mechanical Engineering Apprentice                     | 09-Oct-2023            | 09-Oct-2023                    | US.SEY.CIC     |
| Justin Guerrero   | Mechanical Engineering Technician                     | 16-Jan-2012            | 16-Jan-2012                    | US.COL.CTC     |
| Justin Lomax      | Mechanical Engineering Technician                     | 21-Oct-2013            | 21-Oct-2013                    | US.COL.CTC     |
| Justin Maschino   | Mechanical Engineering Technical Support Specialist   | 01-May-2017            | 01-May-2017                    | US.COL.CTC     |
| Justin Meyer      | Mechanical Engineering Technician                     | 03-Oct-2011            | 03-Oct-2011                    | US.COL.INT6880 |
| Justin Noble      | Electronic Engineering Technician                     | 27-Jun-2005            | 27-Jun-2005                    | US.COL.CEP     |
| Justin Osborn     | Cross-Functional Engineering Associate                | 26-Jul-2021            | 26-Jul-2021                    | US.COL.CEP     |
| Justin Schneider  | Cross-Functional Engineering Associate                | 10-Nov-2010            | 10-Mar-2014                    | US.COL.INT6880 |
| Justin Streeval   | Cross-Functional Engineering Associate                | 03-Sep-1996            | 23-Jun-1997                    | US.COL.INT6880 |
| Justin Wilkins    | Cross-Functional Engineering Associate                | 07-May-2012            | 07-May-2012                    | US.COL.CTC     |
| Justin Wilkinson  | Technical-Electronics Engineering Associate           | 08-Jul-2019            | 08-Jul-2019                    | US.COL.CTC     |
| Justin Williamson | Direct Materials Associate - Specialist               | 13-Feb-2012            | 23-Oct-2023                    | US.COL.COM     |
| Justin Zollman    | Cross-Functional Engineering Associate                | 17-Nov-2014            | 17-Nov-2014                    | US.COL.FSP     |
| Kaden Ray         | Cross-Functional Engineering Associate                | 17-Jan-2011            | 17-Jan-2011                    | US.COL.CEP     |
| Kailey Smith      | Engineering Administrative Associate                  | 27-Sep-2021            | 27-Sep-2021                    | US.COL.CTC     |

| Employee Name      | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|--|------------------------|--------------------------------|----------------|
| Kaitlyn Hackman    | People Support Administrator - Midwest/Northeast     | 13-Dec-2021            | 13-Dec-2021                    | US.COL.COB     |
| Kaitlyn Tuckett    | GTO Administrative Associate                         | 07-Aug-2017            | 31-Oct-2022                    | US.COL.CTC     |
| Kaley Stoner       | Technical Documentation Associate - Specialist       | 07-Feb-2011            | 07-Feb-2011                    | US.COL.CTC     |
| Kalin Pyatt        | People Support Administrator - Indiana - SI Plant CM | 01-Oct-2018            | 12-Feb-2024                    | US.SEY.CIC     |
| Kara Dorsett       | Administrative Associate                             | 10-Jul-2023            | 10-Jul-2023                    | US.COL.COB     |
| Karah Arnholt      | Administrative Associate                             | 12-Jun-2017            | 16-Aug-2021                    | US.COL.COM     |
| Karen Dobbs        | Executive Administrative Assistant - Specialist      | 18-Sep-1995            | 18-Sep-1995                    | US.COL.COB     |
| Karen Green        | Materials Engineering Associate                      | 10-Jul-2017            | 10-Jul-2017                    | US.COL.FSP     |
| Karen Herbert      | Mechanical Engineering Technician                    | 25-Aug-2014            | 25-Aug-2014                    | US.COL.CTC     |
| Karen Lovelace     | Direct Materials Associate Specialist                | 02-May-2011            | 02-May-2011                    | US.COL.FSP     |
| Karen West         | Facility Associate                                   | 03-May-2003            | 21-Jun-2021                    | US.COL.CMEP    |
| Kari Barnett       | Administrative Associate                             | 06-Dec-2021            | 24-Oct-2022                    | US.COL.COB     |
| Karina Arrez       | Purchasing Associate                                 | 28-Jan-2013            | 28-Nov-2022                    | US.SPF.HOME    |
| Karl Carpenter     | Materials Engineering Associate                      | 07-Jun-1993            | 07-Jun-1993                    | US.COL.CTC     |
| Karla Risser       | Administrative Associate                             | 26-Aug-2013            | 26-Aug-2013                    | US.COL.COB     |
| Karly Hunter       | Administrative Associate                             | 13-Jul-2015            | 08-Apr-2019                    | US.COL.COB     |
| Karolyn Axsom      | Technical Documentation Associate Specialist         | 16-Jan-2012            | 16-Jan-2012                    | US.COL.COM     |
| Karrick Hutchinson | Instrumentation Engineering Associate                | 02-Sep-1997            | 10-Jan-2000                    | US.COL.INT6880 |
| Kasey Robinson     | Purchasing Administrative Associate                  | 24-Aug-2020            | 09-Sep-2024                    | US.COL.COB     |
| Katherine Stahl    | Technical Documentation Associate - Specialist       | 22-Sep-2014            | 22-Sep-2014                    | US.COL.COB     |
| Kathryn Combs      | Technical Documentation Associate - Specialist       | 20-Jul-2015            | 20-Jul-2015                    | US.COL.COB     |
| Kathryn McBride    | Administrative Associate                             | 26-Mar-2012            | 03-Jun-2013                    | US.COL.COM     |
| Kathy Noble        | CSE Hardware - Controls Lab Technician Level III     | 12-Mar-1990            | 02-Jan-1996                    | US.COL.GOB     |
| Katie Dickman      | Technical Documentation Associate-Specialist         | 27-Sep-2021            | 27-Sep-2021                    | US.COL.COB     |
| Katie Nguyen       | Technical Documentation Associate                    | 17-Jun-2019            | 07-Oct-2024                    | US.SAC.HOME    |
| Kayla Coulter      | Technical Documentation Associate                    | 09-May-2016            | 12-Oct-2020                    | US.COL.COB     |
| Kayla Shelton      | Administrative Associate                             | 08-Jan-2024            | 08-Jan-2024                    | US.SEY.CIC     |
| Kayla Wheeler      | Technical Documentation Associate                    | 23-Oct-2023            | 16-Sep-2024                    | US.COL.COM     |
| Kazim Siddiqi      | Mechanical Engineering Technician                    | 07-Nov-2011            | 07-Nov-2011                    | US.COL.CTC     |
| Keila Rodriguez    | Administrative Associate - IT Leadership             | 05-Jun-2023            | 05-Jun-2023                    | US.COL.COB     |
| Keith Barber       | Mechanical Engineering Drafting Associate            | 15-May-2006            | 15-May-2006                    | US.SEY.CIC     |
| Keith Espineira    | Mechanical Engineering Technician                    | 27-Jan-2014            | 27-Jan-2014                    | US.COL.CTC     |
| Keith Rosemeyer    | Trades Associate                                     | 15-Jul-2019            | 15-Jul-2019                    | US.COL.CTC     |

| Employee Name             | Job Title                                       | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------------|---|------------------------|--------------------------------|----------------|
| Keith Shots               | Mechanical Engineering Associate                | 04-Jun-1990            | 04-Jun-1990                    | US.COL.OLY     |
| Kelli Klakamp             | Direct Materials Associate Specialist           | 11-Jul-2022            | 11-Jul-2022                    | US.SEY.CIC     |
| Kellie Hunter             | Executive Administrative Associate - Specialist | 23-Oct-2017            | 23-Oct-2017                    | US.COL.COM     |
| Kellie Mikesell           | Health, Safety and Environmental Associate      | 22-Mar-1999            | 21-Apr-2014                    | US.SEY.CIC     |
| Kellie Sturgeon Galbraith | Technical Documentation Associate Specialist    | 13-Aug-2018            | 21-Jun-2021                    | US.COL.CMEP    |
| Kelly Christensen         | Materials Engineering Associate                 | 27-Jun-2016            | 27-Jun-2016                    | US.COL.CTC     |
| Kelly Cook                | Electronic Engineering Technician               | 28-Jul-2014            | 28-Jul-2014                    | US.COL.GOB     |
| Kelly Crecelius           | Mechanical Engineering Drafting Technician      | 12-Jan-2017            | 03-Apr-2017                    | US.SEY.CIC     |
| Kelly Gosman              | VPI Materials Associate                         | 08-Jan-2007            | 16-Oct-2023                    | US.COL.SMRD983 |
| Kelly Kellems             | Materials Engineering Associate                 | 11-May-1998            | 23-Jul-2007                    | US.COL.CTC     |
| Kelly Kelly               | Administrative Associate                        | 07-May-2018            | 07-May-2018                    | US.COL.COM     |
| Kelsey Inhofer            | Customer Service Representative Associate       | 02-May-2022            | 09-Dec-2024                    | US.SEY.CIC     |
| Kelsey Leppert            | Mechanical Engineering Technician               | 25-Jan-2021            | 25-Jan-2021                    | US.COL.CTC     |
| Kelsey Morris             | IT Associate                                    | 12-Jun-2017            | 16-Aug-2021                    | US.COL.CEP     |
| Kelsey Norris             | Technical Documentation Associate               | 25-Mar-2019            | 25-Mar-2019                    | US.COL.COB     |
| Kelsey Prazeau            | Occupational Health Associate Specialist        | 27-Feb-2023            | 27-Feb-2023                    | US.COL.CEP     |
| Kelsey Williamson         | Purchasing Administrative Associate             | 21-Mar-2022            | 21-Mar-2022                    | US.COL.COM     |
| Kendall Ellison           | Direct Materials Associate Specialist           | 28-Mar-2005            | 21-Feb-2022                    | US.SEY.CIC     |
| Kendra Davis              | Facilities Associate                            | 14-Sep-2015            | 21-Jun-2021                    | US.COL.CMEP    |
| Kenneth Bober             | Cross Functional Engineering Associate          | 12-Sep-2022            | 12-Sep-2022                    | US.COL.CEP     |
| Kenneth Francis           | Marketing CAD Drafting Technician               | 14-Jun-2004            | 14-Jun-2004                    | US.COL.COB     |
| Kenneth Rogoski           | Cross-Functional Engineering Associate          | 12-Jul-2004            | 12-Jul-2004                    | US.COL.SMRD983 |
| Kerrie Breeden            | Administrative Associate                        | 21-May-2012            | 04-Mar-2024                    | US.COL.COM     |
| Keshia Thompson           | Administrative Associate                        | 24-Sep-2018            | 20-Dec-2021                    | US.COL.CMEP    |
| Kevin Applegate           | Mechanical Engineering Technician               | 15-Apr-2013            | 15-Apr-2013                    | US.COL.INT6880 |
| Kevin Baird               | Cross-Functional Engineering Associate          | 20-Jan-1986            | 02-Jan-1996                    | US.COL.CTC     |
| Kevin Beam                | Mechanical Engineering Technician               | 22-May-2006            | 01-Apr-2013                    | US.COL.INT6880 |
| Kevin Berba               | Cross-Functional Engineering Associate          | 06-Oct-2014            | 06-Oct-2014                    | US.COL.CEP     |
| Kevin Dixon               | Mechanical Engineering Technician               | 25-Feb-2008            | 25-Feb-2008                    | US.COL.CTC     |
| Kevin Graham              | Mechanical Engineering Technician               | 11-Jul-2011            | 11-Jul-2011                    | US.COL.FSP     |
| Kevin Hill                | Cross-Functional Engineering Associate          | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Kevin Jones               | Mechanical Engineering Technician               | 15-Jul-2024            | 15-Jul-2024                    | US.COL.CTC     |
| Kevin Martin              | Mechanical Engineering Technician               | 04-Jun-2018            | 20-May-2019                    | US.SEY.CIC     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location   |
|---------------------|---|------------------------|--------------------------------|------------|
| Kevin McKeon        | Trades Associate Rapid Awareness Data Translator    | 22-Mar-2021            | 22-Mar-2021                    | US.COL.COB |
| Kevin Schurman      | Cross-Functional Engineering Associate              | 06-Jun-2011            | 06-Jun-2011                    | US.COL.CTC |
| Khaled Jichi        | CESS Automation Tools and Support - Electronic Eng  | 10-Jun-2013            | 10-Jun-2013                    | US.COL.WSS |
| Kimberley Ellison   | Mechanical Engineering Technical Support Specialist | 22-May-2006            | 21-Oct-2013                    | US.COL.CEP |
| Kimberly Davidson   | Customer Service Representative Associate           | 12-Nov-2018            | 29-Aug-2022                    | US.SEY.CIC |
| Kimberly Hampton    | Technical Document Associate Specialist             | 24-May-2016            | 27-Jun-2022                    | US.COL.COB |
| Kimberly Hoffman    | Components Marketing Associate                      | 25-Feb-2008            | 25-Feb-2008                    | US.COL.COM |
| Kimberly Ingalls    | TA Project Management Associate                     | 24-Aug-2015            | 24-Aug-2015                    | US.COL.COB |
| Kimberly Klosterman | Administrative Associate                            | 21-Nov-2005            | 21-Nov-2005                    | US.COL.IOB |
| Kimberly Matern     | Administrative Associate                            | 25-Apr-2005            | 25-Apr-2005                    | US.COL.SSC |
| Kimberly Truitt     | Administrative Associate                            | 05-Nov-2018            | 05-Nov-2018                    | US.COL.COB |
| Kinjal Dalsania     | Software Engineering Associate                      | 14-Aug-2017            | 14-Aug-2017                    | US.COL.COM |
| Kira Kuhlman        | Safety Associate                                    | 26-Feb-2020            | 26-Sep-2022                    | US.COL.CEP |
| Kirsten Burton      | Administrative Associate                            | 12-Jun-2017            | 05-Jun-2023                    | US.COL.CEP |
| Kirsten Poff        | Administrative Associate                            | 23-Oct-2023            | 23-Oct-2023                    | US.COL.COB |
| Klint Works         | Materials Engineering Technician                    | 17-Jan-2011            | 17-Jan-2011                    | US.COL.CTC |
| Klinton Hensler     | Mechanical Engineering Technician                   | 27-Mar-2015            | 27-Nov-2023                    | US.COL.CTC |
| Krista Dickinson    | OCU Board   | 23-Apr-2012            | 23-Apr-2012                    | US.COL.CEP |
| Krista Pingleton    | Technical Documentation Associate Specialist        | 18-May-2015            | 18-May-2015                    | US.COL.COB |
| Kristen Thurman     | Administrative Associate                            | 28-Sep-2015            | 28-Sep-2015                    | US.COL.COM |
| Kristian Linville   | Technical Documentation Associate Specialist        | 11-Apr-2016            | 20-Apr-2020                    | US.COL.COB |
| Kristin Bucklew     | Facility Associate                                  | 09-Mar-2015            | 16-Apr-2018                    | US.COL.CEP |
| Kristina Corum      | Mechanical Engineering Drafting Associate           | 06-Dec-1993            | 06-Dec-1993                    | US.COL.FSP |
| Kristina Linville   | Technical Documentation Associate Specialist        | 31-Oct-2014            | 27-Dec-2021                    | US.SEY.CIC |
| Kristina Williams   | Technical Documentation-Specialist                  | 11-Dec-2017            | 11-Dec-2017                    | US.COL.COM |
| Kristopher Doran    | Trades Associate                                    | 09-Oct-2017            | 09-Oct-2017                    | US.COL.CTC |
| Kristy Gabbard      | Technical Documentation Associate - Specialist      | 26-Mar-2012            | 26-Mar-2012                    | US.SEY.CIC |
| Krysti Schneider    | Administrative Associate                            | 05-May-2008            | 05-May-2008                    | US.COL.FSP |
| Kyla Jones          | Finance Associate                                   | 08-Feb-2017            | 11-Nov-2024                    | US.SEY.CIC |
| Kyle Borgman        | Mechanical Engineering Technician                   | 12-Dec-2022            | 12-Dec-2022                    | US.COL.CTC |
| Kyle Johnson        | Mechanical Engineering Technician                   | 18-Nov-2024            | 18-Nov-2024                    | US.COL.CTC |
| Kyle Levan          | Mechanical Engineering Technician                   | 24-Jul-2023            | 24-Jul-2023                    | US.COL.CTC |
| Kyle Littell        | Instrumentation Technician                          | 06-Oct-2008            | 01-Aug-2022                    | US.COL.CTC |

| Employee Name           | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------------|--|------------------------|--------------------------------|----------------|
| Kyle McManis            | Mechanical Engineering Technician                    | 13-Jan-2014            | 13-Jan-2014                    | US.COL.CTC     |
| Kyle Montana            | Technical Documentation Associate - Specialist       | 17-Nov-2008            | 17-Nov-2008                    | US.SEY.CIC     |
| Kyle Terhune            | Administrative Associate                             | 08-Aug-2022            | 08-Aug-2022                    | US.COL.COM     |
| Kyle Wendel             | Technical Documentation Associate                    | 01-Apr-2013            | 01-Apr-2013                    | US.COL.COB     |
| Kyle Wesley             | Instrumentation Engineering Apprentice               | 12-Nov-2020            | 26-Jun-2023                    | US.COL.INT6880 |
| Kylee Galarno           | Administrative Associate                             | 07-Nov-2022            | 07-Nov-2022                    | US.COL.CTC     |
| Lacey Barrett           | Technical Documentation Associate - Specialist       | 11-Jun-2012            | 11-Jun-2012                    | US.COL.COM     |
| LaChrista Klosterkemper | Administrative Associate                             | 06-Dec-2010            | 06-Dec-2010                    | US.COL.COB     |
| Lacie Townsend          | Direct Materials Associate Specialist                | 08-Aug-2022            | 08-Aug-2022                    | US.COL.FSP     |
| Lance Erb               | Materials Engineering Associate                      | 07-Feb-2011            | 07-Feb-2011                    | US.SEY.CIC     |
| Landon Winslow          | Mechanical Engineering Associate                     | 10-Jul-2017            | 10-Jul-2017                    | US.SEY.CIC     |
| Larry Thompson          | Mechanical Engineering Technician                    | 23-Sep-2014            | 23-Feb-2015                    | US.COL.INT6880 |
| Laura Holcomb           | Technical Documentation Associate - Specialist       | 04-Jun-2012            | 04-Jun-2012                    | US.COL.COB     |
| Laura Lopez             | Pricing Associate                                    | 06-Mar-2017            | 06-Mar-2017                    | US.COL.COM     |
| Laura Poynter           | Human Resources Associate                            | 05-Apr-2004            | 05-Apr-2004                    | US.COL.COB     |
| Lauren Moreno           | Mechanical Engineering Technician                    | 25-Jan-2021            | 25-Jan-2021                    | US.COL.CTC     |
| Lawrence Duncan         | OCU Board  | 24-Jun-2013            | 24-Jun-2013                    | US.COL.OCU     |
| Lawrence Melton         | CSE Hardware - Test Solution Lab Technician Level IV | 12-Dec-2005            | 12-Dec-2005                    | US.COL.GOB     |
| Lea Ann Mitchell        | Administrative Associate                             | 06-Oct-2008            | 06-Oct-2008                    | US.COL.COM     |
| Leah Bowling            | Human Resources Associate                            | 27-Nov-2017            | 27-Nov-2017                    | US.SEY.CIC     |
| Leah Roth               | Technical Documentation Associate Specialist         | 17-Nov-2014            | 17-Nov-2014                    | US.COL.CTC     |
| Lee Ann Bartlett        | Executive Administrative Associate-Specialist        | 28-Nov-2016            | 28-Nov-2016                    | US.COL.COB     |
| Lee Brandsasse          | Cross-Functional Engineering Associate               | 16-May-2005            | 16-May-2005                    | US.COL.CEP     |
| Lee Stevens             | Cross-Functional Engineering Associate               | 20-Aug-2018            | 08-Jul-2019                    | US.COL.CEP     |
| Lee Wingfield           | Instrumentation Engineering Technician               | 10-Sep-2012            | 10-Sep-2012                    | US.COL.CTC     |
| Leigh Martin            | Finance Associate                                    | 06-May-2019            | 06-May-2019                    | US.SEY.CIC     |
| Lelon Bresseale         | Mechanical Engineering Associate                     | 25-Jul-2022            | 25-Jul-2022                    | US.COL.INT6880 |
| Lesley Stillabower      | TC & C COE -Technical Documentation Associate - Sp   | 07-Nov-2011            | 07-Nov-2011                    | US.COL.COB     |
| Leslie Applegate        | Trades Associate TL                                  | 21-May-2012            | 21-May-2012                    | US.SEY.CIC     |
| Leticia Malpighi Sea    | Technical Documentation Associate                    | 17-Oct-2022            | 15-Jul-2024                    | US.COL.COM     |
| Levi Blubaum            | Trades Associate                                     | 21-May-2012            | 21-May-2012                    | US.COL.COB     |
| Levi Fischer            | Cross-Functional Engineering Associate               | 09-Jul-2012            | 09-Jul-2012                    | US.COL.CTC     |
| Lili Ana Garcia         | Senior Technical Documentation Associate Specialist  | 02-May-2011            | 02-May-2011                    | US.COL.COM     |

| Employee Name    | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------|---|------------------------|--------------------------------|----------------|
| Linda Hardesty   | Indirect Materials Analyst                          | 08-Feb-2016            | 14-Oct-2019                    | US.SEY.CIC     |
| Lindsay Barker   | Executive Administrative Associate - Specialist     | 23-Apr-2012            | 23-Apr-2012                    | US.COL.COB     |
| Lindsey Mitchell | Direct Materials Associate - Specialist             | 25-Aug-2014            | 02-Jan-2017                    | US.COL.COM     |
| Lisa Cornett     | Technical Documentation Associate                   | 22-Jun-1992            | 22-Jun-1992                    | US.COL.CTC     |
| Lisa Jones       | Administrative Associate                            | 23-Oct-2023            | 23-Oct-2023                    | US.COL.COB     |
| Lisa Luckey      | Administrative Associate                            | 06-May-2019            | 06-May-2019                    | US.COL.COB     |
| Lisa Mace        | Cross-Functional Engineering Associate              | 27-Jun-1994            | 22-Jan-1996                    | US.COL.FSP     |
| Lisa Thayer      | Finance Associate                                   | 26-Jun-2017            | 26-Jun-2017                    | US.COL.COM     |
| Lisa Todd        | Direct Materials Associate - Specialist             | 23-Jun-2014            | 23-Jun-2014                    | US.SEY.CIC     |
| Lisa Williams    | Facility Associate                                  | 04-Apr-2022            | 15-May-2023                    | US.SEY.CIC     |
| Logan Arnold     | Mechanical Engineering Technical Support Specialist | 18-Mar-2018            | 18-Mar-2018                    | US.COL.CTC     |
| Logan Brown      | Mechanical Engineering Technical Support Specialist | 18-Nov-2024            | 18-Nov-2024                    | US.SEY.CIC     |
| Logan Hedrick    | Mechanical Engineering Associate                    | 28-Jan-2017            | 28-Feb-2022                    | US.COL.CTC     |
| Logan King       | Indirect Materials Associate                        | 09-Apr-2012            | 05-Apr-2021                    | US.COL.INT6880 |
| Logan Lovegrove  | Cross Functional Engineering Associate              | 11-Aug-2014            | 29-Nov-2021                    | US.COL.GOB     |
| Logan Mayer      | Mechanical Engineering Technician                   | 21-May-2012            | 21-May-2012                    | US.COL.INT6880 |
| Logan Personett  | Human Resources Associate                           | 22-Jan-2018            | 22-Jan-2018                    | US.COL.COB     |
| Logan Petro      | Cross Functional Engineering Associate              | 10-Jun-2013            | 06-Oct-2014                    | US.COL.COB     |
| Logan Worley     | CSE Hardware - Controls Lab Technician Level IV     | 24-Sep-2012            | 24-Sep-2012                    | US.COL.GOB     |
| Lora Patrick     | People Support Administrator - Indiana Non-plant    | 13-Jul-2015            | 13-Jul-2015                    | US.COL.COB     |
| Lori Bennett     | Supply Chain Specialist                             | 17-May-1993            | 17-May-1993                    | US.COL.COM     |
| Lori Brown       | Finance Associate                                   | 13-Jun-2016            | 13-Jun-2016                    | US.COL.FSP     |
| Lori Embry       | Mechanical Engineering Drafting Technician          | 27-Feb-2012            | 27-Feb-2012                    | US.COL.FSP     |
| Lori Norklun     | Technical Documentation Associate - Specialist      | 12-Jul-2010            | 12-Jul-2010                    | US.SEY.CIC     |
| Lori Walter      | Administrative Associate                            | 23-Aug-2010            | 23-Aug-2010                    | US.COL.CEP     |
| Lucas Fisher     | Mechanical Engineering Drafting Associate           | 15-May-2006            | 15-May-2006                    | US.COL.COB     |
| Lucas Orrison    | Mechanical Engineering Technician                   | 31-Jul-2023            | 31-Jul-2023                    | US.COL.CTC     |
| Lucinda Brewster | Administrative Associate                            | 07-Jun-2021            | 07-Jun-2021                    | US.COL.COB     |
| Lucy Baker       | Mechanical Engineering Drafting Associate           | 08-Jun-1981            | 08-Jun-1981                    | US.COL.CTC     |
| Luis Castillo    | Customer Service Representative Associate           | 14-Dec-2015            | 14-Dec-2015                    | US.COL.COM     |
| Luke Schroeder   | Mechanical Engineering Technician                   | 03-May-2021            | 03-May-2021                    | US.COL.CTC     |
| Lynne Ketner     | Mechanical Engineering Drafting Technician          | 17-Feb-1997            | 17-Feb-1997                    | US.COL.COB     |
| Macy Wehmeier    | Materials Engineering Associate                     | 30-Jun-2015            | 10-Oct-2016                    | US.COL.CTC     |

| Employee Name    | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------|--|------------------------|--------------------------------|----------------|
| Madison Fischer  | Mechanical Engineering Apprentice                    | 04-May-2021            | 04-Apr-2022                    | US.COL.CTC     |
| Madison Sprinkle | Materials Engineering Associate                      | 14-Oct-2019            | 25-Mar-2024                    | US.COL.CTC     |
| Madisyn Prince   | People Support Administrator - Indiana - SI Plant CE | 07-Nov-2022            | 07-Nov-2022                    | US.COL.CEP     |
| Maleah Hamilton  | Program Associate - Power Systems                    | 20-May-2013            | 20-May-2013                    | US.SEY.CIC     |
| Mandy Hercamp    | IT Support Associate                                 | 08-Jan-2024            | 08-Jan-2024                    | US.COL.COB     |
| Marc Bequeret    | Direct Materials Associate Specialist                | 19-Jan-2015            | 25-Mar-2019                    | US.COL.CEP     |
| Marcie Kearney   | Customer Event Coordinator                           | 19-Oct-1987            | 15-Jan-1996                    | US.COL.COB     |
| Marcus Hoeverer  | Cross-Functional Engineering Associate               | 11-Sep-2000            | 11-Sep-2000                    | US.COL.CTC     |
| Mariah Buckley   | Technical Documentation Associate - Specialist       | 28-Aug-2017            | 28-Aug-2017                    | US.COL.COB     |
| Maricia Spivey   | Technical Documentation Associate Specialist         | 06-May-2019            | 06-May-2019                    | US.COL.COM     |
| Marie Pelfree    | Administrative Associate                             | 25-Oct-2021            | 25-Oct-2021                    | US.COL.COM     |
| Marilyn McNealy  | Purchasing Administrative Associate                  | 27-Feb-2023            | 27-Feb-2023                    | US.COL.COM     |
| Mario DiNovo     | Mechanical Engineering Technician                    | 05-Apr-2021            | 05-Apr-2021                    | US.COL.CEP     |
| Marissa Lillo    | Technical Documentation Associate                    | 11-Sep-2017            | 06-Jul-2020                    | US.COL.SSC     |
| Mark Crider      | Mechanical Engineering Technician                    | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Mark Gonzalez    | Mechanical Engineering Associate                     | 01-Jun-2015            | 26-Sep-2022                    | US.COL.COB     |
| Mark Johnson     | Materials Engineering Associate                      | 02-Mar-1992            | 21-Jun-2021                    | US.COL.CMEP    |
| Mark Jones       | Mechanical Engineering Drafting Technician           | 26-Sep-1966            | 26-Sep-1966                    | US.COL.FSP     |
| Mark Lottridge   | Aviation Trades Associate                            | 18-Sep-2023            | 18-Sep-2023                    | US.COL.AVG     |
| Mark Obermeyer   | Instrumentation Engineering Technician               | 20-Aug-2012            | 20-Aug-2012                    | US.COL.CTC     |
| Mark Pfeiffer    | Mechanical Engineering Technician                    | 07-Nov-2011            | 07-Nov-2011                    | US.COL.CTC     |
| Mark Schmidt     | Mechanical Engineering Technician                    | 18-Jun-2012            | 18-Jun-2012                    | US.COL.CTC     |
| Mark Swartz      | Mechanical Engineering Technician                    | 09-Jan-2023            | 09-Jan-2023                    | US.COL.FSP     |
| Mark Voils       | Trades Associate                                     | 17-Sep-1990            | 17-Sep-1990                    | US.COL.COB     |
| Marla Ham        | Cybersecurity External Risk and Assessment Associate | 28-Nov-2011            | 28-Nov-2011                    | US.COL.COB     |
| Marlene Garcia   | Technical Documentation Associate - Specialist       | 05-May-2014            | 05-May-2014                    | US.COL.FSP     |
| Marshall Baxter  | Mechanical Engineering Technician Apprentice         | 04-Aug-2016            | 21-Jun-2021                    | US.COL.INT6880 |
| Marshall Meixner | Experimental Machining Technician                    | 02-Jan-1978            | 02-Jan-1978                    | US.COL.CTC     |
| Martin Justis    | Trades Associate                                     | 27-Apr-2005            | 27-Nov-2006                    | US.COL.CTC     |
| Martin Koch      | Cross Functional Engineering Associate               | 06-Mar-2000            | 06-Jul-2004                    | US.COL.CEP     |
| Marty Silvers    | Trades Associate                                     | 19-May-2014            | 19-May-2014                    | US.SEY.CIC     |
| Mary Deaton      | Technical Documentation Associate                    | 17-Jul-1978            | 17-Jul-1978                    | US.COL.COB     |
| Mary Elkins      | Direct Materials Associate - Specialist              | 06-Jun-2011            | 06-Jun-2011                    | US.SEY.CIC     |



| Employee Name           | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------------|---|------------------------|--------------------------------|----------------|
| Mary Hoene              | Executive Administrative Associate - Specialist     | 08-Aug-2011            | 08-Aug-2011                    | US.COL.COB     |
| Mary Holycross          | Technical Documentation Associate - Specialist TL   | 08-May-2006            | 08-May-2006                    | US.SEY.CIC     |
| Maryka DeBusk           | Training Coordinator                                | 21-Sep-2015            | 15-May-2017                    | US.COL.COM     |
| Mason King              | Environmental Safety Associate                      | 13-Jan-2025            | 13-Jan-2025                    | US.SEY.CIC     |
| Mason Newkirk           | Cross Functional Engineering Associate              | 03-Apr-2017            | 03-Aug-2020                    | US.COL.FSP     |
| Mason Walters           | Mechanical Engineering Technician                   | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Matt Aris Fernandez     | Mechanical Engineering Technician                   | 11-Jan-2021            | 11-Jan-2021                    | US.COL.CTC     |
| Matt Boilanger          | Administrative Associate Maximo Support             | 06-Dec-2004            | 21-Jun-2021                    | US.COL.COM     |
| Matt Vivona             | Mechanical Engineering Technician                   | 06-Nov-2017            | 06-Nov-2017                    | US.COL.CTC     |
| Matthew Bower           | Electronic Engineering Associate                    | 20-Jun-1994            | 20-Jun-1994                    | US.COL.INT6880 |
| Matthew Crump           | Trades Associate                                    | 09-Jun-2014            | 09-Jun-2014                    | US.COL.CTC     |
| Matthew Feliciano       | Instrumentation Engineering Apprentice              | 12-Jun-2017            | 17-Jul-2023                    | US.COL.CTC     |
| Matthew Finney          | Instrumentation Engineering Technician              | 09-Jun-2014            | 09-Jun-2014                    | US.COL.OLY     |
| Matthew Hartman         | Mechanical Engineering Technician                   | 20-Feb-2020            | 20-Jun-2022                    | US.COL.CTC     |
| Matthew Holland         | Trades Associate                                    | 16-Mar-2014            | 04-Dec-2017                    | US.COL.CTC     |
| Matthew Hunter          | Trades Associate                                    | 09-Sep-2013            | 09-Sep-2013                    | US.COL.CTC     |
| Matthew Imel            | Mechanical Engineering Drafting Associate           | 18-Jun-2007            | 18-Jun-2007                    | US.COL.CMEP    |
| Matthew Kidwell         | Cross-Functional Engineering Associate              | 24-Oct-2011            | 24-Oct-2011                    | US.COL.CTC     |
| Matthew Likens          | Mechanical Engineering Drafting Associate TL        | 19-Oct-1987            | 02-Jan-1996                    | US.COL.CTC     |
| Matthew Mahoney         | Mechanical Engineering Technical Support Specialist | 23-Nov-2014            | 23-Feb-2015                    | US.COL.CTC     |
| Matthew Meixner         | Cross-Functional Engineering Associate              | 08-Oct-2007            | 08-Oct-2007                    | US.COL.CTC     |
| Matthew Stewart         | Electronics Engineering Technician                  | 14-Jul-2014            | 14-Jul-2014                    | US.SEY.CIC     |
| Matthew Stoner          | Cross-Functional Engineering Associate              | 30-Apr-2007            | 11-Oct-2010                    | US.COL.CEP     |
| Matthew Turner          | Mechanical Technical Support Specialist TL          | 27-Aug-2007            | 27-Aug-2007                    | US.SEY.CIC     |
| Matthew Walker          | Experimental Machining Technician                   | 19-Jan-2015            | 19-Jan-2015                    | US.COL.CTC     |
| Matthew Walker          | Materials Engineering Associate                     | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CEP     |
| Matthew Weust           | Electronic Engineering Associate                    | 27-Jul-2015            | 27-Jul-2015                    | US.COL.INT6880 |
| Matthew Whiteley        | Mechanical Engineering Associate                    | 10-Mar-2008            | 10-Mar-2008                    | US.SEY.CIC     |
| Matthew Wilkerson       | Materials Engineering Associate                     | 06-Apr-1992            | 16-Jul-2014                    | US.SEY.CIC     |
| Matthew Zahour          | Mechanical Engineering Technician                   | 26-Sep-2022            | 26-Sep-2022                    | US.SEY.CIC     |
| Max Berman              | Materials Engineering Associate                     | 19-Aug-2024            | 19-Aug-2024                    | US.COL.CEP     |
| Max Lanning             | Cross-Functional Engineering Associate              | 09-Jul-2018            | 09-Jul-2018                    | US.COL.CEP     |
| McKenna Whipker-Jackson | Occupational Health Associate-Specialist            | 12-Jan-2017            | 20-Mar-2017                    | US.COL.CTC     |

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|--------------------|---|------------------------|--------------------------------|----------------|
| Meagan Ramos       | Administrative Associate                            | 15-Mar-2021            | 01-May-2023                    | US.COL.COM     |
| Megan Hembree      | Technical Documentation Associate - Specialist      | 27-Jul-2015            | 27-Jul-2015                    | US.COL.COB     |
| Megan McKinney     | Talent Acquisition Associate                        | 06-Jun-2022            | 19-Dec-2022                    | US.COL.COB     |
| Megan Powell       | Administrative Associate                            | 21-Oct-2013            | 21-Oct-2013                    | US.COL.COB     |
| Megan Ross         | People Support Administrator eTime - Indiana Plant  | 09-Jul-2012            | 23-Nov-2020                    | US.COL.COB     |
| Melanie Taylor     | Administrative Associate                            | 23-Aug-2005            | 14-May-2007                    | US.COL.COM     |
| Melissa Atwood     | Technical Documentation Associate - Specialist      | 02-Dec-2013            | 02-Dec-2013                    | US.COL.COB     |
| Melissa Collins    | Direct Materials Associate Specialist               | 11-Jun-2018            | 11-Jun-2018                    | US.COL.COM     |
| Melissa Dutcher    | Finance Associate                                   | 03-Nov-2014            | 03-Nov-2014                    | US.COL.COM     |
| Melissa Gorski     | Materials Engineering Associate                     | 11-Jun-2018            | 11-Jun-2018                    | US.COL.CTC     |
| Melissa Hennessee  | Administrative Associate (Emissions Sourcing and Su | 13-Dec-2021            | 13-Dec-2021                    | US.COL.COM     |
| Melissa Jones      | Administrative Associate                            | 10-Jul-2023            | 10-Jul-2023                    | US.COL.COM     |
| Melissa Jordan     | Technical Documentation Associate Specialist        | 28-Aug-2017            | 21-Jun-2021                    | US.COL.COM     |
| Melissa Rose       | Administrative Associate                            | 02-Feb-2013            | 06-Apr-2015                    | US.COL.COM     |
| Melissa Rutherford | Instrumentation Engineering Technician              | 23-May-2011            | 23-May-2011                    | US.COL.CEP     |
| Melissa Stuckwisch | Administrative Associate                            | 02-Apr-2018            | 02-Apr-2018                    | US.COL.COB     |
| Michael Barnes     | Cross-Functional Engineering Associate              | 07-Mar-2005            | 07-Mar-2005                    | US.COL.SMRD983 |
| Michael Basten     | Mechanical Engineering Technician                   | 16-Jan-2012            | 13-Jul-2015                    | US.COL.INT6880 |
| Michael Bledsoe    | Instrumentation Technical Support Specialist        | 31-May-2005            | 31-May-2005                    | US.COL.CTC     |
| Michael Bowman     | Mechanical Engineering Technical Support Specialist | 02-Jun-2008            | 16-Nov-2020                    | US.SEY.CIC     |
| Michael Bush       | Production Performance Trades Associate             | 15-Dec-1996            | 10-Apr-2000                    | US.SEY.CIC     |
| Michael Crum       | Mechanical Engineering Technician                   | 31-Jan-2022            | 24-Jul-2023                    | US.COL.CTC     |
| Michael Davis      | Instrumentation Technician                          | 21-Feb-2011            | 21-Feb-2011                    | US.COL.CTC     |
| Michael Dippert    | Mechanical Engineering Drafting Associate           | 13-Jun-2016            | 13-Jun-2016                    | US.COL.CTC     |
| Michael England    | Mechanical Engineering Apprentice                   | 08-Feb-2021            | 08-Feb-2021                    | US.COL.CTC     |
| Michael Ferguson   | Cross-Functional Engineering Associate              | 06-Nov-2017            | 06-Nov-2017                    | US.SPF.HOME    |
| Michael Fields     | Instrumentation Engineering Technician              | 13-Feb-2012            | 13-Feb-2012                    | US.SEY.CIC     |
| Michael Fosbrink   | Indirect Materials Analyst                          | 03-Nov-2014            | 03-Nov-2014                    | US.SEY.CIC     |
| Michael Glass      | Mechanical Engineering Drafting Technician          | 14-Jun-2004            | 14-Jun-2004                    | US.COL.WSS     |
| Michael Greenwood  | Mechanical Engineering Drafting Technician          | 05-Jun-2017            | 05-Jun-2017                    | US.COL.COB     |
| Michael Gross      | Technical Documentation Associate                   | 20-Mar-2017            | 03-Jun-2019                    | US.COL.CEP     |
| Michael Hale       | Instrumentation Engineering Associate               | 16-Jan-2012            | 16-Jan-2012                    | US.COL.CTC     |
| Michael Hanson     | Mechanical Engineering Technician                   | 09-Aug-2021            | 09-Aug-2021                    | US.COL.CTC     |

| Employee Name       | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|---|------------------------|--------------------------------|----------------|
| Michael Hayes       | Materials Engineering Associate                     | 12-Feb-2024            | 12-Feb-2024                    | US.COL.CTC     |
| Michael Hedger      | Mechanical Engineering Technician                   | 12-Jun-2016            | 12-Jun-2016                    | US.COL.CTC     |
| Michael Henderson   | Instrumentation Engineering Technician              | 28-Aug-2023            | 28-Aug-2023                    | US.COL.CEP     |
| Michael Henson      | Instrumentation Engineering Technician              | 06-Feb-2023            | 06-Feb-2023                    | US.COL.CTC     |
| Michael Martin      | Mechanical Engineering Apprentice                   | 24-Oct-2022            | 24-Oct-2022                    | US.COL.CTC     |
| Michael Maschino    | Mechanical Engineering Associate                    | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Michael McClung     | Cross-Functional Engineering Associate, Powertrain  | 09-Mar-2009            | 09-Mar-2009                    | US.COL.INT6880 |
| Michael Meroney     | Mechanical Engineering Apprentice                   | 28-Aug-2023            | 28-Aug-2023                    | US.COL.CTC     |
| Michael Moulder     | Facilities Maintenance Mechanical Technician        | 28-Jan-2015            | 08-Jun-2015                    | US.COL.CTC     |
| Michael Reedy       | Indirect Materials Analyst                          | 27-Nov-1973            | 27-Nov-1973                    | US.COL.CTC     |
| Michael Seaton      | CPS Parts Associate                                 | 07-Nov-2016            | 21-Nov-2022                    | US.COL.COM     |
| Michael Stevens     | Mechanical Engineering Technician                   | 06-Mar-1995            | 06-Mar-1995                    | US.COL.CTC     |
| Michael Uban        | Cross Functional Engineering Associate              | 21-Mar-2022            | 21-Mar-2022                    | US.COL.COM     |
| Michael Vinson      | Mechanical Engineering Technician                   | 27-Jan-2014            | 27-Jan-2014                    | US.COL.CTC     |
| Michael Weixler     | Trades Associate                                    | 10-Sep-2012            | 10-Sep-2012                    | US.SEY.CIC     |
| Michael Wenning     | Mechanical Engineering Technical Support Specialist | 21-Nov-2010            | 21-Oct-2013                    | US.COL.CTC     |
| Michael Willen      | Cross-Functional Engineering Associate              | 08-Jan-2007            | 08-Jan-2007                    | US.COL.COM     |
| Michael Young       | Technical Documentation Associate - Global Warran   | 19-Jan-2015            | 19-Jan-2015                    | US.COL.COB     |
| Micheal Stillabower | Material Engineering Associate                      | 12-Oct-2015            | 02-Oct-2017                    | US.COL.CTC     |
| Michele Butera      | Human Resources Associate                           | 18-Jul-1985            | 18-Apr-2011                    | US.COL.CEP     |
| Michele Claycamp    | Administrative Associate                            | 19-Feb-2018            | 19-Feb-2018                    | US.COL.COM     |
| Michele Kidder      | Technical Documentation Associate specialist        | 29-Jan-2014            | 29-Nov-2021                    | US.SEY.CIC     |
| Michele Wyatt       | Administrative Associate                            | 20-Oct-2014            | 17-Oct-2016                    | US.MOG.HOME    |
| Michelle Combs      | Finance Associate                                   | 03-Jun-2019            | 03-Jun-2019                    | US.COL.COM     |
| Michelle Gilley     | HR.ADMINISTRATIVE ASSOCIATE - LEVEL II - HUMAN      | 07-Nov-2022            | 07-Nov-2022                    | US.COL.COB     |
| Mike Ferguson       | Instrumentation Engineering Associate               | 20-Nov-2006            | 20-Nov-2006                    | US.COL.OLY     |
| Mike Mahoney        | Trades Associate                                    | 19-Sep-2011            | 19-Sep-2011                    | US.COL.CTC     |
| Mindee Pike         | Administrative Associate                            | 23-Feb-2015            | 23-Feb-2015                    | US.COL.COB     |
| Miranda Hinchman    | Technical Documentation Associate-Specialist        | 07-May-2012            | 03-Apr-2017                    | US.COL.CEP     |
| Miranda Murphy      | Administrative Associate                            | 25-Jun-2018            | 27-Sep-2021                    | US.SEY.CIC     |
| Misty Gasper        | Occupational Health Associate - Specialist          | 09-Nov-2015            | 09-Nov-2015                    | US.COL.GOB     |
| Mitchell Edmonds II | Cross Functional Engineering Associate              | 11-Jul-2005            | 11-Jul-2005                    | US.COL.CTC     |
| Molly Davis         | Finance Associate                                   | 31-Jul-2023            | 31-Jul-2023                    | US.COL.COM     |

| Employee Name            | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------------|--|------------------------|--------------------------------|----------------|
| Molly Speer              | Technical Documentation Associate - Specialist | 09-Oct-2017            | 09-Oct-2017                    | US.COL.COB     |
| Molly Wallace            | Aviation Trades Associate                      | 22-Mar-2021            | 22-Mar-2021                    | US.COL.AVG     |
| Monica Childers          | Technical Documentation Associate - Specialist | 13-Feb-2012            | 11-Sep-2023                    | US.COL.SSC     |
| Monica Ryals             | Indirect Materials Associate                   | 21-Aug-2023            | 21-Aug-2023                    | US.COL.CEP     |
| Montanna Krueger         | Direct Materials Associate                     | 30-Aug-2021            | 26-Feb-2024                    | US.COL.CEP     |
| Morey Laswell            | Cross-Functional Engineering Associate         | 02-Oct-1995            | 02-Oct-1995                    | US.COL.CTC     |
| Morgan Henry             | Indirect Materials Associate                   | 27-Feb-2023            | 02-Oct-2023                    | US.COL.CTC     |
| Mr. Ali Shegarfi         | Mechanical Engineering Technician              | 07-Nov-2022            | 07-Nov-2022                    | US.COL.CTC     |
| N Baxter                 | Technical Document Associate - Specialist      | 26-Aug-2013            | 26-Aug-2013                    | US.SEY.CIC     |
| Nakia Hardin             | Indirect Materials Associate                   | 22-Aug-2022            | 22-Aug-2022                    | US.COL.CTC     |
| Nancy Grimes             | Administrative Associate                       | 01-Oct-1995            | 01-Jul-1996                    | US.COL.COB     |
| Nancy Kitterman          | Technical Documentation Associate - Specialist | 22-Aug-1994            | 22-Aug-1994                    | US.COL.COB     |
| Nancy Williamson-McCloud | Administrative Associate                       | 25-Apr-2016            | 25-Apr-2016                    | US.COL.CEP     |
| Nash Murphy              | Instrumentation Engineering Technician         | 17-Jul-2023            | 17-Jul-2023                    | US.COL.CTC     |
| Natalie McDaniel         | Indirect Materials Associate                   | 25-Jan-2021            | 06-Feb-2023                    | US.SEY.CIC     |
| Natalie O'Connor         | Administrative Associate                       | 09-Jul-2012            | 17-Apr-2023                    | US.COL.COM     |
| Natasha Bragg            | Administrative Associate                       | 09-Dec-2019            | 09-Dec-2019                    | US.COL.COM     |
| Nate Torres              | Instrumentation Engineering Technician         | 19-Feb-2024            | 19-Feb-2024                    | US.COL.CTC     |
| Nathan Dove              | Marketing CAD Drafting Technician              | 23-Jan-2017            | 23-Jan-2017                    | US.COL.COB     |
| Nathan Fry               | Trades Associate                               | 28-Feb-2005            | 28-Feb-2005                    | US.COL.CEP     |
| Nathan Holtzclaw         | Cross-Functional Engineering Associate         | 09-Sep-2019            | 09-Sep-2019                    | US.COL.CEP     |
| Nathan Honican           | Mechanical Engineering Associate               | 05-Feb-2007            | 05-Feb-2007                    | US.COL.CTC     |
| Nathan Patman            | Cross-Functional Engineering Associate         | 30-Sep-2006            | 25-Aug-2014                    | US.COL.COM     |
| Nathan Rankin            | Marketing CAD Drafting Associate               | 07-Sep-1993            | 07-Sep-1993                    | US.COL.COB     |
| Nathan Sanders           | Mechanical Engineering Associate               | 10-Jul-2006            | 10-Jul-2006                    | US.COL.INT6880 |
| Nathan Scott             | Cross-Functional Engineering Associate         | 06-Jul-2004            | 06-Jul-2004                    | US.COL.CTC     |
| Nathan Simcox            | ISC Engineering Associate                      | 25-Feb-2008            | 25-Feb-2008                    | US.COL.INT6880 |
| Nathan Stipp             | Trades Associate                               | 26-Sep-2022            | 26-Sep-2022                    | US.SEY.CIC     |
| Nathan Stout             | CSAR Project Management Associate              | 07-May-2018            | 28-Mar-2022                    | US.COL.COM     |
| Nathanael Ball           | Instrumentation Engineering Technician         | 16-May-2022            | 16-May-2022                    | US.SEY.CIC     |
| Nathaniel Artis-Drake    | Mechanical Engineering Apprentice              | 24-Oct-2022            | 12-Jun-2023                    | US.COL.CTC     |
| Nathaniel Bell           | Mechanical Engineering Associate               | 08-Aug-2011            | 08-Aug-2011                    | US.COL.COB     |
| Nathaniel Endris         | Mechanical Engineering Drafting Apprentice     | 05-Aug-2024            | 05-Aug-2024                    | US.COL.CEP     |

| Employee Name      | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|---|------------------------|--------------------------------|----------------|
| Nathaniel Mayer    | Instrumentation Engineering Technician              | 16-Nov-2020            | 16-Nov-2020                    | US.COL.CEP     |
| Nathaniel Russo    | Electronic Engineering Associate                    | 23-Jun-2014            | 23-Jun-2014                    | US.COL.COM     |
| Nathaniel Vazquez  | Mechanical Engineering Technician                   | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Nathon Quinton     | Mechanical Engineering Technical Support Specialist | 06-Apr-2015            | 22-Jun-2015                    | US.COL.CTC     |
| Ned Goodall        | Technical Documentation Associate - Specialist      | 15-Jul-2013            | 24-Mar-2014                    | US.COL.COM     |
| Neeraja Ettireddy  | Materials Engineering Associate                     | 18-Apr-2016            | 22-Oct-2018                    | US.COL.CTC     |
| Neil Jeffries      | Cross Functional Engineering Associate              | 13-Feb-2012            | 13-Feb-2012                    | US.COL.FSP     |
| Nicholas Beckett   | Cross-Functional Engineering Associate              | 15-Aug-2016            | 15-Aug-2016                    | US.SEY.CIC     |
| Nicholas Brooks    | Mechanical Engineering Technician                   | 27-Jun-2022            | 27-Jun-2022                    | US.SEY.CIC     |
| Nicholas Buening   | Trades Associate                                    | 21-May-2012            | 13-Oct-2014                    | US.COL.CTC     |
| Nicholas Carney    | Cross-Functional Engineering Associate              | 16-Feb-1997            | 16-Feb-1998                    | US.COL.INT6880 |
| Nicholas Corum     | Facility Maintenance Technician Apprentice          | 19-Jan-2015            | 19-Jan-2015                    | US.COL.CTC     |
| Nicholas Dixon     | Mechanical Engineering Technician                   | 24-Oct-2016            | 24-Oct-2016                    | US.COL.FSP     |
| Nicholas Doffing   | Trades Associate                                    | 06-Jun-2011            | 06-Jun-2011                    | US.COL.COB     |
| Nicholas Duncan    | Cross-Functional Engineering Associate              | 23-Apr-2012            | 23-Apr-2012                    | US.COL.INT6880 |
| Nicholas Foster    | Mechanical Engineering Drafting Technician          | 27-Feb-2012            | 27-Feb-2012                    | US.SEY.CIC     |
| Nicholas Freshour  | Electronic Engineering Associate                    | 06-Sep-2005            | 06-Sep-2005                    | US.COL.GOB     |
| Nicholas Hess      | Mechanical Engineering Drafting Associate           | 21-May-2012            | 21-May-2012                    | US.COL.CTC     |
| Nicholas Lortz     | Instrumentation Technician                          | 06-Apr-2015            | 31-Oct-2022                    | US.COL.OLY     |
| Nicholas Meisch    | Mechanical Engineering Technician                   | 07-Feb-2011            | 07-Feb-2011                    | US.COL.CTC     |
| Nicholas Meyer     | Mechanical Engineering Technician                   | 28-Feb-2022            | 28-Feb-2022                    | US.COL.FSP     |
| Nicholas Shelton   | Indirect Materials Associate                        | 21-Jun-2004            | 02-Aug-2021                    | US.COL.CMEP    |
| Nicholas Sorrels   | IT Support Associate                                | 30-Nov-2015            | 23-Oct-2022                    | US.COL.CMEP    |
| Nicholas Wright    | Cross Functional Engineering Associate              | 07-Jun-2021            | 07-Jun-2021                    | US.COL.INT6880 |
| Nichole Wildman    | Technical Documentation Associate-Specialist        | 13-Sep-2021            | 13-Sep-2021                    | US.COL.COB     |
| Nickolas Armstrong | Mechanical Engineering Technician                   | 10-Jun-2024            | 10-Jun-2024                    | US.COL.CTC     |
| Nicola Thompson    | Mechanical Engineering Technician                   | 11-Sep-2023            | 11-Sep-2023                    | US.COL.CTC     |
| Nicole Bricker     | Systems Information Technology Associate            | 20-Feb-2023            | 20-Feb-2023                    | US.COL.COB     |
| Nicole Cain        | Administrative Associate                            | 20-Oct-2014            | 21-Jun-2021                    | US.COL.CMEP    |
| Nicole Ritenour    | Technical Documentation Associate - Specialist      | 07-Apr-2014            | 07-Apr-2014                    | US.COL.COB     |
| Nicole Sutton      | Direct Materials Associate Specialist               | 30-Nov-2020            | 30-Nov-2020                    | US.COL.COM     |
| Nicole Wilson      | Project Coordinator Associate                       | 21-May-2018            | 30-May-2023                    | US.COL.CTC     |
| Nina Curry         | Emergency Management Administrative Associate       | 19-May-2014            | 19-May-2014                    | US.COL.COB     |

| Employee Name        | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------|---|------------------------|--------------------------------|----------------|
| Noah Cutter          | Instrumentation Engineering Technician            | 19-Sep-2011            | 09-Jul-2012                    | US.SEY.CIC     |
| Noah Dutcher         | Indirect Materials Analyst                        | 09-Aug-2021            | 22-May-2023                    | US.COL.CTC     |
| Nolan Arihood        | Mechanical Engineering Associate                  | 13-Aug-2007            | 13-Aug-2007                    | US.COL.CTC     |
| Nolan Wilson         | Mechanical Technical Support Specialist           | 07-Jun-2010            | 11-Jul-2011                    | US.SEY.CIC     |
| Norma Villa          | People Support Administrator - Indiana Non-plant  | 13-Mar-2017            | 13-Mar-2017                    | US.COL.COM     |
| Obed Mendoza         | Cross-Functional Engineering Associate            | 04-Jun-2018            | 04-Jun-2018                    | US.COL.OLY     |
| Oleta Dollarhide     | Accounting Associate                              | 18-Dec-2006            | 21-May-2018                    | US.COL.COB     |
| Olivia Clarkson      | Trades Associate                                  | 10-Jul-2019            | 12-Jun-2023                    | US.COL.CTC     |
| Otis Lewis           | Mechanical Engineering Technician                 | 20-May-2017            | 20-May-2019                    | US.SEY.CIC     |
| Owen Rigsby          | VPI Materials Associate                           | 16-Jun-1997            | 24-Aug-2015                    | US.SEY.CIC     |
| Pablo Lopez Perez    | Instrumentation Engineering Technician Apprentice | 28-Aug-2023            | 28-Aug-2023                    | US.COL.CTC     |
| Pamela Cunningham    | Administrative Associate                          | 4-Dec-2017             | 4-Dec-2017                     | US.COL.COM     |
| Pamela Day           | Technical Documentation Associate - Specialist    | 28-Jul-2008            | 28-Jul-2008                    | US.COL.CTC     |
| Pamela Obermeyer     | Administrative Associate                          | 10-May-2002            | 10-Jan-2005                    | US.SEY.CIC     |
| Pamela Palmer        | Technical Documentation Associate - Specialist    | 07-Dec-1998            | 09-Sep-2013                    | US.COL.FSP     |
| Pamela Sichtung      | Indirect Materials Associate                      | 10-Apr-2006            | 21-Jun-2021                    | US.COL.CMEP    |
| Pamela Wolfe Johnson | Mechanical Engineering Drafting Associate         | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB     |
| Patricia Adams       | Facility Associate                                | 09-Mar-1998            | 09-Mar-1998                    | US.COL.INT6880 |
| Patricia Fields      | Finance Associate                                 | 09-Jun-2005            | 10-Mar-2008                    | US.COL.COM     |
| Patricia Light       | Technical Documentation - Specialist              | 16-Feb-2004            | 31-May-2021                    | US.COL.COM     |
| Patricia May         | Publications Support Analyst                      | 17-Sep-1990            | 17-Sep-1990                    | US.COL.COB     |
| Patrick Black        | Mechanical Engineering Technician                 | 13-Jan-1992            | 13-Jan-1992                    | US.COL.INT6880 |
| Patrick Frensemeier  | Materials Engineering Apprentice                  | 22-Aug-2016            | 12-Jun-2023                    | US.COL.CTC     |
| Patrick Herbert      | Mechanical Engineering Technician                 | 21-Apr-2014            | 21-Apr-2014                    | US.SEY.CIC     |
| Patrick Hill         | Mechanical Technical Support Specialist TL        | 13-Dec-1993            | 13-Dec-1993                    | US.COL.CTC     |
| Patrick Mahoney      | Mechanical Engineering Technician                 | 11-Sep-2007            | 08-Sep-2008                    | US.COL.CTC     |
| Patrick McClintock   | Indirect Materials Analyst                        | 09-Sep-2024            | 09-Sep-2024                    | US.SEY.CIC     |
| Patrick Menefee      | Cross-Functional Engineering Associate            | 03-Sep-2004            | 03-Jan-2005                    | US.COL.INT6880 |
| Patrick Schwering    | Cross Functional Engineering Associate            | 12-Jan-1998            | 12-Jan-1998                    | US.COL.CTC     |
| Paul Bohall          | Technical Documentation Associate - Specialist    | 13-Jul-2015            | 01-May-2017                    | US.COL.COM     |
| Paul Hedger          | Cross Functional Engineering Associate            | 21-Jun-2004            | 21-Jun-2021                    | US.COL.CMEP    |
| Paul Lukey           | Instrumentation Engineering Technician            | 25-Sep-2023            | 25-Sep-2023                    | US.COL.CTC     |
| Paul Najmon          | Cross-Functional Engineering Associate            | 28-Jan-2015            | 11-Apr-2016                    | US.SEY.CIC     |

| Employee Name    | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|------------------|--|------------------------|--------------------------------|----------------|
| Paul Rees        | Trades Associate                                   | 08-Jun-2015            | 13-Sep-2021                    | US.COL.CTC     |
| Paul Shepherd    | IT Support Associate                               | 20-Jun-2022            | 14-Nov-2022                    | US.COL.CMEP    |
| Paul Vice        | Trades Associate                                   | 06-Dec-1993            | 06-Dec-1993                    | US.COL.COB     |
| Paula Brummett   | Supply Chain Specialist                            | 28-Jun-2010            | 28-Jun-2010                    | US.COL.COM     |
| Paula Winkler    | Technical Documentation Associate                  | 19-Jan-2004            | 19-Jan-2004                    | US.COL.CEP     |
| Peggy Culp       | Direct Materials Associate - Specialist            | 04-Apr-2011            | 04-Apr-2011                    | US.SEY.CIC     |
| Peggy Elkins     | Technical Documentation Associate-Specialist       | 23-Jul-2012            | 06-Apr-2015                    | US.COL.COB     |
| Penny Balzer     | Time and Attendance Associate                      | 02-Feb-1998            | 16-Aug-2021                    | US.COL.COB     |
| Peter Storey     | Cross-Functional Engineering Associate             | 13-Dec-1993            | 13-Dec-1993                    | US.COL.FSP     |
| Petronela Mocanu | Materials Engineering Associate                    | 24-Sep-2018            | 24-Sep-2018                    | US.COL.CTC     |
| Peyton Yocum     | Mechanical Engineering Drafting Technician         | 03-Jun-2019            | 03-Jun-2019                    | US.COL.CTC     |
| Philip Flamion   | Mechanical Engineering Drafting Technician         | 04-Jun-2007            | 04-Jun-2007                    | US.COL.COB     |
| Philip Frazier   | Mechanical Engineering Technician                  | 24-Jun-2013            | 24-Jun-2013                    | US.COL.CTC     |
| Philip Jensen    | CESS Automation Tools and Support - Electronic Eng | 02-May-2005            | 02-May-2005                    | US.COL.WSS     |
| Philip Solis     | Emissions Lab Instrumentation Technician           | 08-Nov-2021            | 08-Nov-2021                    | US.COL.CTC     |
| Phillip Hale     | Mechanical Engineering Technician                  | 15-Nov-2021            | 25-Mar-2024                    | US.COL.CTC     |
| Quenton Stoner   | Mechanical Engineering Technician                  | 26-Mar-2018            | 26-Jul-2021                    | US.SEY.CIC     |
| Quinn Purtee     | CSE Digital Systems Engineering - Technician       | 12-Sep-2022            | 12-Sep-2022                    | US.COL.COM     |
| Rachael Hunter   | Technical Documentation Associate Specialist       | 12-Nov-2018            | 03-Apr-2023                    | US.SEY.CIC     |
| Rachael Jolliff  | Technical Documentation Associate - Specialist     | 13-Feb-2012            | 13-Feb-2012                    | US.COL.COB     |
| Rachel Connors   | Administrative Associate                           | 19-Sep-2022            | 19-Sep-2022                    | US.COL.COB     |
| Rachel Miller    | Technical Documentation Associate Specialist       | 21-Apr-2014            | 21-Apr-2014                    | US.COL.CTC     |
| Rachel Rathburn  | Administrative Associate                           | 09-Jul-2018            | 27-Sep-2021                    | US.COL.COM     |
| Ralph Burton     | CSE Hardware - Test Sys & Sim Technician Level IV  | 15-Nov-2010            | 15-Nov-2010                    | US.COL.GOB     |
| Randall Fischer  | Mechanical Engineering Associate                   | 20-Jan-1992            | 20-Jan-1992                    | US.COL.INT6880 |
| Randall Jines    | Trades Associate                                   | 07-Jun-1993            | 07-Jun-1993                    | US.COL.CTC     |
| Randall Petro    | Mechanical Engineering Technician TL               | 31-Oct-1988            | 31-Oct-1988                    | US.COL.CEP     |
| Randall Settle   | Instrumentation Associate                          | 23-Sep-1996            | 23-Sep-1996                    | US.COL.CTC     |
| Randy Carson     | Cross-Functional Engineering Associate             | 20-Jun-1994            | 20-Jun-1994                    | US.COL.CTC     |
| Randy Gill       | Cross Functional Engineering Associate - 1st Shift | 09-Aug-1993            | 02-Jan-1996                    | US.COL.INT6880 |
| Randy Smith      | Direct Materials Associate                         | 02-Dec-2013            | 02-Dec-2013                    | US.COL.CEP     |
| Raquel Hooker    | Technical Documentation Associate - Specialist     | 05-Mar-2018            | 05-Mar-2018                    | US.COL.COB     |
| Raymond Thomas   | Pump Technician TL                                 | 07-Feb-2011            | 07-Feb-2011                    | US.COL.FSP     |



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|----------------------|---|------------------------|--------------------------------|----------------|
| Rebecca Baker-Schoen | IT Workforce Strategy Associate                     | 30-Sep-2019            | 30-Sep-2019                    | US.COL.COB     |
| Rebecca Fitzpatrick  | Administrative Associate                            | 27-Feb-2012            | 05-Aug-2013                    | US.COL.COB     |
| Rebecca Kietzman     | Technical Documentation Associate - Specialist      | 25-Oct-2010            | 25-Oct-2010                    | US.COL.COM     |
| Rebecca Schwartzkopf | Technical Documentation Associate - Specialist      | 19-May-2008            | 19-May-2008                    | US.COL.COM     |
| Rebecca Tungate      | Direct Materials Associate Specialist               | 27-Apr-1998            | 08-Aug-2022                    | US.COL.CMEP    |
| Rebecca Weickers     | Direct Materials Associate - Specialist             | 03-Nov-2008            | 03-Nov-2008                    | US.SEY.CIC     |
| Rebecca Whittle      | Mechanical Engineering Technician                   | 14-Aug-2023            | 14-Aug-2023                    | US.COL.CTC     |
| Rene Cook            | Materials Engineering Apprentice                    | 16-Apr-2018            | 21-Jun-2021                    | US.COL.CMEP    |
| Renee McNeely        | Direct Materials Associate - Specialist             | 08-Oct-2007            | 05-Dec-2022                    | US.SEY.CIC     |
| Renee Quillen        | Direct Materials Associate-Specialist               | 30-Jan-2012            | 25-Nov-2019                    | US.COL.COM     |
| Renee Wilson         | Administrative Associate                            | 25-Sep-1995            | 25-Sep-1995                    | US.SEY.CIC     |
| Renee Zokoe          | Materials Engineering Associate                     | 13-Jul-2015            | 13-Jul-2015                    | US.COL.CTC     |
| Rhegan Mead          | Administrative Associate                            | 12-Jul-2021            | 12-Jul-2021                    | US.COL.FSP     |
| Rhonda Hardin        | Technical Documentation Associate - Specialist      | 14-Oct-2019            | 14-Feb-2022                    | US.COL.COB     |
| Rhonda VanSickle     | Direct Materials Associate - Specialist             | 28-Feb-2022            | 06-Jun-2022                    | US.COL.CEP     |
| Richard Barks        | Rig Team  | 02-Nov-1992            | 02-Nov-1992                    | US.COL.FSP     |
| Richard Brewer       | Mechanical Engineering Technical Support Specialist | 28-Nov-2011            | 28-Nov-2011                    | US.SEY.CIC     |
| Richard Combs        | Cross Functional Engineering Associate              | 28-Nov-1972            | 28-Nov-1972                    | US.COL.INT6880 |
| Richard Eikenbary    | CSE Hardware - Controls Lab Technician Level IV     | 25-Jun-2007            | 25-Jun-2007                    | US.COL.GOB     |
| Richard Mofield      | Mechanical Engineering Technician                   | 17-Jun-2024            | 17-Jun-2024                    | US.COL.FSP     |
| Richard Neuhoff      | Mechanical Engineering Technician                   | 03-Aug-2020            | 03-Aug-2020                    | US.COL.CTC     |
| Richard Perry        | Electronic Engineering Associate                    | 23-Oct-2000            | 23-Oct-2000                    | US.COL.INT6880 |
| Richard Roberts      | Materials Cycle Count Administrator                 | 29-Apr-2024            | 29-Apr-2024                    | US.COL.CEP     |
| Richard Rohde        | Mechanical Engineering Technician                   | 13-Jan-2025            | 13-Jan-2025                    | US.COL.OLY     |
| Richard Sohacki      | Trades Associate                                    | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Richard Stalker      | Facility Maintenance Technician                     | 09-Sep-1996            | 09-Sep-1996                    | US.SEY.CIC     |
| Richard Stead        | Mechanical Engineering Technician                   | 07-Nov-1988            | 07-Nov-1988                    | US.COL.OLY     |
| Richard Wilkerson    | Mechanical Engineering Technician                   | 07-Aug-1995            | 07-Aug-1995                    | US.COL.CTC     |
| Richard Young        | Cross-Functional Engineering Associate              | 13-Jan-1992            | 13-Jan-1992                    | US.COL.CEP     |
| Richena Allman       | Value Package Introduction Materials Associate      | 12-Oct-2015            | 11-Sep-2023                    | US.COL.SMRD983 |
| Rick Perkinson       | Cross-Functional Engineering Associate              | 23-Oct-1972            | 01-Jun-2017                    | US.COL.FSP     |
| Riley Ellison        | Mechanical Engineering Associate                    | 14-Feb-2022            | 14-Feb-2022                    | US.COL.CTC     |
| Rishab Jain          | Mechanical Engineering Technician                   | 06-Jan-2025            | 06-Jan-2025                    | US.COL.CTC     |

| Employee Name      | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|--------------------|---|------------------------|--------------------------------|----------------|
| Rishi Merchant     | Materials Engineering Associate                     | 22-Aug-2022            | 22-Aug-2022                    | US.COL.CTC     |
| Rishona Shelley    | Administrative Associate                            | 09-Jul-2018            | 09-Jul-2018                    | US.COL.COB     |
| Robbin Huckelberry | Administrative Associate                            | 11-Jan-2016            | 20-Feb-2017                    | US.SEY.CIC     |
| Robert Adams       | Technical Documentation Associate                   | 28-Jun-2021            | 27-Sep-2021                    | US.COL.SSC     |
| Robert Ahrmann     | Mechanical Engineering Drafting Associate - Team L  | 03-Sep-1996            | 30-Jun-1997                    | US.COL.COB     |
| Robert Brown       | Cross-Functional Engineering Associate              | 27-Feb-2012            | 27-Feb-2012                    | US.COL.SMRD983 |
| Robert Burdic      | Electronic Engineering Associate                    | 08-Aug-2005            | 23-Mar-2015                    | US.COL.CEP     |
| Robert Fipp        | Mechanical Engineering Drafting Associate           | 07-Nov-2011            | 07-Nov-2011                    | US.COL.COB     |
| Robert Fleming     | Mechanical Engineering Technician                   | 14-Oct-2019            | 14-Oct-2019                    | US.COL.CTC     |
| Robert Freeman     | Cross-Functional Engineering Associate - Lead Techn | 22-Oct-2020            | 22-Mar-2021                    | US.COL.OLY     |
| Robert Hayes       | Direct Materials Associate Specialist               | 07-May-2012            | 21-Jun-2021                    | US.COL.COM     |
| Robert Henderson   | Mechanical Engineering Associate, Powertrain Mach   | 05-Mar-1973            | 05-Mar-1973                    | US.COL.INT6880 |
| Robert Huser       | Mechanical Engineering Associate                    | 25-Jul-1994            | 25-Jul-1994                    | US.COL.CTC     |
| Robert Huser       | Cross-Functional Engineering Associate              | 06-Jun-2011            | 09-Jul-2012                    | US.COL.CTC     |
| Robert Magner      | Mechanical Engineering Technician                   | 25-Jul-1988            | 25-Jul-1988                    | US.COL.INT6880 |
| Robert McClain     | Mechanical Engineering Technical Support Specialist | 20-Jan-2012            | 26-Mar-2012                    | US.COL.CTC     |
| Robert McLemore    | Instrumentation Engineering Associate               | 28-Sep-2009            | 07-Jun-2010                    | US.COL.INT6880 |
| Robert Miller      | Facility Maintenance Electrical Technician          | 02-Dec-1996            | 02-Dec-1996                    | US.COL.CTC     |
| Robert Phillips    | Indirect Materials Analyst                          | 17-Feb-1969            | 03-Aug-1970                    | US.COL.OLY     |
| Robert Riedel      | Instrumentation Engineering Technician              | 08-Sep-1997            | 25-Oct-2010                    | US.SEY.CIC     |
| Robert Rogers      | Trades Associate                                    | 17-Jan-1994            | 17-Jan-1994                    | US.COL.COB     |
| Robert Rose        | Mechanical Engineering Technician                   | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Robert Sullivan    | Cross-Functional Engineering Associate              | 18-Jun-2007            | 18-Jun-2007                    | US.COL.CTC     |
| Robert Tracy       | Mechanical Engineering Technician                   | 06-Aug-1981            | 25-Jul-1994                    | US.COL.INT6880 |
| Robert Versteeg    | Mechanical Engineering Drafting Technician          | 02-Dec-2013            | 02-Dec-2013                    | US.COL.COM     |
| Robert Wallace     | Mechanical Engineering Drafting Technician          | 05-Feb-2018            | 05-Feb-2018                    | US.SEY.CIC     |
| Robert Washbush    | Instrumentation Engineering Technician              | 11-Mar-2024            | 11-Mar-2024                    | US.SEY.CIC     |
| Robert Willis      | Instrumentation Engineering Technician              | 06-Apr-2015            | 12-Jul-2021                    | US.COL.CTC     |
| Robin Hinton       | Technical Documentation Associate-Specialist        | 04-Nov-2013            | 04-Nov-2013                    | US.COL.CTC     |
| Robin Russell      | Technical Documentation Associate                   | 27-Jul-2015            | 27-Jul-2015                    | US.SEY.CIC     |
| Robyn Hicks        | Administrative Associate                            | 22-Aug-2022            | 22-Aug-2022                    | US.COL.COB     |
| Roderick Feltner   | Instrumentation Engineering Technician              | 25-Jun-2018            | 25-Jun-2018                    | US.COL.CTC     |
| Roger Brewer       | Electronic Engineering Associate TL                 | 02-May-1980            | 02-Jan-1996                    | US.COL.INT6880 |

| Employee Name     | Job Title                                      | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|--|------------------------|--------------------------------|----------------|
| Roger Matern      | Mechanical Technical Support Specialist        | 25-Jul-1988            | 25-Jul-1988                    | US.COL.FSP     |
| Ronald Brumberg   | Materials Engineering Associate                | 23-Aug-2010            | 23-Aug-2010                    | US.COL.FSP     |
| Ronald Hughes     | Safety Associate                               | 09-Sep-1996            | 09-Sep-1996                    | US.COL.CEP     |
| Ronald Kovach     | Instrumentation Engineering Technician         | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Ronald Lattimore  | Cross-Functional Engineering Associate         | 02-Nov-1992            | 02-Nov-1992                    | US.COL.CTC     |
| Ronnie Dillon     | Safety Associate                               | 06-Mar-2023            | 06-Mar-2023                    | US.COL.CEP     |
| Rosanne Klakamp   | Administrative Associate                       | 15-Aug-1974            | 15-Aug-1974                    | US.COL.CTC     |
| Rosetta Hernandez | Administrative Associate - Purchasing          | 25-Oct-2021            | 25-Oct-2021                    | US.COL.CEP     |
| Ross Dilger       | Direct Materials Associate Specialist          | 26-Sep-2022            | 26-Sep-2022                    | US.COL.COM     |
| Roy Conner        | Trades Associate                               | 04-Feb-2014            | 08-Jun-2015                    | US.COL.CTC     |
| Roy Sanders       | Instrumentation Engineering Technician         | 27-Sep-2010            | 27-Sep-2010                    | US.COL.CTC     |
| Russell Cook      | Cross-Functional Engineering Associate         | 16-Jan-2012            | 16-Jan-2012                    | US.COL.CTC     |
| Russell Petro     | Cross-Functional Engineering Associate         | 06-Nov-1978            | 06-Nov-1978                    | US.COL.CTC     |
| Russell Redicker  | Mechanical Engineering Technician              | 22-May-2006            | 22-May-2006                    | US.COL.INT6880 |
| Russell Wallace   | Drafting Trades Associate                      | 11-Jul-2005            | 11-Jul-2005                    | US.COL.FSP     |
| Ryan Ainscough    | Direct Materials Associate                     | 04-Jun-2018            | 04-Jun-2018                    | US.COL.COM     |
| Ryan Bulthuis     | IT Associate                                   | 21-Oct-2024            | 21-Oct-2024                    | US.COL.IOB     |
| Ryan Clark        | Technical Documentation Associate - Specialist | 12-Jun-2017            | 04-Dec-2017                    | US.SEY.CIC     |
| Ryan Crowley      | Materials Engineering Associate                | 11-Oct-2021            | 11-Oct-2021                    | US.COL.CEP     |
| Ryan Fischer      | Trades Associate                               | 07-Jan-2008            | 14-Sep-2009                    | US.COL.CTC     |
| Ryan Gamen        | Mechanical Engineering Technician              | 09-Sep-2024            | 09-Sep-2024                    | US.COL.CTC     |
| Ryan Gasper       | Mechanical Engineering Apprentice              | 25-Jul-2022            | 25-Jul-2022                    | US.COL.CTC     |
| Ryan Johnson      | Trades Associate                               | 06-Oct-2014            | 06-Oct-2014                    | US.COL.CTC     |
| Ryan Koontz       | IT Associate                                   | 09-Jul-2018            | 09-Jul-2018                    | US.COL.COB     |
| Ryan Layman       | Trades Associate                               | 09-Apr-2012            | 09-Apr-2012                    | US.SEY.CIC     |
| Ryan Luebke       | Mechanical Engineering Technician              | 13-Sep-2021            | 13-Sep-2021                    | US.COL.CEP     |
| Ryan Maggard      | Mechanical Engineering Drafting Technician     | 02-Jun-2008            | 02-Jun-2008                    | US.COL.COB     |
| Ryan Maschino     | Trades Associate                               | 11-Apr-2016            | 11-Apr-2016                    | US.COL.CTC     |
| Ryan McFall       | Cross-Functional Engineering Associate         | 13-Jan-2014            | 13-Jan-2014                    | US.COL.FSP     |
| Ryan McIntire     | Technical Documentation Associate - Specialist | 09-Oct-2006            | 09-Apr-2012                    | US.COL.COB     |
| Ryan Netter       | Safety Associate                               | 06-Oct-2014            | 06-Oct-2014                    | US.COL.WSS     |
| Ryan Olds         | Cross Functional Engineering Associate         | 01-Apr-2005            | 01-Aug-2005                    | US.COL.CEP     |
| Ryan Scott        | Mechanical Engineering Technician TL           | 09-Sep-1996            | 09-Sep-1996                    | US.SEY.CIC     |

| Employee Name           | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------------|---|------------------------|--------------------------------|----------------|
| Ryan Scott              | Trades Associate                                    | 04-Jun-2007            | 04-Jun-2007                    | US.COL.COB     |
| Ryan Sullivan           | Cross Functional Engineering Associate              | 29-Apr-2013            | 29-Apr-2013                    | US.COL.CTC     |
| Sadie Cox               | Indirect Materials Associate                        | 09-May-2011            | 09-May-2011                    | US.COL.CTC     |
| Samantha Anahuati Cacho | Purchasing Administrative Associate                 | 19-May-2017            | 07-May-2018                    | US.COL.COM     |
| Samantha Tyger          | Administrative Associate                            | 21-May-2018            | 21-May-2018                    | US.COL.COM     |
| Samantha Walters        | Technical Documentation Associate-Specialist        | 21-May-2018            | 21-May-2018                    | US.COL.COB     |
| Samuel Burton           | Cross-Functional Engineering Associate              | 24-Sep-2007            | 24-Sep-2007                    | US.SEY.CIC     |
| Samuel Goodhart         | Mechanical Engineering Drafting Apprentice          | 06-Jun-2022            | 06-Jun-2022                    | US.COL.WSS     |
| Samuel Ritzline         | Mechanical Engineering Technician                   | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Samuel Smith            | Mechanical Engineering Drafting Technician          | 24-Aug-2020            | 24-Aug-2020                    | US.SEY.CIC     |
| Sandra Fleenor          | People Support Administrator - Indiana Plant        | 29-Nov-2021            | 29-Nov-2021                    | US.COL.COB     |
| Sandra Galarno          | Administrative Associate                            | 23-Mar-2015            | 23-Mar-2015                    | US.COL.COB     |
| Sandra Lucas            | Direct Materials Associate Specialist               | 12-Sep-2016            | 07-Sep-2020                    | US.COL.COM     |
| Sandra Spachtholz       | Direct Materials Associate-Specialist               | 24-Aug-2011            | 24-Oct-2016                    | US.COL.COM     |
| Sara Allen              | Electronics Engineering Technician                  | 02-May-2011            | 02-May-2011                    | US.COL.SMRD983 |
| Sara Draping            | Safety Associate                                    | 20-Oct-2014            | 20-Oct-2014                    | US.COL.CTC     |
| Sara Liming             | Test Operations Administrative Associate            | 04-May-2015            | 20-Feb-2023                    | US.COL.CTC     |
| Sarah Dixon             | Administrative Associate                            | 19-Apr-2004            | 13-Jun-2022                    | US.COL.COB     |
| Sarah Fisher            | Talent Acquisition Associate                        | 25-Oct-2010            | 25-Oct-2010                    | US.COL.COB     |
| Sarah Helm              | Technical Documentation Associate Specialist        | 11-Sep-2006            | 24-Aug-2015                    | US.SEY.CIC     |
| Sarah Maloney           | Indirect Materials Associate                        | 11-Jul-2011            | 11-Jul-2011                    | US.COL.FSP     |
| Sarah Mullis            | Indirect Materials Associate                        | 22-Feb-2021            | 22-Feb-2021                    | US.COL.CTC     |
| Sasha Stout             | Direct Materials Associate - Specialist             | 21-May-2012            | 05-Feb-2024                    | US.SEY.CIC     |
| Schaan Lamaster         | Mechanical Engineering Technical Support Specialist | 29-Apr-2013            | 29-Apr-2013                    | US.COL.CEP     |
| Schuyler Nahre          | Mechanical Engineering Technician                   | 03-Oct-2011            | 03-Oct-2011                    | US.COL.FSP     |
| Scott Bowman            | Mechanical Engineering Technician                   | 25-Jul-1988            | 25-Jul-1988                    | US.COL.FSP     |
| Scott Couch             | Instrumentation Engineering Technician              | 27-Jul-2004            | 20-Dec-2021                    | US.SEY.CIC     |
| Scott England           | Trades Associate                                    | 08-Jan-2007            | 08-Jan-2007                    | US.COL.CTC     |
| Scott Hampton           | Mechanical Engineering Associate                    | 26-Nov-2012            | 26-Nov-2012                    | US.COL.CTC     |
| Scott Harper            | Mechanical Engineering Drafting Technician          | 20-Oct-2014            | 20-Oct-2014                    | US.COL.COM     |
| Scott Johnson           | Instrumentation Technician Apprentice               | 13-Jul-2015            | 13-Jul-2015                    | US.COL.INT6880 |
| Scott McInerny          | Cross-Functional Engineering Associate              | 15-May-2006            | 15-May-2006                    | US.COL.CTC     |
| Scott Stevens           | Mechanical Engineering Technician                   | 31-Oct-2005            | 31-Oct-2005                    | US.COL.CTC     |

| Employee Name         | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-----------------------|---|------------------------|--------------------------------|----------------|
| Sean Casserly         | Mechanical Engineering Associate                    | 25-Jun-2011            | 20-Oct-2014                    | US.COL.INT6880 |
| Sean Freitag          | Mechanical Engineering Technician                   | 24-Jun-2024            | 24-Jun-2024                    | US.COL.CTC     |
| Serenity Lynch        | Technical Documentation Associate - Specialist      | 24-May-2004            | 24-May-2004                    | US.SEY.CIC     |
| Seth Rumler           | Mechanical Engineering Technician                   | 22-Jul-2024            | 22-Jul-2024                    | US.COL.CTC     |
| Seth Wunning          | Mechanical Engineering Associate                    | 21-Apr-2008            | 21-Apr-2008                    | US.COL.CTC     |
| Shaena Weddel         | Administrative Associate                            | 15-Apr-2013            | 10-May-2021                    | US.COL.COM     |
| Shane Bowling         | Trades Associate TL                                 | 17-May-1993            | 17-May-1993                    | US.COL.FSP     |
| Shane Cummings        | Mechanical Engineering Apprentice                   | 10-Jun-2013            | 01-Dec-2014                    | US.COL.CTC     |
| Shane Murphy          | Mechanical Engineering Technician                   | 17-Dec-2012            | 17-Dec-2012                    | US.COL.CEP     |
| Shane Weedman         | Technical Documentation Associate                   | 13-Aug-2018            | 22-Aug-2022                    | US.SEY.CIC     |
| Shannon Baker         | Publications Support Analyst                        | 11-Jun-2018            | 24-Jun-2024                    | US.COL.COB     |
| Shannon Bower         | Powertrain Digital Engineering Administrative Assoc | 23-Aug-2021            | 23-Aug-2021                    | US.COL.COB     |
| Shannon Carter        | Trades Associate                                    | 19-Sep-2005            | 19-Sep-2005                    | US.COL.COB     |
| Shannon Parlagreco    | Administrative Associate                            | 28-Sep-2015            | 28-Sep-2015                    | US.IND.HOME    |
| Shannon Richardson    | Direct Materials Associate Specialist               | 12-Mar-2012            | 21-Jun-2021                    | US.COL.CMEP    |
| Shannon Sallee-Davis  | Administrative Associate (Supplier Quality)         | 13-Dec-2021            | 13-Dec-2021                    | US.COL.COM     |
| Shannon States        | Administrative Associate                            | 14-Jul-2014            | 14-Jul-2014                    | US.COL.COB     |
| Shannon Study         | Technical Documentation Associate-Specialist        | 26-Oct-2020            | 21-Jun-2021                    | US.COL.CMEP    |
| Sharada Kodiganti     | Direct Materials Associate - Specialist             | 07-May-2007            | 21-Feb-2011                    | US.COL.FSP     |
| Sharon Bube           | Technical Documentation Associate - Specialist      | 07-Oct-2013            | 07-Oct-2013                    | US.COL.COM     |
| Sharon Montgomery     | Supply Chain Specialist                             | 09-Aug-2010            | 09-Aug-2010                    | US.COL.COM     |
| Sharon Walters        | Accounting Associate                                | 19-May-2014            | 19-May-2014                    | US.COL.COB     |
| Shaun Turner          | Cross-Functional Engineering Associate              | 09-Apr-2012            | 09-Apr-2012                    | US.COL.CTC     |
| Shauna Plumer         | Administrative Associate                            | 21-Mar-2022            | 05-Sep-2022                    | US.COL.COM     |
| Shaundra Sanders      | Technical Documentation - Specialist                | 07-May-2018            | 07-May-2018                    | US.COL.COM     |
| Shaunessy Yocum       | Mechanical Engineering Drafting Apprentice          | 06-Jun-2022            | 06-Jun-2022                    | US.SEY.CIC     |
| Shawn Davis           | Instrumentation Engineering Technician              | 02-Dec-2024            | 02-Dec-2024                    | US.COL.FSP     |
| Shawn Fields          | Mechanical Engineering Technician                   | 20-Sep-2010            | 19-Sep-2011                    | US.COL.CTC     |
| Shawn Thayer          | OCU Board   | 31-Oct-1988            | 31-Oct-1988                    | US.COL.OCU     |
| Shawnte Bruner        | Technical Documentation Associate-Specialist        | 09-Dec-1996            | 09-Dec-1996                    | US.COL.COB     |
| Shelli Pritchett      | Facility Associate                                  | 01-May-1996            | 01-Mar-2004                    | US.COL.COB     |
| Sheri Lambert-Johnson | Cross-Functional Engineering Associate              | 09-Apr-2012            | 09-Apr-2012                    | US.COL.FSP     |
| Sherri Godsey         | Indirect Materials Associate                        | 11-Feb-2008            | 11-Feb-2008                    | US.SEY.CIC     |

| Employee Name        | Job Title   | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|----------------------|---|------------------------|--------------------------------|----------------|
| Sheryl Frost         | Administrative Analyst - OEPL Systems               | 24-Sep-1973            | 24-Jun-1974                    | US.COL.COB     |
| Sheryl Moore         | Finance Associate                                   | 12-Sep-1994            | 12-Sep-1994                    | US.COL.COB     |
| Sheryl Smith         | Administrative Associate                            | 25-Aug-2014            | 25-Aug-2014                    | US.COL.COB     |
| Sidney Robertson     | Mechanical Engineering Technician                   | 27-May-2021            | 11-Oct-2021                    | US.COL.CEP     |
| Sierra Baker         | Administrative Associate                            | 19-Mar-2018            | 19-Mar-2018                    | US.COL.COB     |
| Sierrah Schofner     | Indirect Materials Associate                        | 27-Jun-2022            | 09-Oct-2023                    | US.COL.FSP     |
| Silas Boehler        | Mechanical Engineering Technician                   | 28-Nov-2011            | 28-Nov-2011                    | US.COL.CTC     |
| Sondra Dutka         | Administrative Associate                            | 30-Jan-2006            | 19-Jun-2006                    | US.COL.COB     |
| Spalding Schneider   | Trades Associate                                    | 10-Jun-2013            | 02-Aug-2021                    | US.COL.WSS     |
| Spencer Mitchell     | Mechanical Engineering Technician                   | 11-Feb-2013            | 11-Feb-2013                    | US.COL.CTC     |
| Stacey Adams         | Direct Materials Associate - Specialist             | 14-Jun-2017            | 02-Apr-2018                    | US.COL.COM     |
| Stacey Weismiller    | Aircraft Dispatcher Associate                       | 19-May-2008            | 19-May-2008                    | US.COL.AVG     |
| Stacia Foga          | Technical Documentation Associate Specialist        | 26-Jun-2017            | 04-Jan-2021                    | US.COL.COB     |
| Stacia Turnquist     | Mechanical Engineering Drafting Associate           | 17-May-1999            | 17-May-1999                    | US.COL.COB     |
| Stacy Harmon         | Technical Documentation Associate - Specialist - TL | 17-May-2004            | 17-May-2004                    | US.COL.COB     |
| Stacy York           | Mechanical Engineering Technician                   | 07-Mar-2011            | 07-Mar-2011                    | US.SEY.CIC     |
| Stanley Seehaver     | Trades Associate - Electrical (Dyno Tech)           | 26-Jul-2021            | 26-Jul-2021                    | US.COL.CTC     |
| Stephanie Barnes     | Finance Associate                                   | 09-Oct-2017            | 09-Oct-2017                    | US.COL.COB     |
| Stephanie Bowman     | Administrative Associate                            | 06-Nov-2023            | 06-Nov-2023                    | US.COL.COB     |
| Stephanie Fish       | Technical Documentation Associate - Specialist      | 23-Aug-1993            | 23-Aug-1993                    | US.SEY.CIC     |
| Stephanie Goodall    | Administrative Associate                            | 05-Nov-2007            | 23-Oct-2017                    | US.COL.FSP     |
| Stephanie Hill       | Digital Capabilities Administrative Associate       | 05-Feb-2018            | 05-Feb-2018                    | US.MDN.HOME    |
| Stephanie Maschino   | Technical Documentation Associate Specialist        | 29-Apr-2019            | 29-Apr-2019                    | US.COL.COM     |
| Stephanie Montana    | Technical Documentation Associate - Specialist      | 27-Sep-2010            | 27-Sep-2010                    | US.SEY.CIC     |
| Stephanie Myers      | Administrative Associate                            | 23-Jan-2017            | 23-Jan-2017                    | US.COL.COB     |
| Stephen Baumann      | Aircraft Maintenance Technician                     | 06-Jan-2025            | 06-Jan-2025                    | US.COL.AVG     |
| Stephen Blankenbeker | Electronics Engineering Associate                   | 10-Jan-2022            | 10-Jan-2022                    | US.COL.INT6880 |
| Stephen Cooney       | Indirect Materials Associate                        | 22-Aug-2016            | 09-Oct-2017                    | US.COL.CTC     |
| Stephen Lapinsky     | Instrumentation Engineering Technician              | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Stephen Lortz        | Materials Engineering Associate                     | 29-Sep-2013            | 29-Apr-2024                    | US.COL.CTC     |
| Stephen Mitchell     | Trades Associate                                    | 08-May-1978            | 08-May-1978                    | US.COL.CTC     |
| Steve Stenger        | CSE Digital Tools - Service Tools Technician        | 23-Feb-2015            | 23-Feb-2015                    | US.COL.COM     |
| Steven Bailey        | Direct Materials Associate                          | 17-Aug-2016            | 06-Sep-2021                    | US.COL.CEP     |

| Employee Name       | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|--|------------------------|--------------------------------|----------------|
| Steven Bair         | Project Coordinator Associate                        | 09-Jul-2018            | 30-May-2023                    | US.COL.CTC     |
| Steven Bartoszewski | Cross Functional Engineering Associate               | 25-Sep-2020            | 25-Jan-2021                    | US.COL.CEP     |
| Steven Blystone     | Facility Associate                                   | 01-Nov-1976            | 01-Nov-1976                    | US.COL.CEP     |
| Steven Bowman       | Pump Technician                                      | 04-Jun-1990            | 04-Jun-1990                    | US.COL.FSP     |
| Steven Hackney      | Technical Documentation Associate Specialist         | 31-Jan-2005            | 30-Mar-2015                    | US.SEY.CIC     |
| Steven Hellmer      | Mechanical Engineering Technician                    | 14-Feb-2022            | 14-Feb-2022                    | US.COL.CTC     |
| Steven Penoske      | Technical Documentation Associate - Specialist       | 27-Aug-2018            | 31-Jul-2022                    | US.SEY.CIC     |
| Steven Phillips     | Cross-Functional Engineering Associate               | 15-Apr-2013            | 15-Apr-2013                    | US.SEY.CIC     |
| Steven Wallace      | CSE Hardware - Test Solution Lab Technician Level IV | 09-Jul-2012            | 09-Jul-2012                    | US.COL.GOB     |
| Storm Hicks         | Mechanical Engineering Technical Support Specialist  | 22-Nov-2021            | 26-Feb-2024                    | US.SEY.CIC     |
| Sue DeClue          | Administrative Associate                             | 25-Jul-2011            | 14-Jul-2014                    | US.COL.COM     |
| Sunmisola Adejayan  | Instrumentation Engineering Technician               | 25-Jul-2022            | 25-Jul-2022                    | US.SEY.CIC     |
| Susan Carmer        | Occupational Health Associate - Specialist           | 18-Apr-2022            | 18-Apr-2022                    | US.SEY.CIC     |
| Susan Coffey        | People Support Administrator - South                 | 14-Sep-2015            | 14-Sep-2015                    | US.COL.CEP     |
| Susan DeBolt        | Administrative Associate                             | 27-Aug-2018            | 27-Aug-2018                    | US.COL.COB     |
| Susan Gibson        | Technical Documentation Associate - Specialist       | 27-Feb-2012            | 21-Jun-2021                    | US.COL.CMEP    |
| Susan Lee           | Executive Administrative Associate-Specialist        | 03-May-2021            | 03-May-2021                    | US.COL.COB     |
| Susan Miller        | Mechanical Engineering Drafting Technician TL        | 23-Sep-1996            | 17-May-1999                    | US.SEY.CIC     |
| Susanne Embry       | Technical Documentation Associate - Specialist       | 23-Feb-2015            | 23-Feb-2015                    | US.COL.CMEP    |
| Suzannah Miller     | Technical Documentation Associate-Specialist         | 24-Jul-2017            | 18-Mar-2019                    | US.SEY.CIC     |
| Suzannah Roney      | Cross Functional Engineering Associate               | 28-Sep-2015            | 19-Sep-2022                    | US.COL.COM     |
| Suzanne Blake       | Technical Documentation Associate                    | 20-Apr-2015            | 20-Apr-2015                    | US.SEY.CIC     |
| Suzanne Johnson     | CSE Digital - Administrative Associate               | 30-May-2006            | 30-May-2006                    | US.COL.COM     |
| Swarooparani Hurli  | Finance Associate                                    | 11-Jan-2021            | 11-Jan-2021                    | US.COL.COM     |
| Sydney Carr         | Pricing Associate                                    | 13-Sep-2010            | 18-May-2015                    | US.COL.COM     |
| Tabatha Beatty      | Technical Documentation Associate                    | 23-Oct-2017            | 23-Oct-2017                    | US.COL.SSC     |
| Tad Cheek           | Indirect Materials Associate                         | 24-Apr-1995            | 23-May-2022                    | US.COL.CTC     |
| Tadd Dietrich       | Cross Functional Engineering Associate               | 21-May-2012            | 30-May-2016                    | US.COL.INT6880 |
| Taletha Hill        | Technical Documentation Associate - Specialist       | 11-Sep-2007            | 08-Sep-2008                    | US.COL.COM     |
| Tamara Bean         | Purchasing Administrative Associate                  | 07-Feb-2000            | 22-Apr-2024                    | US.COL.CEP     |
| Tamara Riddle       | Mechanical Engineering Drafting Technician TL        | 17-Jan-2011            | 06-Jun-2011                    | US.THS.HOME    |
| Tamara Sullivan     | Finance Associate                                    | 30-Apr-2018            | 26-Aug-2019                    | US.COL.FSP     |
| Tamblyn Fisher      | Administrative Associate                             | 15-Nov-2002            | 05-Jan-2004                    | US.SEY.CIC     |



| Employee Name         | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-----------------------|--|------------------------|--------------------------------|----------------|
| Tammy Foist           | Technical Documentation Associate - Specialist       | 14-Apr-1978            | 14-May-1978                    | US.COL.COB     |
| Tammy Lamaster        | Administrative Associate                             | 01-Dec-2014            | 01-Dec-2014                    | US.COL.COB     |
| Tammy Mccarty-Seymour | Indirect Materials Associate                         | 06-Mar-1995            | 06-Mar-1995                    | US.COL.INT6880 |
| Tammy Pace            | Administrative Associate                             | 22-Aug-2022            | 22-Aug-2022                    | US.COL.COB     |
| Tammy Smith           | Administrative Associate                             | 09-Feb-2015            | 09-Feb-2015                    | US.SEY.CIC     |
| Tammy Woodard         | Technical Documentation Associate - Specialist       | 12-Oct-2015            | 12-Oct-2015                    | US.COL.CTC     |
| Tania Becerra         | Administrative Associate                             | 19-Jan-2015            | 21-Jun-2021                    | US.COL.CMEP    |
| Tanner Hagemier       | Mechanical Engineering Associate                     | 24-Nov-2008            | 24-Oct-2022                    | US.COL.COB     |
| Tanner Long           | Mechanical Engineering Technician                    | 09-Sep-2022            | 09-Jan-2023                    | US.COL.CTC     |
| Tanner Riley          | Mechanical Engineering Drafting Technician           | 03-Jun-2019            | 03-Jun-2019                    | US.COL.COB     |
| Tanya Harris          | Indirect Materials Analyst                           | 14-Aug-2017            | 14-Aug-2017                    | US.COL.CTC     |
| Taryn Hawkins         | Technical Documentation Associate - Specialist       | 30-May-2006            | 30-May-2006                    | US.COL.COB     |
| Tasha Ledford         | Technical Documentation Associate Specialist         | 12-Sep-2022            | 12-Sep-2022                    | US.COL.COB     |
| Taylor Bowling        | Cross-Functional Engineering Associate               | 09-Sep-2019            | 09-Sep-2019                    | US.COL.CEP     |
| Taylor Flippo         | Trades Associate                                     | 08-Aug-2016            | 08-Aug-2016                    | US.COL.CTC     |
| Taylor Nash           | CSE Hardware - Test Solution Lab Technician Level IV | 28-Jun-2021            | 28-Jun-2021                    | US.COL.GOB     |
| Taylor Ponsler        | Administrative Associate                             | 11-Oct-2021            | 11-Oct-2021                    | US.COL.COM     |
| Tazwell Long          | Mechanical Engineering Drafting Apprentice           | 09-Jan-2023            | 09-Jan-2023                    | US.MDN.HOME    |
| Tearinee Balsler      | Cross-Functional Engineering Associate               | 18-Aug-2003            | 18-Aug-2003                    | US.COL.CTC     |
| Teena Antle           | Facility Associate                                   | 30-Jan-2012            | 30-Jan-2012                    | US.COL.CFAC    |
| Terence Davis         | Mechanical Engineering Technician                    | 19-Jan-2015            | 19-Jan-2015                    | US.COL.CTC     |
| Teresa Bradford       | Administrative Associate                             | 09-May-1994            | 19-Feb-1996                    | US.COL.COB     |
| Teresa Gonzalez       | Materials Engineering Technician                     | 21-Jan-2019            | 21-Jan-2019                    | US.COL.CTC     |
| Terry Cornett         | Instrumentation Technician                           | 20-Jun-1994            | 20-Jun-1994                    | US.COL.CTC     |
| Terry Johnson         | Trades Associate                                     | 02-Nov-1992            | 02-Nov-1992                    | US.SEY.CIC     |
| Terry Kriete          | Cross-Functional Engineering Associate               | 13-Jan-1992            | 13-Jan-1992                    | US.COL.OLY     |
| Terry Miller          | Instrumentation Associate                            | 09-Apr-1999            | 07-Nov-2011                    | US.SEY.CIC     |
| Tessa Tucker          | Technical Documentation Associate Specialist         | 25-Mar-2019            | 25-Mar-2019                    | US.COL.COB     |
| Theodore Kramer       | Mechanical Engineering Technical Support Specialist  | 14-Sep-2015            | 14-Sep-2015                    | US.COL.CTC     |
| Theodore Wagner       | Trades Associate                                     | 02-Nov-1992            | 02-Nov-1992                    | US.COL.WNF     |
| Theresa Hickey        | Finance Associate                                    | 07-Mar-2022            | 07-Mar-2022                    | US.COL.COM     |
| Theresa Malan         | Direct Materials Associate - Specialist              | 19-Oct-1998            | 09-Oct-2023                    | US.COL.CEP     |
| Thomas Andre          | Mechanical Engineering Technician                    | 11-Mar-2017            | 11-Jun-2017                    | US.COL.INT6880 |

| Employee Name       | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|---------------------|--|------------------------|--------------------------------|----------------|
| Thomas Black        | Direct Materials Associate - Specialist              | 10-Mar-2014            | 10-Mar-2014                    | US.COL.COM     |
| Thomas Brandl       | Cross-Functional Engineering Associate               | 11-Jan-1993            | 11-Jan-1993                    | US.COL.FSP     |
| Thomas Hyde         | Facility Maintenance Technician                      | 17-Jul-2006            | 17-Jul-2006                    | US.COL.CTC     |
| Thomas Johnston     | Materials Engineering Associate                      | 21-Oct-2012            | 21-Jan-2019                    | US.SEY.CIC     |
| Thomas Liedberg     | Cross Functional Engineering Associate               | 27-Jun-2016            | 27-Jun-2016                    | US.COL.INT6880 |
| Thomas Moore        | Mechanical Engineering Technician                    | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CEP     |
| Thomas Parlette     | Cross-Functional Engineering Associate               | 16-Apr-2007            | 16-Apr-2007                    | US.COL.CTC     |
| Thomas Pevlor       | Cross-Functional Engineering Associate               | 20-Jan-1992            | 20-Jan-1992                    | US.COL.CTC     |
| Thomas Sallee       | Mechanical Engineering Technician                    | 13-Dec-1993            | 13-Dec-1993                    | US.COL.INT6880 |
| Thomas Stuhrenberg  | Mechanical Engineering Associate                     | 30-May-2006            | 30-May-2006                    | US.COL.FSP     |
| Tiara Kirby         | Customer Service Representative Associate            | 05-Nov-2018            | 05-Nov-2018                    | US.COL.COM     |
| Tiffany Scheidt     | Technical Documentation Associate - Specialist TL    | 11-Oct-2010            | 11-Oct-2010                    | US.SEY.CIC     |
| Tim Davidson        | Instrumentation Associate                            | 26-Sep-1977            | 26-Sep-1977                    | US.COL.FSP     |
| Timea Shaide        | Administrative Associate                             | 06-Jun-2022            | 06-Jun-2022                    | US.COL.COB     |
| Timothy Becraft     | Marketing CAD Drafting Technician                    | 20-Oct-2014            | 20-Oct-2014                    | US.COL.COB     |
| Timothy Behrman     | Instrumentation Engineering Technician               | 06-Dec-1993            | 06-Dec-1993                    | US.COL.OLY     |
| Timothy Bryant      | Mechanical Engineering Technician                    | 23-Jul-2012            | 23-Jul-2012                    | US.COL.CTC     |
| Timothy Collingwood | Mechanical Engineering Technician                    | 24-Jun-2024            | 24-Jun-2024                    | US.SEY.CIC     |
| Timothy Fee         | Mechanical Engineering Drafting Technician           | 23-Oct-2017            | 23-Oct-2017                    | US.SEY.CIC     |
| Timothy Higgins     | Mechanical Engineering Associate                     | 24-Nov-2010            | 24-Jan-2022                    | US.COL.COB     |
| Timothy Hiron       | CSE Hardware - Test Solution Lab Technician Level IV | 19-Oct-1987            | 02-Jan-1996                    | US.COL.CEP     |
| Timothy Kirby       | Cross Functional Engineering Associate               | 09-Feb-2015            | 09-Feb-2015                    | US.COL.CTC     |
| Timothy Leffler     | Customer Support Associate                           | 12-Sep-2022            | 12-Sep-2022                    | US.COL.COB     |
| Timothy Mers        | Mechanical Engineering Technician                    | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Timothy Moore       | Mechanical Engineering Technical Support Specialist  | 09-Sep-2024            | 09-Sep-2024                    | US.SEY.CIC     |
| Timothy Otter       | Mechanical Engineering Technician                    | 28-Jun-2021            | 28-Jun-2021                    | US.COL.CTC     |
| Timothy Shackelford | Administrative Associate                             | 18-Feb-2019            | 18-Feb-2019                    | US.COL.COM     |
| Timothy Warner      | Mechanical Engineering Associate                     | 11-Jan-2021            | 11-Jan-2021                    | US.COL.CEP     |
| Timothy Williams    | Direct Materials Associate                           | 07-Nov-2011            | 10-Jun-2013                    | US.COL.CEP     |
| Tina Bower          | HSE Associate  | 03-Jan-2005            | 03-Jan-2005                    | US.COL.SSC     |
| Tina Lockhart       | Administrative Associate                             | 05-May-2014            | 05-May-2014                    | US.COL.COM     |
| Tina Roland         | Health, Safety, and Environmental Associate          | 17-Jul-2023            | 17-Jul-2023                    | US.COL.COB     |
| Toby Taskey         | Instrumentation Technician                           | 10-Oct-2022            | 10-Oct-2022                    | US.COL.OLY     |

| Employee Name     | Job Title  | Company Seniority Date | Bargaining Unit Seniority Date | Location       |
|-------------------|--|------------------------|--------------------------------|----------------|
| Todd Cochran      | Mechanical Engineering Technician                  | 09-Aug-2021            | 09-Aug-2021                    | US.COL.CTC     |
| Todd Coons        | Technical Documentation Associate - Specialist     | 06-Jun-2011            | 06-Jun-2011                    | US.COL.COM     |
| Todd David        | Cross-Functional Engineering Associate             | 20-Jan-1992            | 20-Jan-1992                    | US.COL.INT6880 |
| Todd Unrue        | Mechanical Engineering Associate                   | 13-Oct-2010            | 03-Jan-2011                    | US.COL.WSS     |
| Tolbert Seiffert  | Trades Associate                                   | 28-Sep-2015            | 28-Sep-2015                    | US.COL.CTC     |
| Tommy Johnson     | Cross-Functional Engineering Associate             | 15-Sep-1986            | 02-Nov-1992                    | US.COL.CTC     |
| Toni Abbott       | Administrative Associate - Specialist              | 25-Nov-1996            | 25-Nov-1996                    | US.COL.COB     |
| Tony Barringer    | Instrumentation Engineering Technician             | 24-Oct-1977            | 24-Oct-1977                    | US.COL.CTC     |
| Tony Curry        | Cross Functional Engineering Associate             | 13-Dec-1993            | 13-Dec-1993                    | US.COL.INT6880 |
| Tony Wesley       | Mechanical Engineering Technician                  | 09-Sep-1996            | 09-Sep-1996                    | US.COL.CTC     |
| Torrie Wagner     | Administrative Associate                           | 23-Aug-2017            | 23-Aug-2021                    | US.COL.COM     |
| Tracey Fear       | Administrative Associate                           | 10-Jan-1977            | 21-Feb-1977                    | US.COL.COM     |
| Traci Ashley      | Trades Associate                                   | 30-Nov-1992            | 30-Nov-1992                    | US.SEY.CIC     |
| Traci Mull        | Technical Documentation Associate - Specialist     | 20-May-2013            | 20-May-2013                    | US.COL.COB     |
| Traci Robbins     | VPI Materials Associate                            | 07-Mar-2011            | 07-Mar-2011                    | US.COL.CTC     |
| Traci Sitterding  | Technical Documentation Associate - Specialist     | 27-Feb-2012            | 27-Feb-2012                    | US.COL.COM     |
| Tracy Nash        | Trades Associate - Employee Experience Support Ass | 15-Apr-2013            | 15-Apr-2013                    | US.COL.COB     |
| Travis Buth       | Mechanical Engineering Technician                  | 09-Jun-2014            | 09-Jun-2014                    | US.COL.CTC     |
| Travis Close      | Mechanical Engineering Technician Apprentice       | 30-Aug-2021            | 09-Sep-2024                    | US.COL.CEP     |
| Travis Ritenour   | Direct Materials Associate - Specialist            | 18-Jun-2012            | 18-Jun-2012                    | US.COL.COM     |
| Travis Schoettmer | Mechanical Engineering Technician                  | 28-Nov-2016            | 28-Nov-2016                    | US.COL.INT6880 |
| Trent Collins     | Mechanical Engineering Technician                  | 20-Jan-1992            | 20-Jan-1992                    | US.COL.OLY     |
| Trevor Nenninger  | Materials Engineering Technician                   | 08-Aug-2022            | 08-Aug-2022                    | US.COL.COM     |
| Trevor Patterson  | Administrative Associate                           | 19-Aug-2002            | 12-Jun-2023                    | US.COL.CTC     |
| Trey Culley       | Indirect Materials Analyst                         | 19-Sep-2022            | 27-May-2024                    | US.SEY.CIC     |
| Tristan Newcomb   | Cross-functional Engineering Associate             | 08-Apr-2019            | 29-Nov-2021                    | US.SEY.CIC     |
| Troy Gamble       | Mechanical Engineering Technician                  | 25-Feb-2008            | 25-Feb-2008                    | US.COL.OLY     |
| Troy McCoy        | Instrumentation Engineering Associate              | 26-Aug-2019            | 26-Aug-2019                    | US.COL.CTC     |
| Troy Sapp         | Instrumentation Engineering Technician             | 10-Aug-2015            | 10-Aug-2015                    | US.COL.OLY     |
| Ty Broussard      | TC&C Diagnostic Test Team - Cross-Functional Engin | 10-Oct-2022            | 10-Oct-2022                    | US.COL.CTC     |
| Ty Rosenbalm      | Materials Engineering Associate                    | 13-Jul-2015            | 13-Jul-2015                    | US.COL.CTC     |
| Tyler Bailey      | Technical Documentation Associate Specialist       | 08-Sep-2014            | 21-Nov-2022                    | US.COL.COB     |
| Tyler Burgess     | Mechanical Engineering Technician                  | 24-Jul-2017            | 24-Jul-2017                    | US.COL.CTC     |

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|-------------------|---|------------------------|--------------------------------|----------------|
| Tyler Collins     | Cross-Functional Engineering Associate              | 26-Jan-2015            | 26-Jan-2015                    | US.COL.INT6880 |
| Tyler Gerometta   | Mechanical Engineering Technician                   | 08-Aug-2015            | 08-Aug-2016                    | US.COL.CTC     |
| Tyler Houchin     | Administrative Associate                            | 09-Jul-2018            | 09-Jul-2018                    | US.MIN.HOME    |
| Tyler Losey       | Mechanical Engineering Apprentice                   | 12-Jul-2021            | 12-Jul-2021                    | US.COL.CTC     |
| Tyler Robertson   | Indirect Materials Associate                        | 24-Apr-2015            | 27-Mar-2022                    | US.COL.CMEP    |
| Tyler Shaw        | Mechanical Engineering Drafting Associate           | 11-Jul-2005            | 11-Jul-2005                    | US.COL.INT6880 |
| Tylor Horton      | VPI Materials Associate                             | 05-Jun-2023            | 05-Jun-2023                    | US.COL.SMRD983 |
| Tyson Labree      | CSE Digital Systems Engineering - Technician        | 23-Aug-2021            | 23-Aug-2021                    | US.COL.COM     |
| Vanessa Brewer    | Administrative Associate                            | 07-Mar-2011            | 07-Mar-2011                    | US.COL.COM     |
| Vanessa Wirth     | Mechanical Engineering Technician                   | 20-May-2013            | 20-May-2013                    | US.COL.CEP     |
| Vera Hatfield     | Safety Associate                                    | 24-Oct-2005            | 24-Oct-2005                    | US.COL.INT6880 |
| Victoria Baber    | Direct Materials Associate                          | 05-Nov-2018            | 28-Jun-2021                    | US.COL.CEP     |
| Victoria Zanker   | Mechanical Engineering Drafting Associate           | 10-Jun-2013            | 10-Jun-2013                    | US.COL.FSP     |
| Vincent Segvich   | Cross Functional Engineering Associate              | 06-Jun-2022            | 06-Jun-2022                    | US.COL.CTC     |
| Vincent Traylor   | Trades Associate                                    | 09-Jan-2023            | 09-Jan-2023                    | US.COL.COB     |
| Virgil Meeker     | Technical Documentation Associate - Specialist      | 11-Aug-2014            | 11-Aug-2014                    | US.SEY.CIC     |
| Virginia Cathey   | Executive Administrative Associate Specialist       | 12-Jan-2004            | 12-Jan-2004                    | US.COL.COM     |
| Wade Wilson       | Instrumentation Technician                          | 15-Nov-2010            | 15-Nov-2010                    | US.COL.CTC     |
| Walker Dunn       | Cross-Functional Engineering Associate              | 28-Aug-2017            | 28-Aug-2017                    | US.COL.INT6880 |
| Warren Ward       | Mechanical Engineering Technician                   | 14-Sep-2015            | 14-Sep-2015                    | US.COL.OLY     |
| Wayne Chestnet    | Cross-Functional Engineering Associate              | 28-Aug-2006            | 28-Aug-2006                    | US.COL.INT6880 |
| Wesley Biesenbach | Instrumentation Engineering Technician              | 07-Aug-2023            | 07-Aug-2023                    | US.COL.CTC     |
| Wesley Parker     | Cross Functional Engineering Associate              | 12-Mar-2012            | 12-Mar-2012                    | US.SEY.CIC     |
| Willard Dashiell  | Cross Functional Engineering Associate              | 08-Aug-2011            | 08-Aug-2011                    | US.COL.CEP     |
| William Baldwin   | Mechanical Engineering Technical Support Specialist | 12-Aug-1996            | 12-Aug-1996                    | US.COL.OLY     |
| William Ballinger | Mechanical Engineering Technician                   | 08-Jul-2019            | 08-Jul-2019                    | US.COL.CTC     |
| William Bauserman | Cross-Functional Engineering Associate              | 22-Jun-1992            | 22-Jun-1992                    | US.COL.CEP     |
| William Burton    | Cross-Functional Engineering Associate              | 16-Feb-1997            | 16-Feb-1998                    | US.SEY.CIC     |
| William Cain      | Instrumentation Engineering Technician Apprentice   | 28-Sep-2018            | 02-Oct-2023                    | US.COL.CEP     |
| William Confere   | Mechanical Engineering Technician                   | 06-Jul-2024            | 06-Jan-2025                    | US.SEY.CIC     |
| William Danforth  | Customer Support Associate                          | 11-Oct-2010            | 11-Oct-2010                    | US.COL.COB     |
| William Fisher    | Technical Documentation Associate - Specialist      | 23-Jun-2014            | 23-Jun-2014                    | US.COL.COB     |
| William Goins     | Technical Documentation Associate - Specialist      | 07-Mar-2011            | 07-Mar-2011                    | US.COL.COB     |

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|--------------------|---|------------------------|--------------------------------|----------------|
| William Hougland   | Mechanical Engineering Drafting Associate           | 25-Aug-1997            | 25-Aug-1997                    | US.COL.FSP     |
| William Keller     | Trades Associate                                    | 03-Oct-2011            | 03-Oct-2011                    | US.COL.COB     |
| William Koch       | Instrumentation Engineering Technician              | 28-Aug-2017            | 28-Aug-2017                    | US.COL.CEP     |
| William Krones     | Mechanical Engineering Technician                   | 22-Jan-2024            | 22-Jan-2024                    | US.COL.CTC     |
| William Krueger    | Trades Associate                                    | 28-May-2015            | 24-Aug-2015                    | US.SEY.CIC     |
| William Landrem    | Materials Engineering Apprentice                    | 24-Jan-2022            | 24-Jul-2023                    | US.COL.CTC     |
| William Payne      | Mechanical Engineering Technician                   | 10-Oct-2022            | 10-Oct-2022                    | US.COL.CTC     |
| William Prince     | Production Performance Trades Associate             | 29-May-1990            | 29-May-1990                    | US.SEY.CIC     |
| William Ray        | Software Engineering Associate                      | 24-Jun-1996            | 24-Jun-1996                    | US.COL.COM     |
| William Repke      | Cross Functional Engineering Associate              | 06-Jun-2022            | 06-Jun-2022                    | US.COL.FSP     |
| William Richardson | Mechanical Engineering Technician                   | 20-Jan-1992            | 20-Jan-1992                    | US.COL.OLY     |
| William Snyder     | Mechanical Engineering Technical Support Specialist | 19-Nov-2007            | 19-Nov-2007                    | US.COL.CEP     |
| William Stovall    | Cross-Functional Engineering Associate              | 13-Dec-1993            | 13-Dec-1993                    | US.COL.INT6880 |
| William Wilson     | Electronic Engineering Associate                    | 30-Jan-2012            | 30-Jan-2012                    | US.COL.GOB     |
| William Wilson     | Mechanical Engineering Technician                   | 16-Jan-2014            | 07-Apr-2014                    | US.SEY.CIC     |
| Winnifred Wiggins  | Administrative Associate                            | 23-May-2005            | 24-Aug-2015                    | US.COL.CTC     |
| Wyatt Deaton       | Mechanical Engineering Drafting Technician          | 23-Jan-2017            | 23-Jan-2017                    | US.SEY.CIC     |
| Yesenia Garcia     | Technical Documentation Associate-Specialist        | 25-Jul-2016            | 25-Jul-2016                    | US.COL.COB     |
| Yvette Krauth      | Technical Documentation Associate                   | 14-Aug-2017            | 14-Aug-2017                    | US.MOG.HOME    |
| Zach Branaman      | Mechanical Engineering Technical Support Specialist | 07-Oct-2024            | 07-Oct-2024                    | US.SEY.CIC     |
| Zachary Albers     | Cross-Functional Engineering Associate              | 16-Nov-2020            | 16-Nov-2020                    | US.COL.FSP     |
| Zachary Brown      | Cross-Functional Engineering Associate              | 22-Aug-2011            | 22-Aug-2011                    | US.COL.WNF     |
| Zachary Furlow     | Mechanical Engineering Drafting Technician          | 09-Jul-2018            | 09-Jul-2018                    | US.COL.WSS     |
| Zachary Garrison   | Cross-functional Engineering Associate              | 23-Jul-2007            | 13-Dec-2021                    | US.COL.CTC     |
| Zachary Gheaja     | Electronics Engineering Associate                   | 28-Jul-2014            | 28-Jul-2014                    | US.COL.CTC     |
| Zachary Hart       | Mechanical Engineering Technician                   | 29-Apr-2013            | 29-Apr-2013                    | US.COL.CTC     |
| Zachary Higdon     | Instrumentation Technician                          | 23-Feb-2015            | 08-Nov-2021                    | US.SEY.CIC     |
| Zachary McCory     | EHS/Safety Associate                                | 26-Feb-2024            | 26-Feb-2024                    | US.COL.CEP     |
| Zachary Meredith   | Test Instrumentation Technician                     | 28-Aug-2017            | 28-Aug-2017                    | US.COL.OLY     |
| Zachary Moorman    | Mechanical Engineering Technician                   | 24-Jan-2022            | 24-Jan-2022                    | US.SEY.CIC     |
| Zachary Penn       | Cross-Functional Engineering Associate              | 03-Nov-2008            | 03-Nov-2008                    | US.COL.CTC     |
| Zachary Quillen    | Instrumentation Engineering Technician              | 23-Jan-2023            | 23-Jan-2023                    | US.COL.FSP     |
| Zackary Ellerman   | Mechanical Engineering Technical Support Specialist | 16-May-2022            | 16-May-2022                    | US.SEY.CIC     |

| <b>Employee Name</b> | <b>Job Title</b>                          | <b>Company Seniority Date</b> | <b>Bargaining Unit Seniority Date</b> | <b>Location</b> |
|----------------------|---|-------------------------------|---------------------------------------|-----------------|
| Zairet Talavera Diaz | Electronic Engineering Associate          | 15-Jul-2024                   | 15-Jul-2024                           | US.COL.CTC      |
| Zana Soro            | CPI Customer Tailoring Drafting Associate | 13-Sep-2021                   | 13-Sep-2021                           | US.ATL.HOME     |
| Zoey Wolfenberger    | Technical Documentation Associate         | 26-Sep-2022                   | 26-Sep-2022                           | US.COL.COB      |